

From: Sal Gabriele <sgst74@aol.com>
Sent: Tuesday, March 13, 2018 8:54 AM
To: Mayor's Office; Freedman, Richard; Gabriele, Salvatore; Rinaldi, Mary Lou; Williams, Dudley; Ryan, Kieran; Kooris, David; Williams, Clemon; Pollard, Michael; Martin, David
Cc: Winterle, Cynthia; Quinones, Matt; Rosenson, Valerie; Adams, Terry; Coleman, Elise; rpagan@shelterforhomeless.org; dr.navtej@gmail.com; aknapp@fergusonlibrary.org; marcjaffe@clcstamford.org; Calder, Jennifer; Fontneau, Jonathan; Graziosi, Anzelmo; DiCostanzo, Monica; Fedeli, Mary Lisa; McMullen, John; Miller, Lindsey; Morson, Eric; Nabel, Susan; Pendell, Tom; Pia Jr., Charles; Emmett, Kathryn
Subject: Fwd: Communication from Mayor David Martin re: Call for Special Board of Finance Meeting
Attachments: 2018_03_09_16_30_54.pdf

Dear Mayor Martin,

This in reply to your March 9th, 2018 letter to the Board of Finance subject 'special meeting.'

In your letter, you fault me and my two my two colleagues on the Board of Finance, Mr. Ryan and Ms. Rinaldi, for your potential closing of the South End Community Center as the supposed consequence of the BOF's not approving your request for a transfer of \$86,842 at last Thursday night. Below are three reasons why, your administration has reached this present state of affairs, and it has zero to do with the Board of Finance.

First of all, Mayor Martin as the City of Stamford mayor, you have a fiduciary responsibility and obligation to review all contracts agreements and consult the Board of Finance and Board of Representatives fiscal committee before signing any agreement. Mayor Martin, you did not inform the Board of Finance and Board of Representative fiscal committee and entered into an agreement without review or a full understanding of the financial effect that this would have on the taxpayer.

Second, the Human resource department dropped the ball on tracking seasonal the employees' 120 day work schedules. The Human resource department has the database to track all seasonal and full-time employees, no matter how old the database is.

Below are three bullet points on how to track Seasonal employees:

- * Run a report, that only includes Seasonal employees. If not classified properly then a onetime clean-up if necessary.
- * Count the amount of days, using the hire and rehire dates, to determine the 120 days threshold.
- * Insert badges end dates/ disconnecting seasonal employee's badges for the 120 days

Third, the supervisor of these six seasonal employees ought to have been aware that the employees were approaching the 120 days and should have acted accordingly.

Finally, this is a what occurs over and over when we fail to hold all city employees and supervisors at every level accountable. The taxpayers end up paying for the cost and the individuals that need the services suffer and no improvement in management standards happens. Therefore, I object to your apparent attempt to shift the blame for the administrations' executive mismanagement and you're your criticisms of the proper functioning of the BOF's oversight role.

If you have and questions or further comments on the matter please do not hesitate to contact me.

Sincerely yours,

Sal Gabriele
Board of Finance

Reply Reply All Forward

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