

8-8-2016

To: Jack Bryant

cc: 100 Black Men of Stamford
DOMUS
Ferguson Library
Internal Revenue Service
Stamford Advocate
Stamford Board of Education
Stamford Boys & Girls Club
Stamford Board of Representatives
Stamford MLK Committee
Stamford Mayor's Office
Stamford NAACP
Stamford Police Department
Stamford Public Schools

From: NAACP Membership

Please consider stepping down after this current term as president of the Stamford NAACP Branch. During your presidency the only great things to happen were those the few members who attend NAACP meetings had to fight with you for implementation such as the scholarship program.

Over the years it has been provided with FACTS that you have stolen from the organization and misrepresented the votes and desires of the members. Given the current issues facing minority communities in Stamford a strong leader without criminal baggage and lack of morals is needed.

The letter that was given to you at a meeting earlier this year along with some of the FACTS is enclosed. While you stated the mayor, governor and other political leaders will help keep you in the position. The people need you step down after this term.

If you are the Christian you claim to be stepping down should be easy.

April 25, 2016

Fax: (410) 358-1607

Paula Edme, VP, Field Operations Pedme@naacpnet.org

Rev. Gil Ford, Director of Unit Administration gford@naacpnet.org

Dear Sir/Madam:

Please find this letter of complaint/grievance and conduct unbecoming of an officer documenting the habitual failed leadership and loss of confidence of the Stamford, CT NAACP President, Jack Bryant.

Failed leadership

Jack Bryant has been the president of the Stamford Branch of the NAACP for over seven years. During which time there is documented fraud, mismanagement and actions contradictory to the votes and direction of Branch members and leadership. Jack Bryant should be removed from the organization.

- For years Jack Bryant has received funds ranging up to \$1,900.00 per term to attend regional and national NAACP conventions. 2015 was the first year Jack Bryant was challenged to provide receipts for expenses against the \$1,000.00 he was provided for travel to the NAACP national convention in Philadelphia, PA. Jack Bryant refused to provide receipts and monies not spent for convention attendance.
- In January 2016, it was exposed that Jack Bryant finally provided receipts and agreed to refund \$156.00.
 - However, Jack Bryant refused to refund \$64.67 for the dry cleaning of 14 shirts and 4 suits one week prior to the convention and a \$164.14 for a rental car that was not rented to him; and was driven over 3,000 miles.
 - The membership voted that Jack Bryant was to pay back all of the \$415.11 due,
 - Jack Bryant stated "I will challenge this".
 - A deadline was put in place and a letter was going to be mailed to Rev. Ford.
 - Jack Bryant paid the full amount after the deadline we set expired.
- Inability to manage the Branch and lack of minimum committees required

No Housing Committee or Chair

During Jack Bryant's terms in office low income housing has been reduced drastically with entire communities of low income housing projects being torn down and replaced by luxury apartments and "affordable housing" starting in the \$2,000.00/mo. to \$3,500.00/mo. range for a one or two bedroom apartment.

No Education Committee or Chair

Money is collected every year for education scholarships; and last year, Jack Bryant did not appoint an Education Chair resulting in no scholarships being provided although \$5,000.00 was available for distribution of scholarships

- The Branch members voted to communicate disappointment with the Stamford Board of Education and Superintendent Hamilton regarding the handling of the sexual misconduct of a

teacher with a black student. Instead, Jack Bryant consistently and publicly praised the Board of Education and Superintendent Hamilton.

No Health Committee

Jack Bryant recently appointed a chair of the Health Committee in his most recent term. However, there are never any reports and over his many terms there have never been any health initiatives implemented such as a health fair.

Stamford Youth Council and Checking Account

For years Jack Bryant claimed there was an active Stamford Youth Council with elected officers and over 22 members. After the 2014 election when he was challenged, it was exposed:

1. That there had not been a Stamford Youth Council for over five years.
2. It was discovered that Jack Bryant was a signatory on the Stamford Youth Council's checking.
3. It was discovered that the account was linked to online banking with the statements being mailed to Jack Bryant's home.
4. To hide the history of the checking account, Jack Bryant closed out the account and destroyed information before the Youth Works Advisor was appointed.
5. Money has been collected by Jack Bryant for the Stamford Youth Council for years and no one other than Jack Bryant has an accounting of the funds and how they were used.

Freedom Fund Awards and Recognition

For years Jack Bryant has personally selected and awarded the individuals he wanted to receive awards and recognition although the Branch had selected other candidates.

- In 2015 when Jack Bryant could not bully his candidates as the awardees, he tried to add an additional award for the Stamford Police Department. Although the Branch communicated concerns of the many questionable actions of the local police officers.

Community Communications

Jack Bryant consistently makes decisions and plans events with other organizations before communicating with the executive committee or general membership. Most of the time members and the executive committee learn of actions by Jack Bryant through the media (newspaper and television) or from others who are not NAACP members.

Finances and Branch Checking

For years the statements from the Branch's checking and savings accounts have been sent to the Jack Bryant's home; plus he had access to the accounts using online banking.

- The prior treasurer, who did not want to be bonded, quit her position at least six months prior to the end of her term and stop attending all general membership and executive committee meetings. During that period Jack Bryant was in possession of the Branch's checkbook.

Lack of Attendance

Jack Bryant is unable to attend at least 30% of the executive committee and membership meetings due to his job and commitments to other organizations.

- Jack Bryant has a trend of communicating his plan not to attend meeting hours before the monthly scheduled meetings.

Lack of Support and Resources

A number of individuals who have contacted Jack Bryant directly regarding housing and police matters have commutated frustration and anger given he simply states there is nothing the NAACP can do.

- Jack Bryant has even stated "I cannot do anything or get involved as it will jeopardize my housing situation".
- Jack Bryant often provides incorrect information to individuals as it relates to police and housing. An example includes the process for filing an internal affairs complaint with the Stamford Police Department. When the Redress Committee Chair assisted two individuals regarding an incident with the police and reported back the details; Jack Bryant without consulting with the Legal Redress Committee contacted the individuals and misinformed them that they had to use the Stamford Police Department form vs. the document the Legal Redress Committee had developed.
- In a meeting with the Legal Redress Committee and representatives from the Stamford Police Department Internal Affairs it was confirmed that Jack Bryant was incorrect and that any document provided to Internal Affairs would be accepted as a formal complaint.

Yerwood Center

Jack Bryant was asked from a non-member who purposely attended a membership meeting requesting help from the NAACP to save the Yerwood Center. During the meeting, the non-member was told by Jack Bryant that the NAACP could not get involved. Yet, Jack Bryant later became a board member of the Yerwood Center and once the Yerwood Center became the Boys and Girls Club the other organizations represented by Jack Bryant received an office in the building.

During a public meeting July 2014 Fernando Luis Alvarez, the Chairman of the Board, presented a PowerPoint presentation demonstrating the support of Jack Bryant and the NAACP logo; however, it was not approved by the executive committee or membership.

Yerwood Center was incorporated May 18, 1943, when it was incorporated by the CT Secretary of State as the Negro Community Center, Inc.

"The purpose of this organization was to advance the civic, political and social welfare of the Negro citizen in the community; to sponsor and provide recreational and educational activities and facilities."

Democratic City Committee

- Jack Bryant is a regular attendee and participant of the Stamford Democratic City Committee meetings.
- In 2014 Jack Bryant was a proxy voter which resulted in Delores Burgess the then NAACP Education Chair to be elected to the City of Stamford Board of Education
- Jack Bryant was also captured in a photo published by the Stamford Advocates showing him tabulating the election results.

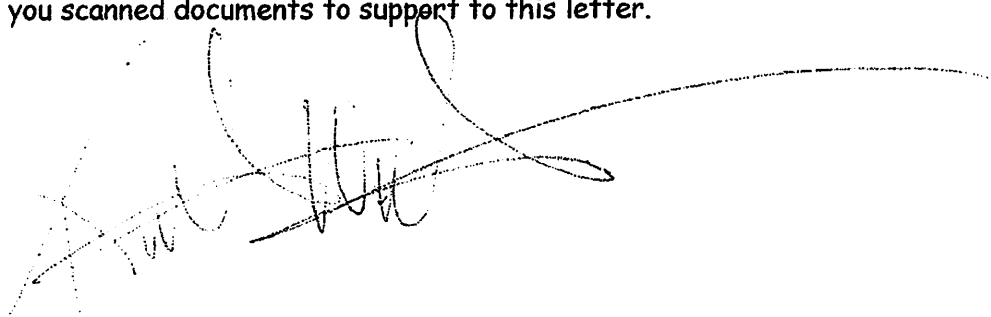
- Recently Jack Bryant attempted to work the polls representing the Democratic Party for the 2016 Elections.

An Article X would be absolutely apropos. I am resolved to submit this letter of complaint/grievance giving the fact that not even 20 members attend the Executive Committee and General Membership meetings. The magnanimous frustration with Jack Bryant's failed leadership and disregard to the by-laws is so egregious that many have let their membership to expire without renewal. Jack Bryant has been admonished by members and officers on countless occasions of operating autonomously of the NAACP. He continues to do so. Jack Bryant has been chided on several occasions that this is not the "Jack Show".

It would behoove you, the National Office, to launch an unbiased investigation based on principle and not personality. The NAACP mission takes a backseat to Jack Bryant's desires when it comes to enriching himself in every aspect from leisure to politicizing to socializing. It is expected that the NAACP State Office officers will be forthcoming and not withholding any and all documents during this investigation. It expected that you, the National Office, would be unbiased once an investigation is underway starting from the time Jack Bryant was elected as president of the branch to the present. It is expected that once the NAACP State Office is contacted, that Jack Bryant and the NAACP State Office officers will reframe from acting in a spirit of hostility, retaliation, disrespect, threatening, intimidating and harassing manner... It is expected that the NAACP State Office officers will conduct themselves with the upmost honesty and integrity in response to this complaint.

I will email you scanned documents to support to this letter.

Thank you.

A handwritten signature in black ink, appearing to read "A. H. H.", is written over a large, faint, circular stamp or watermark. The signature is written in a cursive style and extends across the width of the page.

NAACP General Membership Meeting
Stamford Government Center
888 Washington Boulevard, Stamford, CT
Wednesday, November 18, 2015

Present: Jack Bryant, Naomi Chapman-Taylor, Tiffany Polite, Deborah Miller, Joyce Griffin, Emma Goings, Richard Duffee, Bob King, Linda Dozier, Gloria Kelley, Pat Perkinson, Malinda Polite, Joe Ann Watts, Gloria Kelley **Absent:** Pastor Gilbert Ginyard, Guy Fortt, Yvonne B. Webster

Quorum: A quorum was present

The meeting was called to order and opened by President Jack Bryant at 6:15 p.m.

Minutes: The Minutes of October 21, 2015 were read silently. A motion was made by Emma Goings and seconded by Debbie Miller to accept the Minutes with any necessary corrections. The vote passed unanimously.

President's Report: No Report

Secretary's Report: Ms. Griffin submitted a written report. A motion was made by Richard Duffee and seconded by Emma Goings to accept the Minutes with any necessary corrections. The vote passed unanimously.

Treasurer's Report: No Report. The following invoices were submitted for payment: Stamford Florist - \$75.00, \$104.17 and \$660.00; Joe Ann Watts - \$59.94; Rev. Gilbert Ginyard - \$200.00; Sprint - \$92.01; Sheraton Hotel - \$668.98. A motion was made by Naomi Chapman-Taylor and seconded by Emma Goings to pay Dr. Steve Perry \$500.00 or quest speaker services. The vote passed unanimously.

Education Committee: No Report. A questioned was asked regarding the appointment of a new chair for the education committee. Jack Bryant stated that Natalie Elder had, due to personal obligations, yet to commit to serving.

FFD Committee: No Report. Naomi Chapman-Taylor stated that the final report had not been prepared - awaiting final ticket count and financial report.

Health Committee: No Report.

Legal Redress Committee: No Report.

Membership Committee: No Report.

Youth Works Committee: Report submitted at written report detailing her activities and attendance at the Youth Town Hall Meeting on October 17th and the Youth Council meeting which was held at Yerwood Center on October 24th, October. A motion was made by Naomi Chapman-Taylor and seconded by rev. Snell to accept the report as submitted.

OVER

General Membership Meeting
November 18, 2015
Page 2

Unfinished Business:

Website: No update available

Strategy Meetings: Ms. Miller said that we need to have a community forum; listen and then formulate a plan for bring the community on board.

Resolution: Resolution is in the possession of the CT State Conference for review. The resolution will be forwarded to Branches by chair of the Resolution Committee for a vote.

National Convention Receipts: A discussion ensued with a question asked by Naomi Chapman-Taylor of President Bryant if he would be able to pay what was due by December 15th. President Bryant said that he could. A motion was made by Naomi Chapman Taylor that President Bryant reimburse the Branch all monies due by the 15th of December. The motion was amended by Rev. Snell to state that all monies due would be payable by the 12th so that monies would be credited to the account before the closing of the December statement; the motion was seconded by Debbie Miller. The vote passed unanimously.

Ms. Griffin asked President Bryant if he would like to me with herself and the treasurer Ms. Miller to discuss the amount owed. he said that he would.

New Business: National Board of Directors Elections

Adjournment: There being no further business the meeting was adjourned at 7:15 p.m.

Respectfully submitted,

Joyce Griffin
Secretary

—Original Message—

From: Joyce Griffin <joycegriffin616@aol.com>

To: jackbryant2013 <jackbryant2013@yahoo.com>; cornersstone <cornersstone@aol.com>; naomi.chapman-taylor <naomi.chapman-taylor@diageo.com>; sheba1992 <sheba1992@aol.com>; tiffanypolite <tiffanypolite@hotmail.com>; dmiller <dmiller@stamfordct.gov>; emmasue1981 <emmasue1981@juno.com>; gfortt8284 <gfortt8284@aol.com>; gkelley <gkelley@stamfordct.gov>; PatPerkinson <PatPerkinson@gmail.com>; mep5422 <mep5422@msn.com>; msldozier <msldozier@optonline.net>; spiritlady9 <spiritlady9@aol.com>; Richard.Duffee <Richard.Duffee@gmail.com>; reking15 <reking15@aol.com>; joeannwattshome <joeannwattshome@aol.com>

Cc: scotxe <scotxe@gmail.com>

Jack:

1. First of all, we have asked repeatedly that you not take it upon yourself to deposit money into the Branch accounts. By doing so you deliberately circumvent one of the duties of the treasurer which is "To receive all monies of the NAACP Unit and to promptly deposit same in the name of the NAACP Unit..."
2. As you know, it was explained to all recipients of the \$1,000 advance that all money not spent was to be returned promptly with supporting receipts. All others returned balances due. You failed to act accordingly in spite of frequent requests.
3. Your failure to act promptly (5 months have passed), and without an explanation as to the reason for the delay, is a clear indication that you used the Branch's money for purposes other than what it was allocated for (upon closer review this action could be considered an act of theft) and that you had no intentions of reimbursing the Branch.
4. Your unwillingness to return monies to the Branch supports the premise that this behavior, on your part, is the rule rather than an exception or an oversight.
5. You were supposed to meet with me and Debbie to discuss and agree upon the amount due the Branch. You failed to do.
6. The money that you deposited does not equal the amount owed which is \$415.11: **Please see attached receipts.** The breakdown is as follows:

Hotel Room	\$190.55	
Assessment Fees	75.00	
Registration	175.00	
*Car Rental	164.14	*Receipt does not show Jack Bryant as renter of vehicle.
Gas	30.00	
Parking	60.00	
Food	29.30	
Journal	25.00	
Cleaner	(64.67)	(Did not include Fata's Cleaners as part of convention expenses)

Total=====	\$749.03	
	<u>-164.14</u>	*Receipt does not show Jack Bryant as renter of vehicle.
Total Expenses	\$584.89	
Reimbursement Due	\$415.11	
Payment	-156.00	
Balance Due Immediately	\$259.11	

NAACP General Membership Meeting
Stamford Government Center
888 Washington Boulevard, Stamford, CT
Wednesday, January 20, 2016

Present: Rev. Gilbert Ginyard, Joyce Griffin, Emma Goings, Richard Duffee, Linda Dozier, Pat Perkinson,
Absent: Jack Bryant, Naomi Chapman Taylor, Tiffany Polite, Deborah Miller, Guy Fortt, Gloria Kelley, Bob
King, Malinda polite, Rev. Dawn Snell, Joe Ann Watts, Yvonne B. Webster. **General Membership Present:**
Viola Clark, Wanda Welcome, Viola Clark, Jere Eaton, Mr. & Mrs. Walston and Kindrea Walston

Quorum: A quorum was present

The meeting was called to order and opened by 1st Vice President Rev. Gilbert Ginyard at 6:07 p.m.

Ms. Eaton took the Minutes until the secretary arrived.

Minutes: The Minutes of December 16, 2015 were read silently. A motion was made by Linda Dozier and
seconded by Emma Goings to accept the Minutes with any necessary corrections. The vote passed
unanimously.

President's Report: No Report

Secretary's Report: Ms. Griffin submitted a written report.

Treasurer's Report: No Report

Education Committee: No Report.

FFD Committee: No Report.

Health Committee: No Report.

Legal Redress Committee: Report submitted at Executive Committee Meeting.

Membership Committee: Report submitted at Executive Committee Meeting

Youth Works Committee: Report submitted at written report detailing her activities. A motion was made by
Linda Domez and seconded by Emma Goings to accept the report as submitted. The vote passed unanimously

Unfinished Business:

Strategy Meeting: Ms. Goings said that she would like input from others as to what the Branch's priorities
should be

OVER

National Convention Receipts: A discussion ensued regarding the lack of response by President Bryant regarding this matter. Ms. Griffin reported that she had contacted National for guidance. National suggested that the Branch seek a remedy thru Article X of the bylaws. Rev. Ford also stated that the NAACP did not "loan" money and advancing money was just that, a loan. A motion was made by Jere Eaton and seconded by Emma Goings that the Branch no longer advance funds for the convention. The vote passed unanimously.

Ms. Walston said that this issue has been going on for quite sometime and enough is enough. Ms. Walston stated that President Bryant had been given a deadline of January 6, 2015 but has failed to respond. Ms. Walston further stated that it is apparent by Mr. Bryant's behavior that he believes that he does not have to respond to this body. Rev. Ginyard stated that National had given us guidelines to follow but asked that he be allowed to speak with President Bryant, and that the deadline be extended until December 31st at which time if there is no positive response, we can move forward. Mr. Duffee said that the letter should be prepared and ready to mail on February 1st to National with a copy to the State Convention and Jack Bryant. Mrs. Walston stated that she believed it was time for the Branch to think about another individual for the position of president.

MLK Breakfast with Community Collective: It was reported that 113 people attended the event and that the feedback was positive. Ms. Goings said that she was happy that we tried the breakfast and that we had set a good example. Ms. Goings said that Bob King and Guy Fortt will bring to the Executive Committee information on the Town Hall meeting. Rev. Ginyard said that although we have no suggested topics whatever we choose, we have to approach the community with respect.

Gloria Kelley's Retirement Party: No Report.

New Business:

MLK: Ms. Dozier asked then made a motion that the Branch donate \$200 - \$250.00 to the MLK Committee to help alleviate MLK Day event expenses. There being no second the motion died.

100 Black Men: The 100 Black Men will have an event for Black History Month at the Palace Theatre on February 20th. General Admission will be \$20.00

Adjournment: There being no further business the meeting was adjourned at 7:10 p.m.

Respectfully submitted,

Joyce Griffin
Secretary

January 31, 2015

Dear Reverend Ford:

I have been asked by the membership of the Stamford NAACP 2014 to write you concerning a troubling issue facing the Branch. We are seeking guidance and advice regarding the matter.

In July of 2015, the Branch voted to send three delegates to the National Convention in Philadelphia. The Branch also voted to advance \$1,000 to each of the delegates to assist in convention expenses. The delegates were told that the Branch did not intend for them to spend the entire \$1,000; any monies spent had to be supported by a receipt; and that all receipts and monies remaining were to be returned to the Branch.

Approximately \$600.00 was returned by one delegate; approximately \$350.00 was returned by another, but the other delegate failed to return any money in spite of the fact that the receipts that were returned called for a reimbursement to the Branch.

Unfortunately the individual who failed to act as instructed is the Branch president Jack Bryant. The Branch has been seeking reimbursement from Mr. Bryant since August 2015. Our request and demands seem to fall on deaf ears for the Branch has yet to be reimbursed the amount we feel is due.

The receipts that President Bryant submitted (copies attached) show a total of \$415.11 due the Branch. Mr. Bryant made a deposit in to Branch's account of \$156.00 (another matter that concerns membership – Mr. Bryant's depositing of funds in the Branch account) which leaves a balance due of \$259.11.

Mr. Bryant has been given several deadlines to bring accounting current, the latest being January 6th, but has failed to do so. Since Mr. Bryant has failed to comply with the request of the Executive Committee well as the general membership, we are bringing this matter to your attention for assistance in resolving the matter.

Very truly yours,

Wells Fargo Combined Statement of Accounts

Primary account number: 8037989897 ■ June 17, 2014 - June 30, 2014 ■ Page 1 of 6



STAMFORD BRANCH NAACP
28 PERRY ST APT 12C
STAMFORD CT 06902-5705

→ your home address

Questions?

Available by phone 24 hours a day, 7 days a week:

1-800-CALL-WELLS (1-800-225-5935)

TTY: 1-800-877-4833

En español: 1-877-337-7454

Online: wells Fargo.com/biz

Write: Wells Fargo Bank, N.A. (221)
P.O. Box 6995
Portland, OR 97228-6995

Your Business and Wells Fargo

Wells Fargo Works for Small Business website

The Wells Fargo Works site offers free access to business information and advice through videos, articles, and other small business resources. This site offers objective information from industry experts, best practices from real business owners, as well as numerous Wells Fargo solutions that can help you run your business. Learn more about Wells Fargo Works at wells Fargo works.com

Account options

A check mark in the box indicates you have these convenient services with your account(s). Go to wells Fargo.com/biz or call the number above if you have questions or if you would like to add new services.

Business Online Banking	<input checked="" type="checkbox"/>
Online Statements	<input type="checkbox"/>
Business Bill Pay	<input checked="" type="checkbox"/>
Business Spending Report	<input checked="" type="checkbox"/>
Overdraft Protection	<input checked="" type="checkbox"/>

Summary of accounts

Checking/Prepaid and Savings

Account	Page	Account number	Ending balance last statement	Ending balance this statement
Gold Business Services Package	2	8037989897	0.00	0.00
Wells Fargo Simple Business Checking	3	6037955090	8,930.00	8,888.75
Business Market Rate Savings	4	1038221303	0.00	0.00
Total deposit accounts			\$8,930.00	\$8,888.75

This account was opened and closed without knowledge of the members. Note that the address is Jack Bryant's home address not the P.O. for the NAACP.

Department of the Treasury
Internal Revenue Service
Tax Exempt and Government Entities Division
Exempt Organizations: Examinations
1100 Commerce Street
Dallas, TX 75242

Date of This Notice:
JANUARY 14, 2016
Contact Telephone Numbers:
Toll Free (877) 829-5500

Dear Sir or Madam:

Thank you for the information you submitted regarding 2706 STAMFORD YOUTH COUNCIL NAACP. The Internal Revenue Service has an ongoing examination program to ensure that exempt organizations comply with the applicable provisions of the Internal Revenue Code. The information you submitted will be considered in this program.

Internal Revenue Code section 6103 protects the privacy of tax returns and tax return information of all taxpayers. Therefore, we cannot disclose the status of any investigation. If, at a later date, you have additional information that you believe is relevant to this matter, please attach a copy of this letter to the information and send it to the address shown above.

We appreciate your concern in bringing this matter to our attention. If you have additional questions, please call Customer Account Services at (877) 829-5500.

Sincerely,

Rogelio Vera for

Paul A. Marmolejo
Acting Director, Exempt Organizations
Examinations