Personnel Committee - Board of Representatives

Carl Weinberg, Chair Bobby Pavia, Vice Chair

Committee Minutes

Date: Monday, November 16, 2026
Time: 7:00 p.m.
Place: This meeting was held in the Democratic Caucus Room and on Zoom.

The Personnel Committee met as indicated above. Present were Chair Weinberg, Vice-Chair Pavia, and Committee Member Reps. de la Cruz, Gross, Hill, Pollack and Salas. Also present were Paula Russell, Director of Human Resources; and Rosemarie Frager, Human Resources Manager.

Chair Weinberg called the meeting to order at 7:01 p.m.

Item No.	Description	Committee Action
1. P32.017	**APPROVAL;** of an agreement with Morris and McDaniel Inc. for Entry Level and Promotional Police & Fire Exams. 10/14/2026 – Submitted by Mayor Simmons **11/12/2026 – Approved by Board of Finance 4-0-0**	**COMMITTEE APPROVED 7-0-0**

Director Russell explained that Human Resources recommended a three-year agreement with two optional one-year extensions for promotional police examinations and entry-level and promotional fire examinations. She stated that six proposals were received and evaluated based on examination experience, approach, qualifications, and fees, noting that the selection was not based solely on the lowest cost.

Mrs. Frager discussed the City's experience with Morris and McDaniel, including examination development, administration, scoring, and the firm's efforts to ensure examinations are job-related and can be defended if legally challenged.

Committee members asked questions regarding contract terms, termination rights, vendor selection, pricing, examination procedures, eligibility lists, budgeting, and legal challenges. Director Russell confirmed that the agreement underwent legal review and that the firm's fee schedule would be considered when preparing the next budget. Mrs. Frager explained that the City may extend eligibility lists when few or no promotions or hires have been made, helping save money by avoiding another examination.

A motion to approve Item No. 1 was made, seconded, and approved by a vote of 7-0-0 (Reps. Weinberg, Pavia, de la Cruz, Gross, Hill, Pollack, and Salas in favor).

Chair Weinberg adjourned the meeting at 7:47 p.m.

Respectfully submitted, Carl Weinberg, Chair

This meeting is on video.