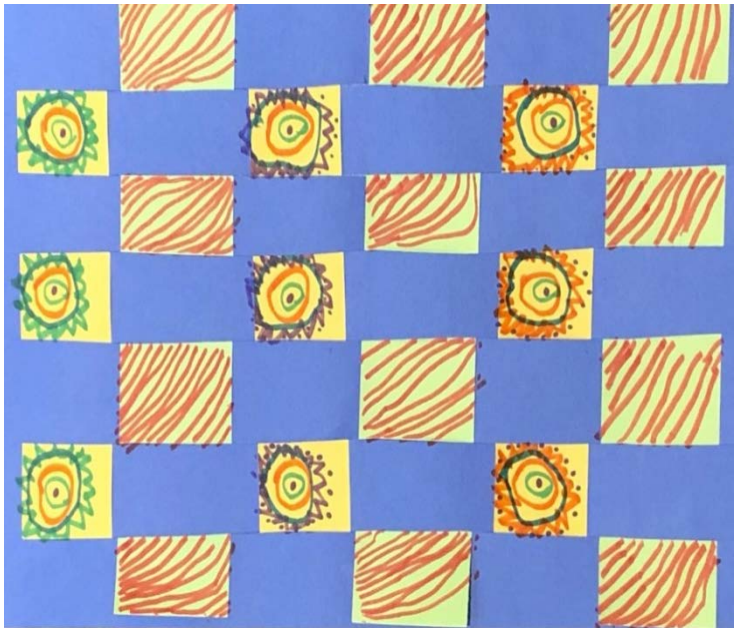


Board of Education 2019-20 Budget



Aarav Shah, Grade 1
Westover Elementary School



Muskoon Jakhar, Grade 4
Toquam Magnet Elementary School

EARL KIM
Superintendent of Schools

Prepared by Clarence Zachery and Hugh F. Murphy

April 11, 2019



Stamford Public Schools
EXCELLENCE IS THE POINT.

Tonight's Objectives

I. Provide Budget Overview

- Assumptions
- Budget Drivers
- Latest information on Pension and OPEB

II. Answer Clarifying Questions

Budget Assumptions

- State Aid & Grants Flat
- Unsettled Contracts*
- Health Insurance +\$2.6m
- Vacancy Savings \$2.5m
- Insurance Reserve \$950k
- Medicaid Reimbursement \$1.3m
- Excess Cost & Grant Revenue \$4.2m
- School Building Use \$300k

*Executive Session

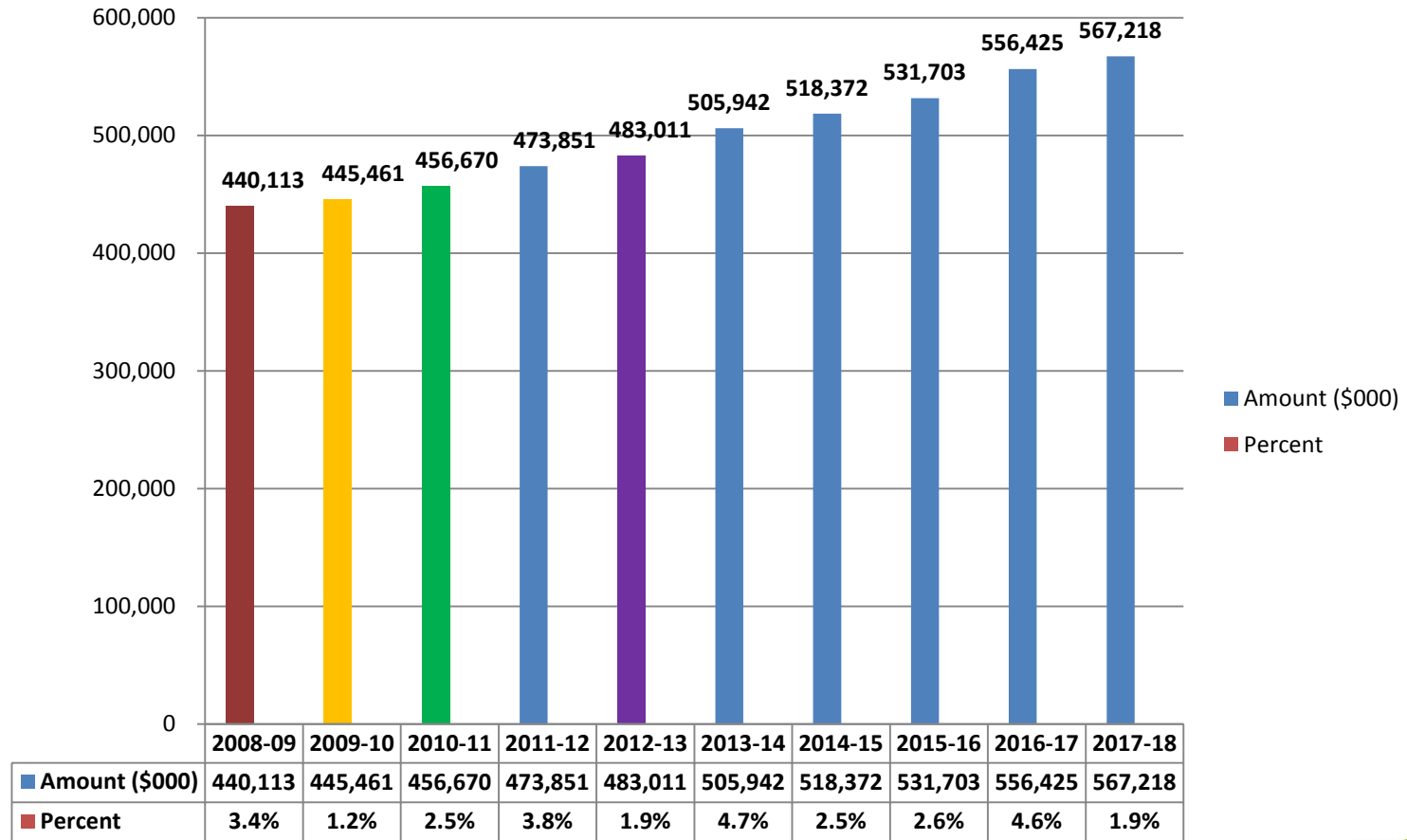
Current Programs Drive Increase

2019-20 BUDGET OF THE STAMFORD PUBLIC SCHOOLS BUDGET INCREASE HIGHLIGHTS

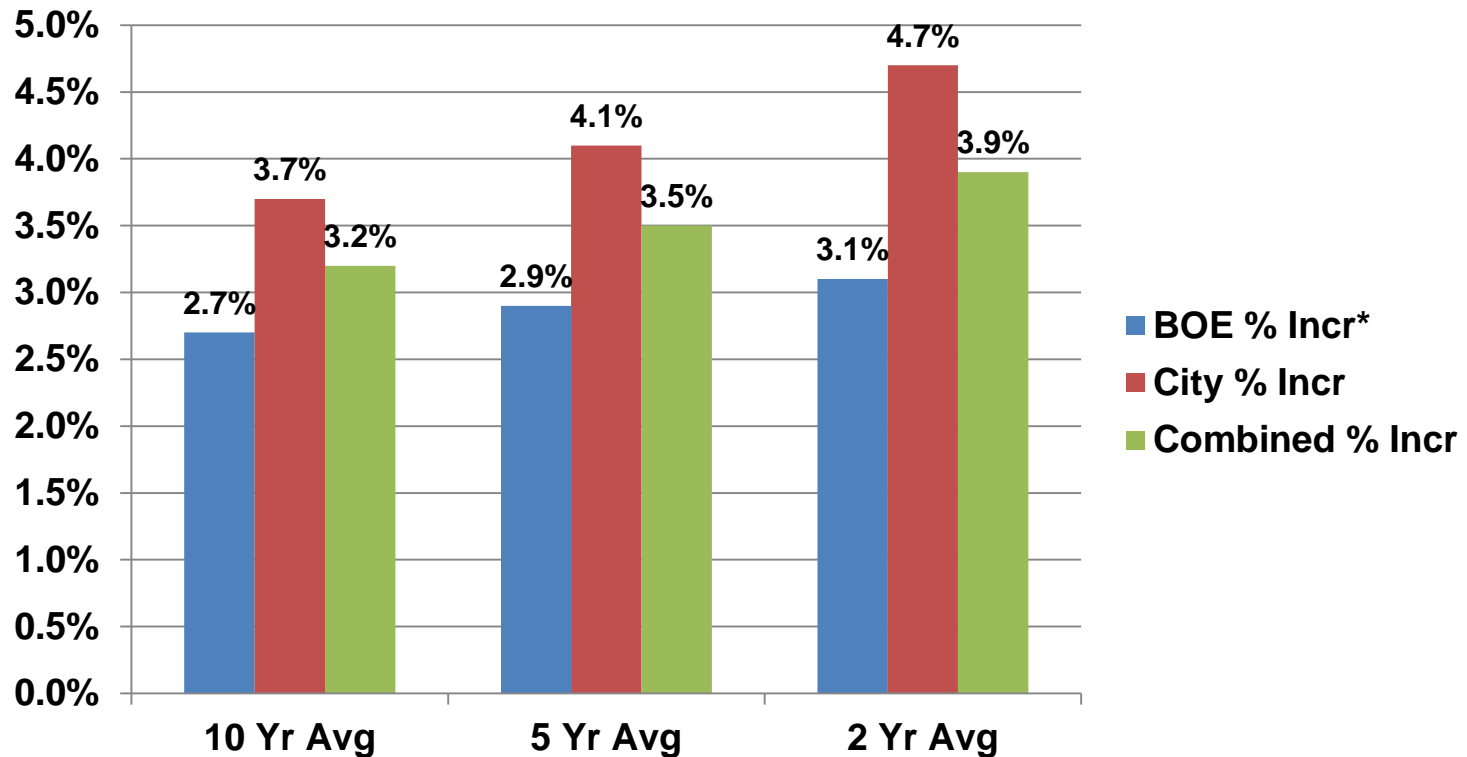
	Budget \$	Positions	
2018-19 Operating Budget	\$272,790,679	2,107.6	
CURRENT PROGRAM	Dollars		% added
Salaries (100)	\$4,603,127		1.69%
Employee Benefits (200)	\$3,774,000		1.38%
Educational, Rehabilitative, and Legal Services (300)	\$304,000		0.11%
Building Upkeep and Repairs (400)	\$118,000		0.04%
Transportation and Other Services (500)	\$1,790,000		0.66%
Supplies, Materials, and Heating Fuels (600)	\$76,000		0.03%
Equipment (700)	\$135,000		0.05%
Dues and Fees (800)	(\$22,000)		-0.01%
	\$10,778,127	0.0	3.95%
CHANGES TO CURRENT PROGRAM			
Incr to Special Ed due to identification, transportation	\$2,476,000	7.2	0.91%
Start up of district wide SRBI program	\$317,000		0.12%
Increase to Maintenance/Utility Budget based on trend	\$274,000		0.10%
Increase at the Middle School level due to enrollment	\$187,000	2.0	0.07%
ARTS program including behavior services	\$170,000	1.0	0.06%
Adult Ed program from fund balance	\$125,000	(0.3)	0.05%
Upgrade to Curriculum & Instruction Department	\$105,000	1.0	0.04%
Increase at the High School level due to enrollment	\$105,000	1.0	0.04%
Increase to English Learners program	\$79,000	(2.2)	0.03%
District Wide Mental Health	\$55,000		0.02%
Pupil Services, insource of Speech & Language positions, Food Insecurity	(\$91,000)	5.0	-0.03%
Reduction at Elementary level due to enrollment	(\$246,000)	(2.8)	-0.09%
District Wide contingencies, reduce health claims reserve	(\$644,000)	3.6	-0.24%
	\$2,912,000	15.5	1.07%
Total 2019-20 Operating Budget	\$286,480,806	2,123.1	5.02%

City Revenue Guides Budget Sustainability

Increase Averaging 2.9% Over the Last Ten Years



On Average, BOE Operating Budget increasing slower than rest of City Budget



*= BOE Operating without City Support, Debt Service, Contingency

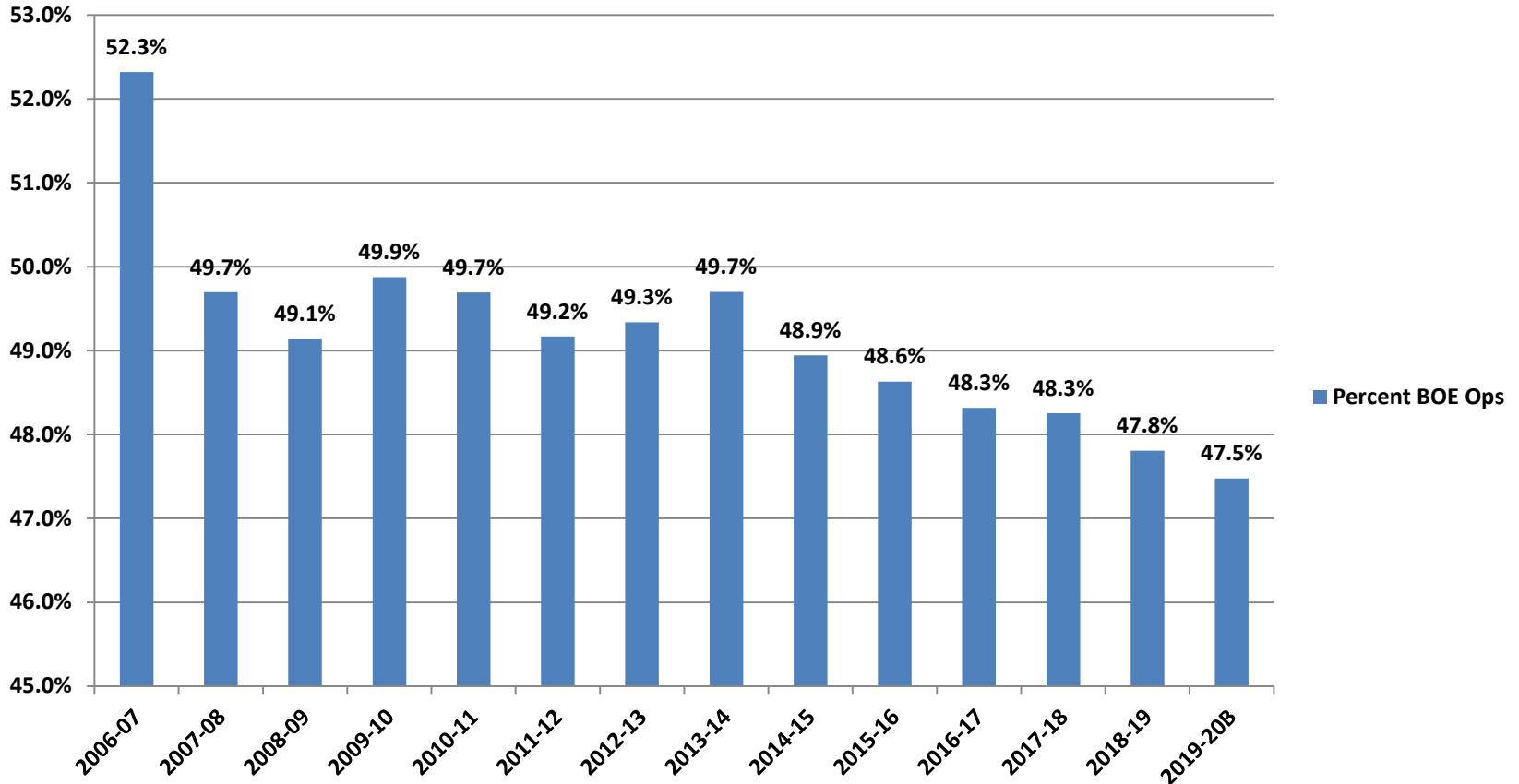
Over the last Ten Year Student Growth plus Inflation slightly more than Budget Increase

	Increase in Students	Inflation NE CPI*	Total Growth & CPI	Budget Increase	Variance
	%	%		%	
2009-10	1.3%	1.8%	3.1%	0.4%	-2.7%
2010-11	2.0%	1.1%	3.1%	1.8%	-1.3%
2011-12	1.2%	2.4%	3.6%	2.6%	-1.0%
2012-13	1.7%	2.0%	3.6%	3.3%	-0.3%
2013-14	0.8%	1.4%	2.2%	3.5%	1.3%
2014-15	0.5%	1.4%	1.9%	1.4%	-0.5%
2015-16	-0.6%	2.0%	1.4%	2.6%	1.2%
2016-17	0.8%	2.0%	2.8%	3.5%	0.7%
2017-18	-1.2%	1.1%	-0.2%	1.6%	1.7%
2018-19	0.7%	1.8%	2.5%	1.1%	-1.3%
	7.07%	16.97%	24.04%	21.81%	-2.23%
	*= Consumer Price Index- Northeast				
	* February to February Data				

Board of Education Percent of the City Budget

The city budget has been increasing at a faster rate than the Board of Education budget.

BOE Operating Budget as a percent of Overall City Budget



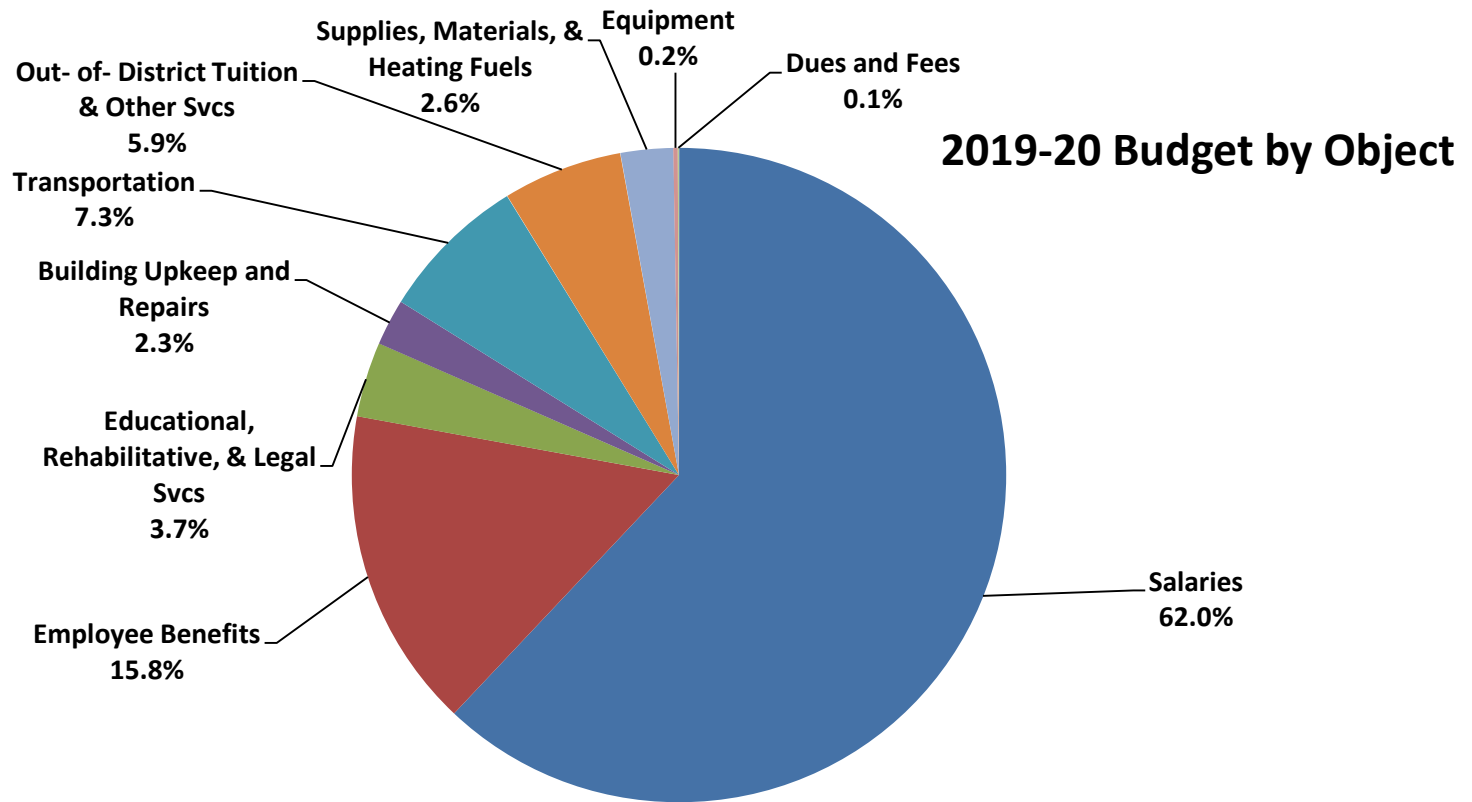
2017-18 (Latest Available Data) District Per-Pupil Spending is Near the Middle of Fairfield County Towns; Top of the DRG H

FAIRFIELD COUNTY		
District	Pupils	NCEP 2017-18
Redding	1,393	\$ 22,896
Weston	2,311	\$ 22,374
Greenwich	8,829	\$ 21,609
Westport	5,528	\$ 21,302
Darien	4,783	\$ 21,122
New	4,255	\$ 20,575
Canaan		
Wilton	4,014	\$ 20,378
Easton	1,297	\$ 20,172
Sherman	441	\$ 19,427
Stamford	15,503	\$ 18,873
Ridgefield	4,901	\$ 18,577
Norwalk	11,912	\$ 17,589
Fairfield	9,978	\$ 17,534
Monroe	3,180	\$ 17,264
Newtown	4,390	\$ 17,084
New	2,249	\$ 16,899
Fairfield		
Trumbull	6,544	\$ 16,108
Stratford	7,091	\$ 16,026
Bethel	3,017	\$ 15,545
Shelton	4,940	\$ 14,879
Bridgeport	20,863	\$ 13,689
Danbury	11,266	\$ 12,899

FAIRFIELD COUNTY DISTRICTS >5,000 PUPILS			
District	Pupils	NCEP	2017-18
Greenwich	8,829	\$	21,609
Westport	5,528	\$	21,302
Stamford	15,503	\$	18,873
Norwalk	11,912	\$	17,589
Fairfield	9,978	\$	17,534
Trumbull	6,544	\$	16,108
Stratford	7,091	\$	16,026
Bridgeport	20,863	\$	13,689
Danbury	11,266	\$	12,899

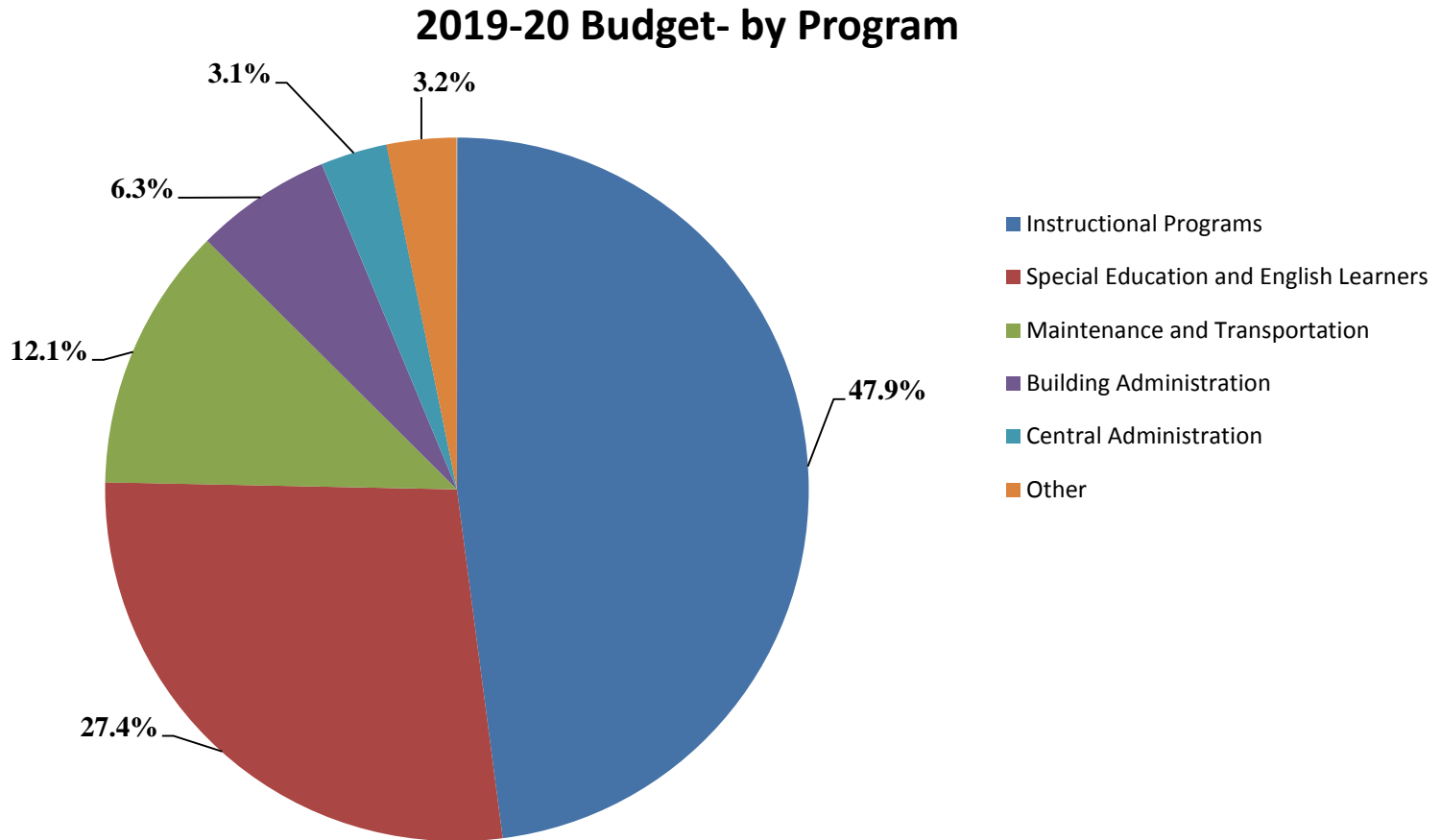
DRG H		
District	Pupils	NCEP 2017-18
Stamford	15,503	18,873
Norwalk	11,912	17,589
Derby	1,503	17,086
Norwich	5,295	16,562
Ansonia	2,458	15,745
West Haven	6,952	14,275
E. Hartford	8,093	13,781
Meriden	8,781	13,731
Danbury	11,266	12,899

App 1.0 Where Does the Money Go? By Object?



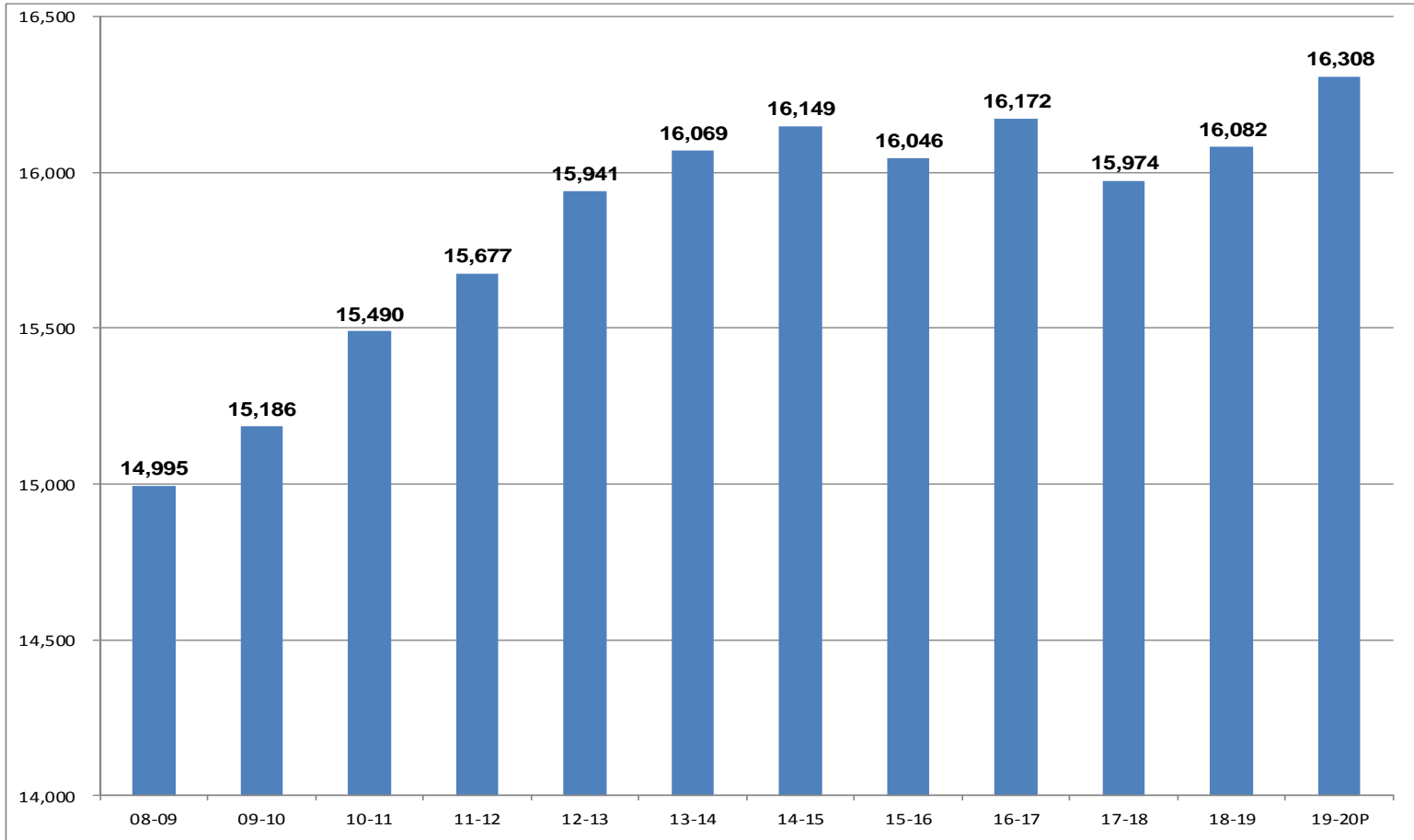
Almost 80% of District Funding covers Salary and Benefit cost

App 1.1 Where Does the Money Go? By Program?



More than 75% goes to Instruction

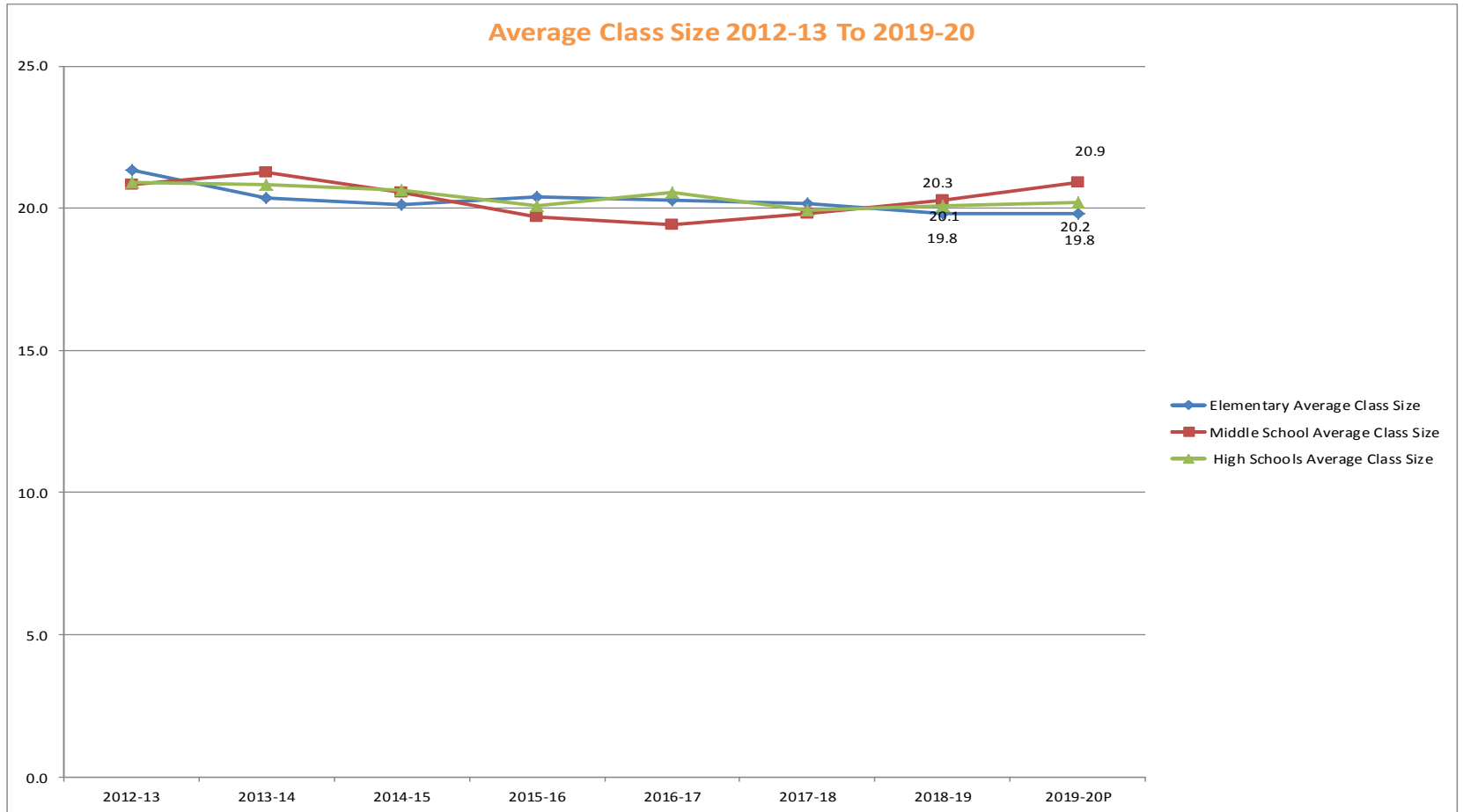
App 2.0 Enrollment



Enrollment is projected to increase by 226 students; 1.4%

App 2.1 Class Size

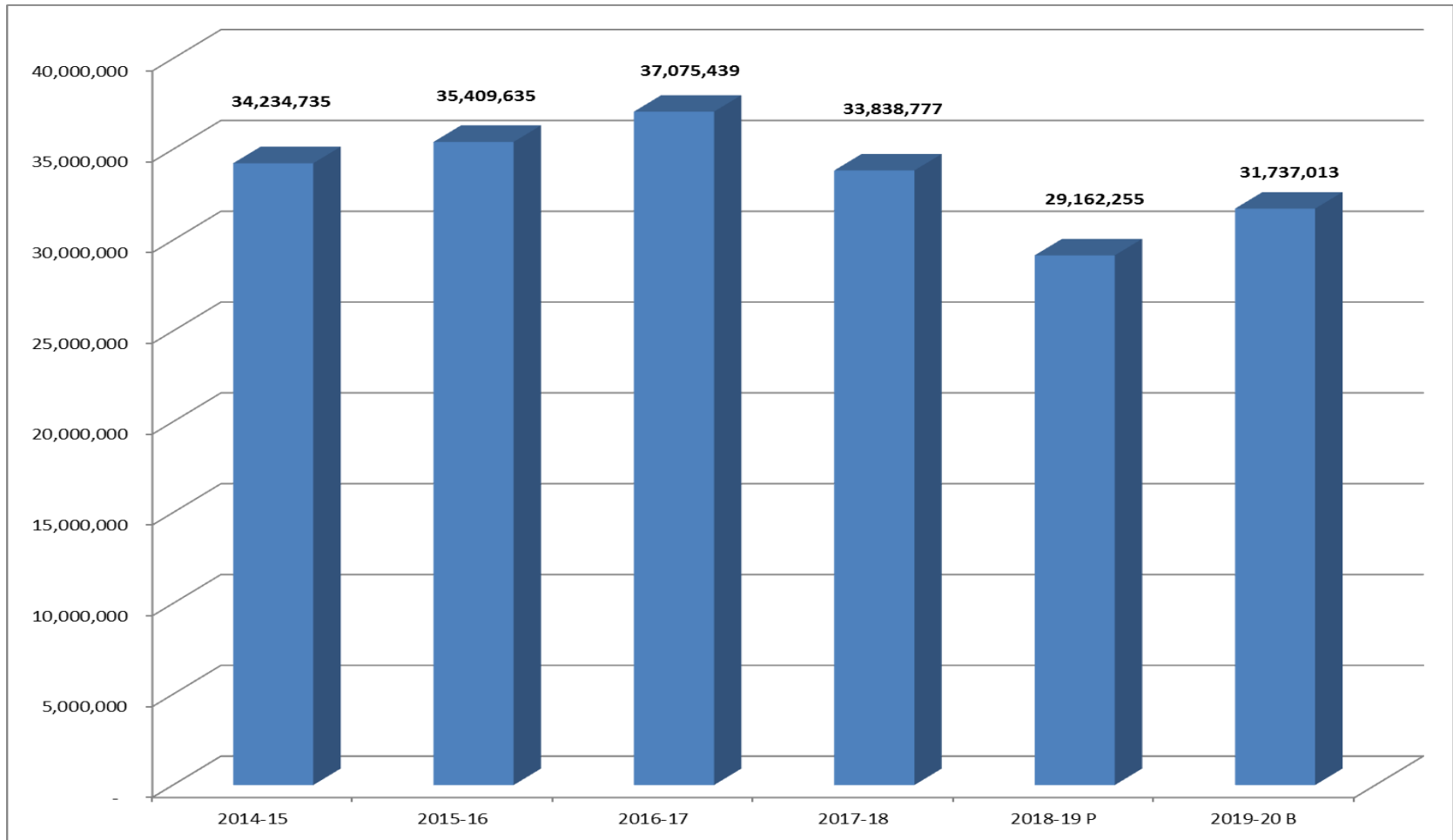
Stamford Public Schools Class Size Fairly Stable



App 3.0 Reallocating Staff to meet District Needs

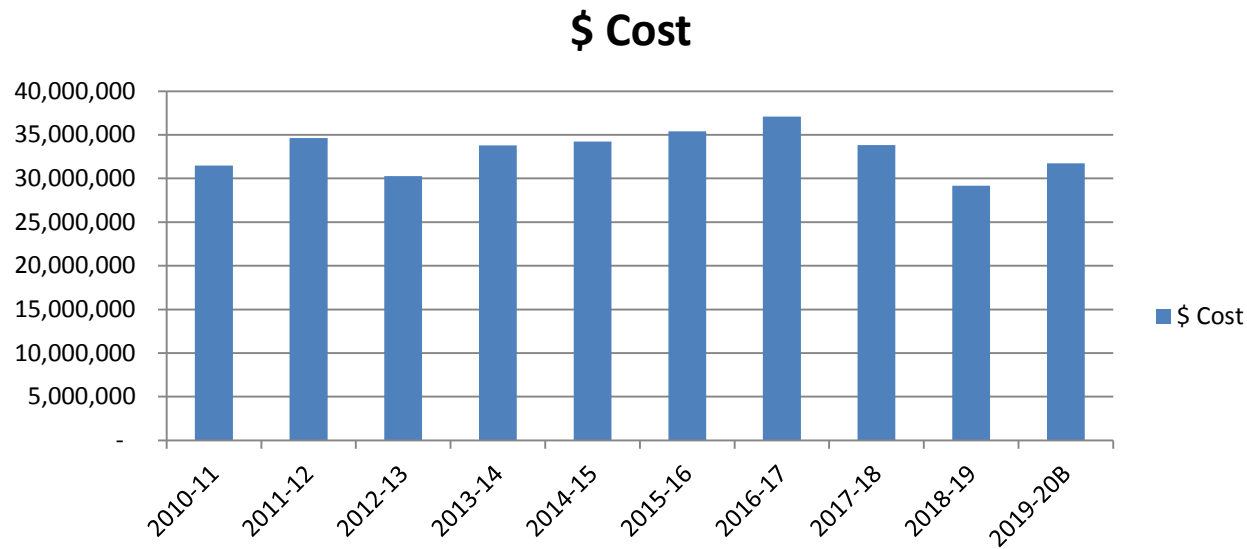
No.	Object	2018-19 Positions	2019-20 Positions	Change	Comment
101	Teachers	1,292.4	1,299.9	7.5	Special Ed +7.2, Other .3
102	Administrative	66.3	67.3	1.0	Assistant Principal Strawberry Hill
103	Teacher Support	89.7	94.7	5.0	Add 6 Speech & Language, reduce Social Worker
113	Admin - Non-Certified	7.0	7.0		
114	Clerical	80.7	80.7		
115	Paraeducators	377.0	379.0	2.0	Add 3 Kindergarten Paras, reduce ESL Para
116	Custodial/Mechanics	153.0	153.0		
117	Other	41.5	41.5		
	Total Operating Budget	2,107.6	2,123.1	15.5	
101	Teachers	125.7	129.7	4.0	Strawberry Hill - State Magnet grant
103	Teacher Support	1.5	1.5		
102	Administrative	7.7	7.7		
113	Admin - Non-Certified	1.0	1.0		
114	Clerical	4.4	4.4		
115	Paraeducators	64.0	65.0	1.0	Rogers Literacy Para - State Magnet grant
117	Other	0.0	0.0		
	Total Grants Budget	204.3	209.3	5.0	
	Total System Budget	2,311.9	2,332.4	20.5	

App 4.0: Health & Hospital Insurance Big 1-Yr Increase, but Actively Managed



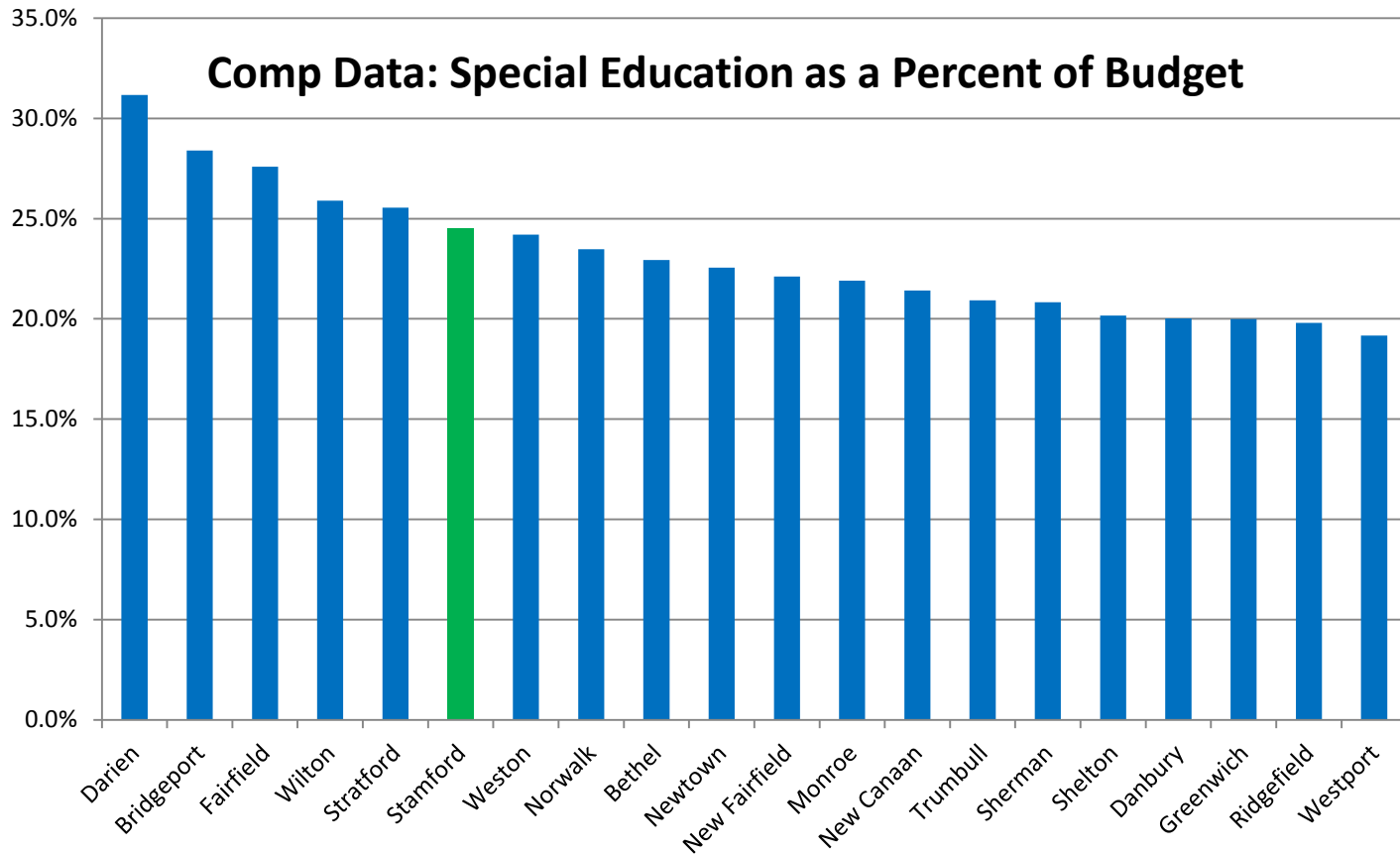
Health /Hospital Insurance 2014-2020: 5-Year Trend -3.0% average annual increase
8.8% increase but total cost is \$5.3m less than 2016-17 level

App 4.1 Insurance Cost Increase of almost 9% compared to 2018-19 but down \$5.3m since 2016-17



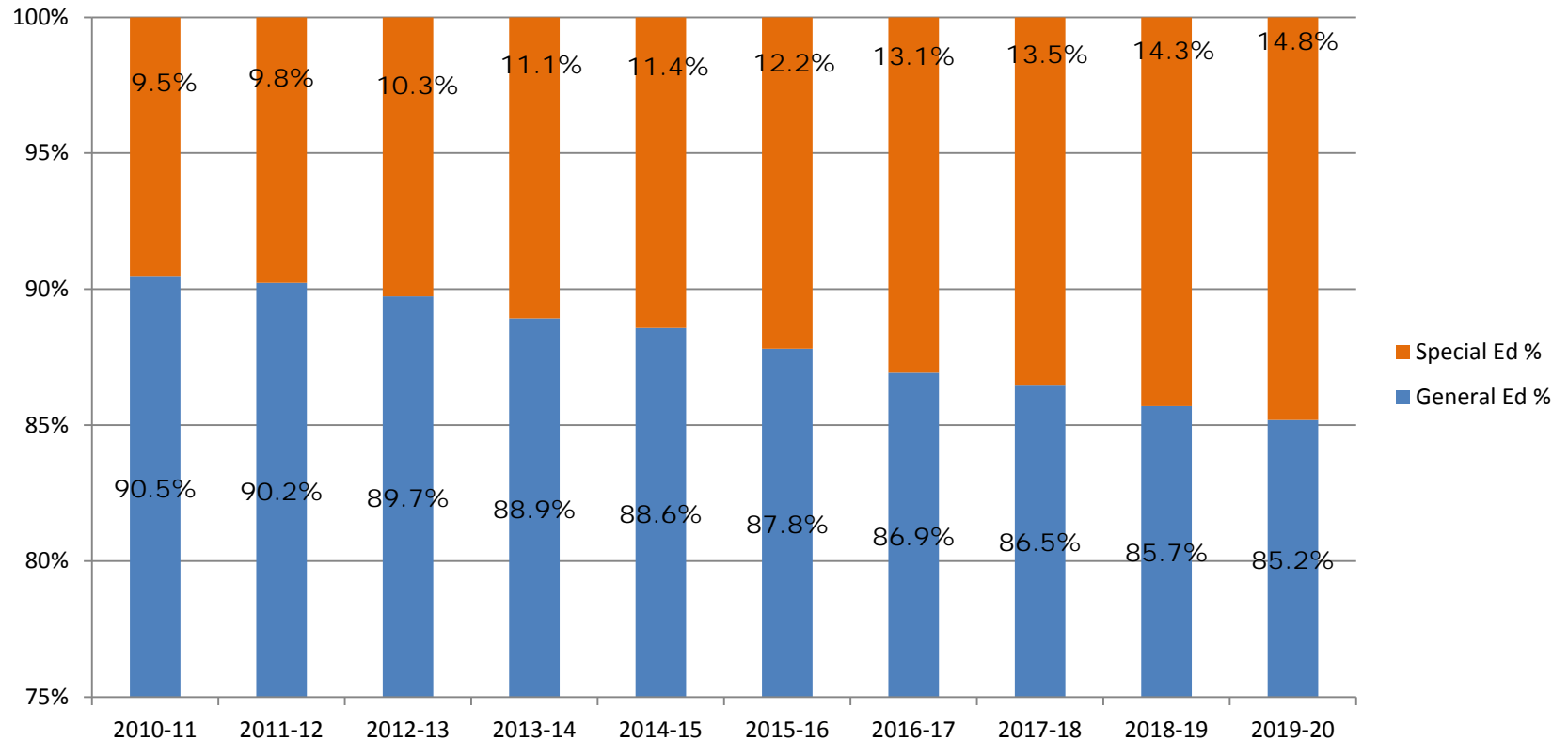
	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20B
\$ Cost	31,476,974	34,641,648	30,266,746	33,807,295	34,234,735	35,409,635	37,075,439	33,838,777	29,162,255	31,737,013
Chg from PY	896,822	3,164,674	(4,374,902)	3,540,549	427,440	1,174,900	1,665,804	(3,236,662)	(4,676,522)	2,574,758
% Chg from PY	2.9%	10.1%	-12.6%	11.7%	1.3%	3.4%	4.7%	-8.7%	-13.8%	8.8%

App 5.0: SPED Managing Costs



- Given relative size of our Special Needs population, that we are in the middle of Lower Fairfield County is an achievement
- Still room for improvement

App 5.1 Special Education Students Growing Much Faster Requiring Additional District Resources



	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	Growth Rate
General Ed	14,012	14,146	14,305	14,291	14,305	14,081	14,058	13,832	13,785	13,894	-0.09%
Special Ed	1,478	1,531	1,636	1,778	1,844	1,953	2,114	2,161	2,299	2,414	5.60%
Total Enrollment	15,490	15,677	15,941	16,069	16,149	16,034	16,172	15,993	16,084	16,308	0.57%

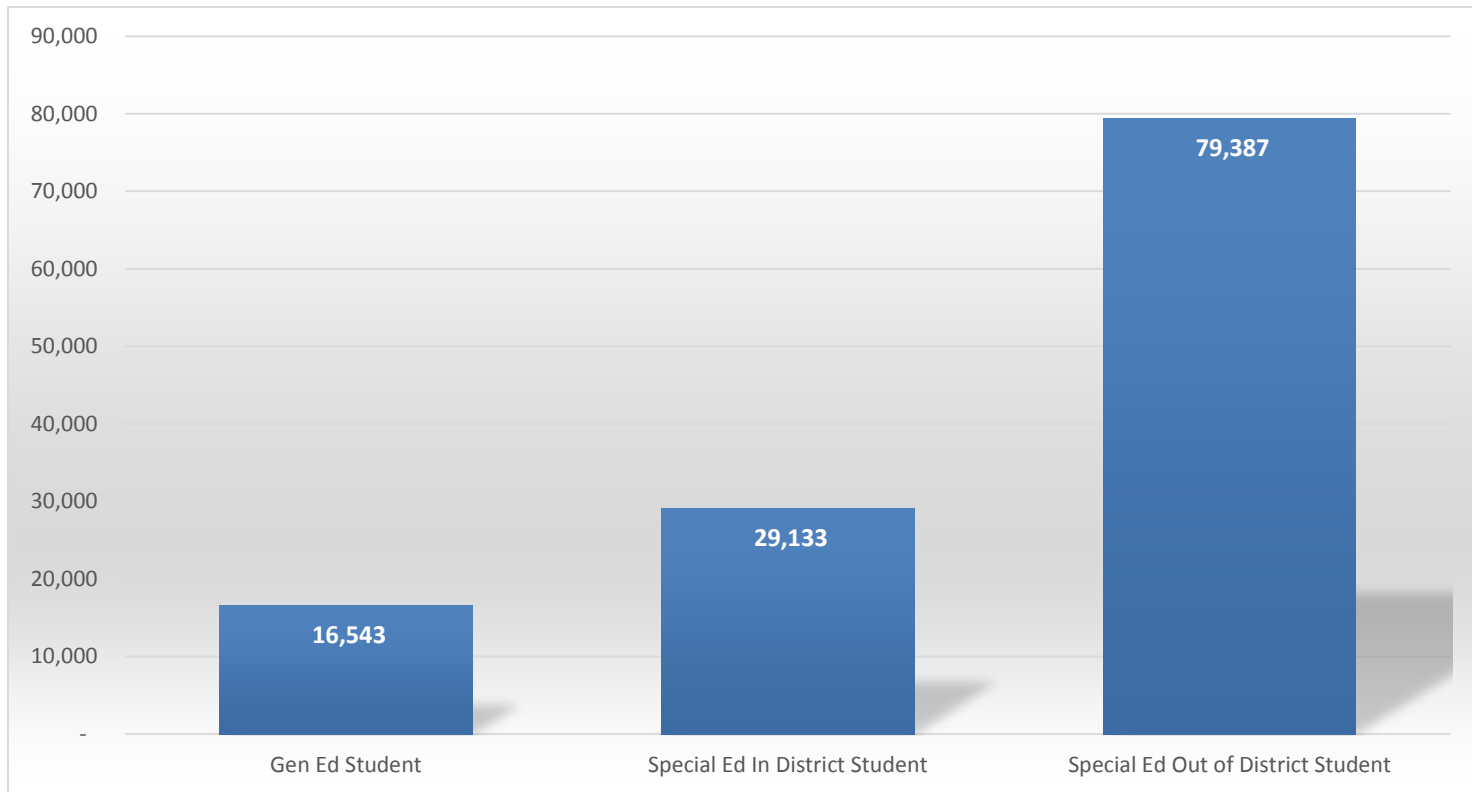
App 5.2 Special Ed Students by Disability

Large Increases in High Cost Areas

Students by Disability	2014-15	2015-16	2016-17	2017-18	2018-19	Comp. Growth Rate
Intellectually Disabled	68	64	66	67	61	-2.7%
Hearing Impairment	20	17	20	18	21	1.2%
Speech/Language	278	282	295	305	331	4.5%
Visual Impairment	11	9	8	9	8	-7.7%
Emotional Disturbance	45	46	53	45	75	13.6%
Other Health Impairment	327	361	373	385	378	3.7%
Learning Disabilities	699	753	812	831	907	6.7%
Multiple Disabilities	91	85	81	86	79	-3.5%
Autism	165	190	225	232	238	9.6%
Traumatic Brain Injury (TBI)	7	4	6	5	5	-8.1%
Developmental Delay	133	142	175	178	196	10.2%
Total # of Special Education Students (PK-12)	1,844	1,953	2,114	2,161	2,299	5.7%
ADD/ADHD*	177	199	225	240	233	7.1%
Dyslexia (new category beginning 15-16)**	0	12	29	45	70	100.0%
*Included in OHI						
**Included in LD						

App 5.3 Special Education Cost

General Education and Special Education



The 2018-19 SPS per-pupil cost (NCEP) estimate is \$18,873

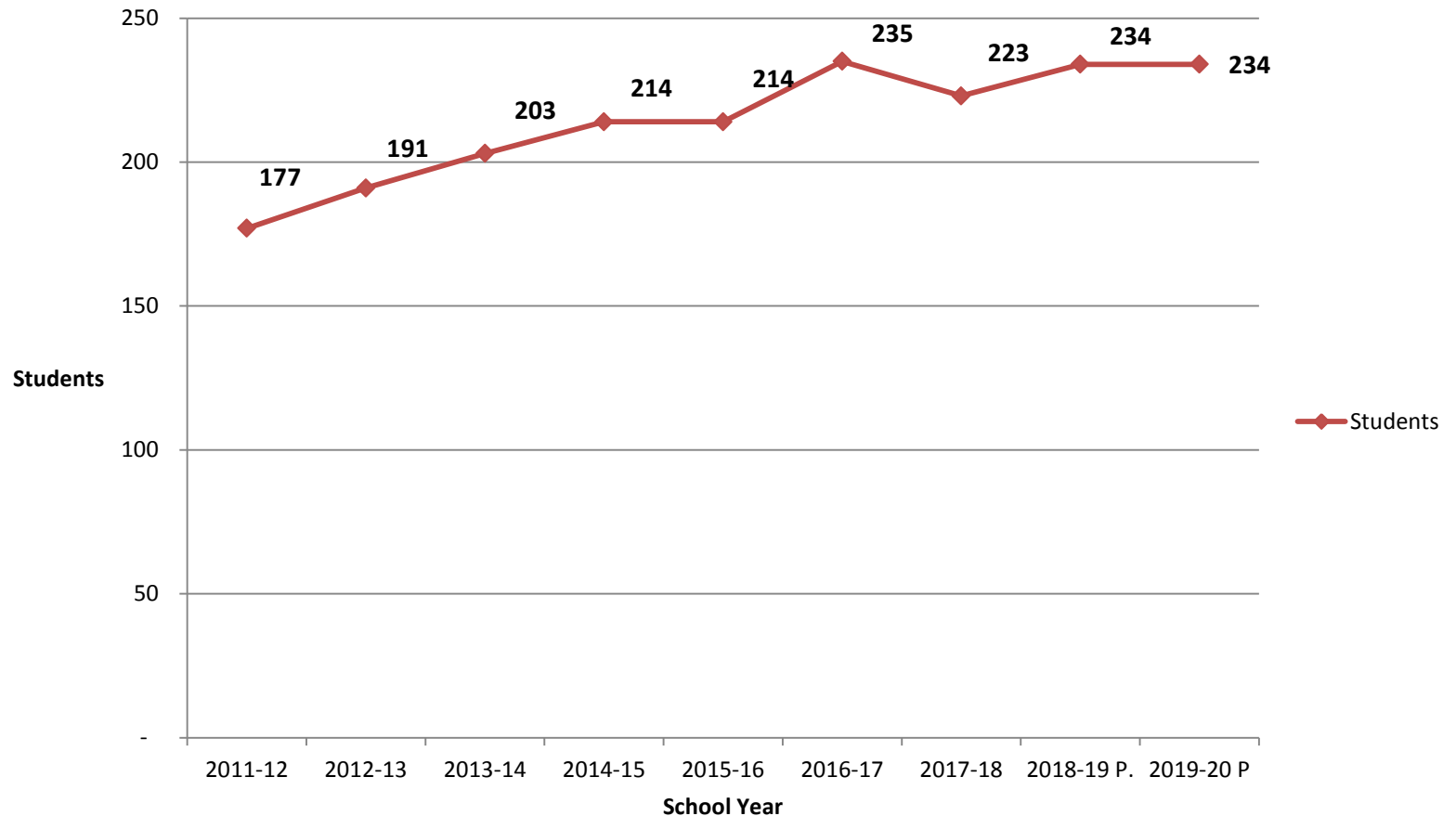
App 5.4 Special Education Cost Growing Slower than Student Increase: 2014-15 to 2018-19 (estimated)

	2014-15	2015-16	2016-17	2017-18	2018-19P	Comp. Growth Rate
Outplacements	214	214	235	223	234	3.0%
SPED Students	1,844	1,953	2,114	2,161	2,299	5.3%
Total Cost (\$00) Per ED001	\$64,009	\$66,910	\$69,827	\$74,469	\$78,736	5.7%

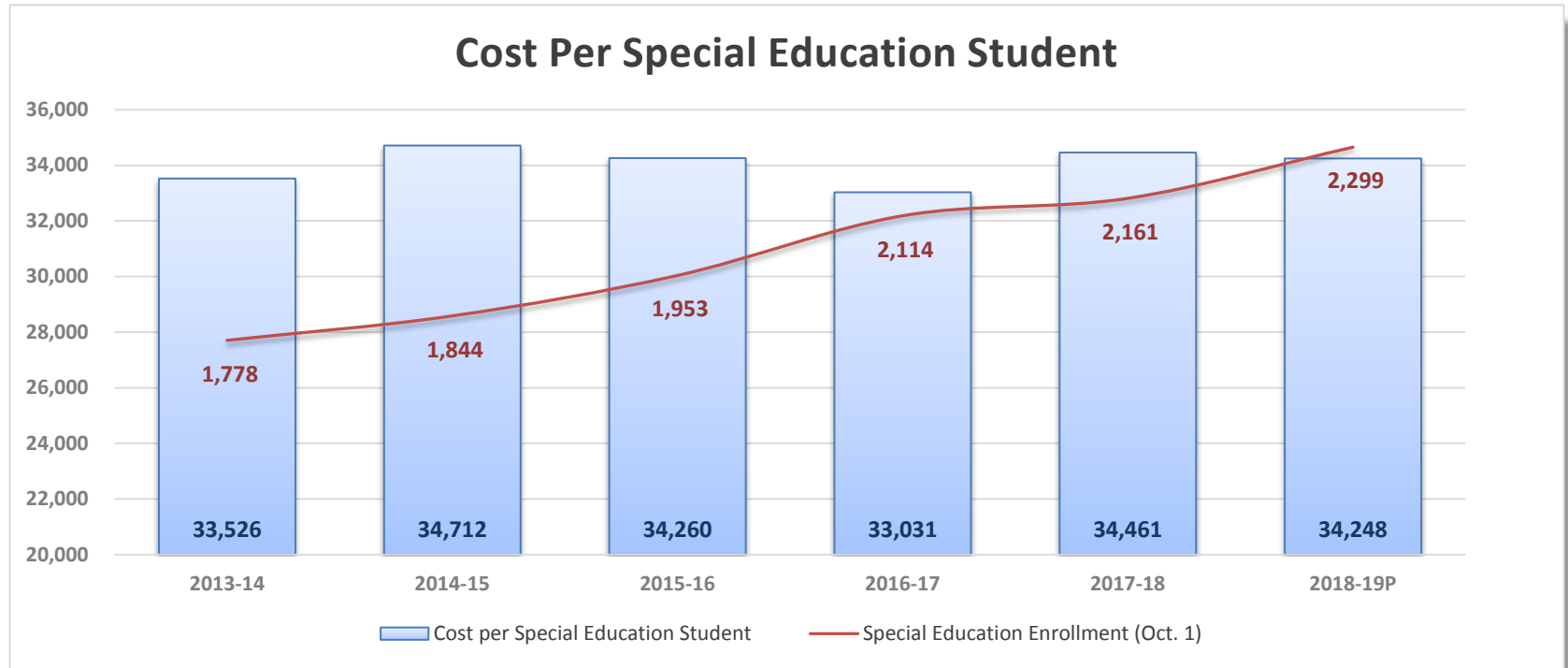
Average Increase in Special Education Students: 5.3%

Average Increase in Operating Costs: 5.7%

App 5.5 Special Education Students Outplaced from SPS Efforts In Place to Bring Students Back to District



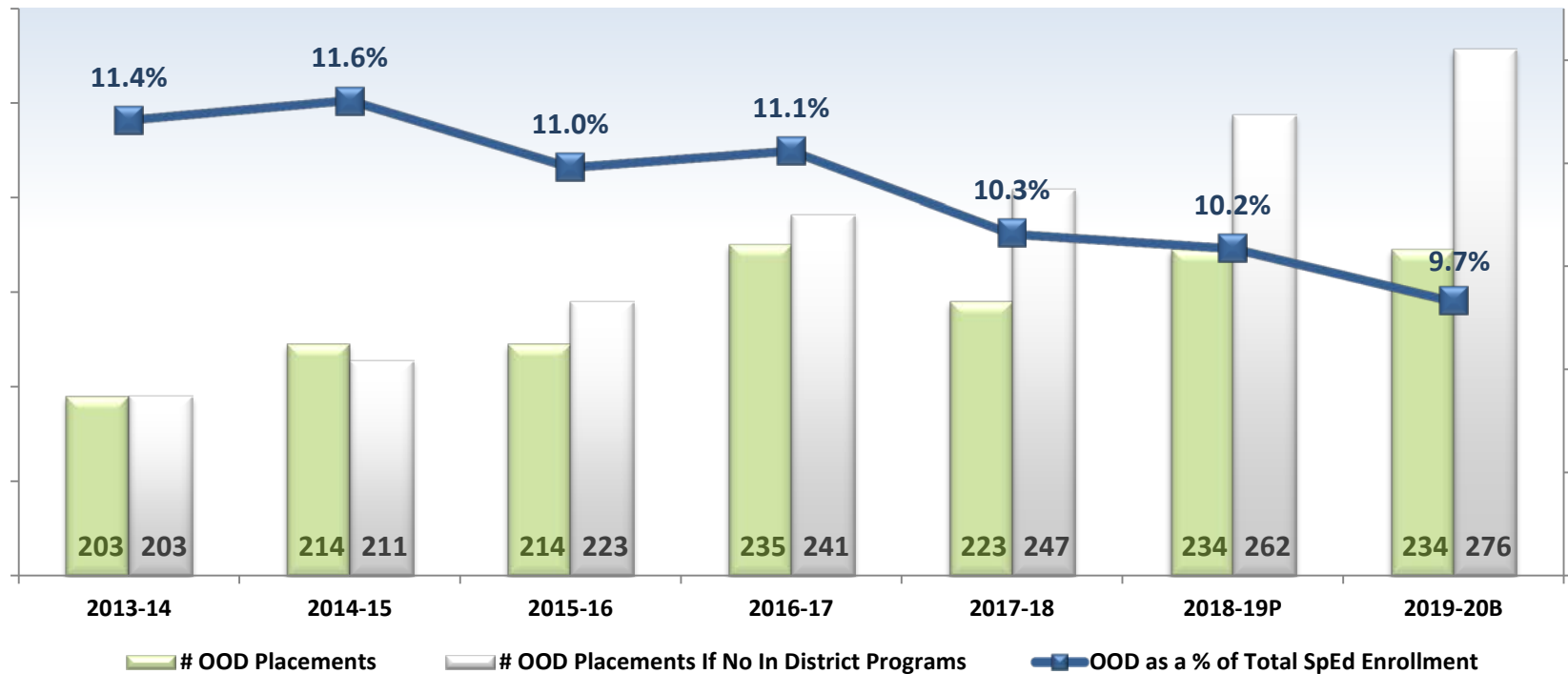
App 5.6: SPED Managing Costs



- While SpEd enrollment rising, Department is managing SpEd cost/pupil
- In 2008-09, costs/pupil were rising at 8%/year; today, they are falling

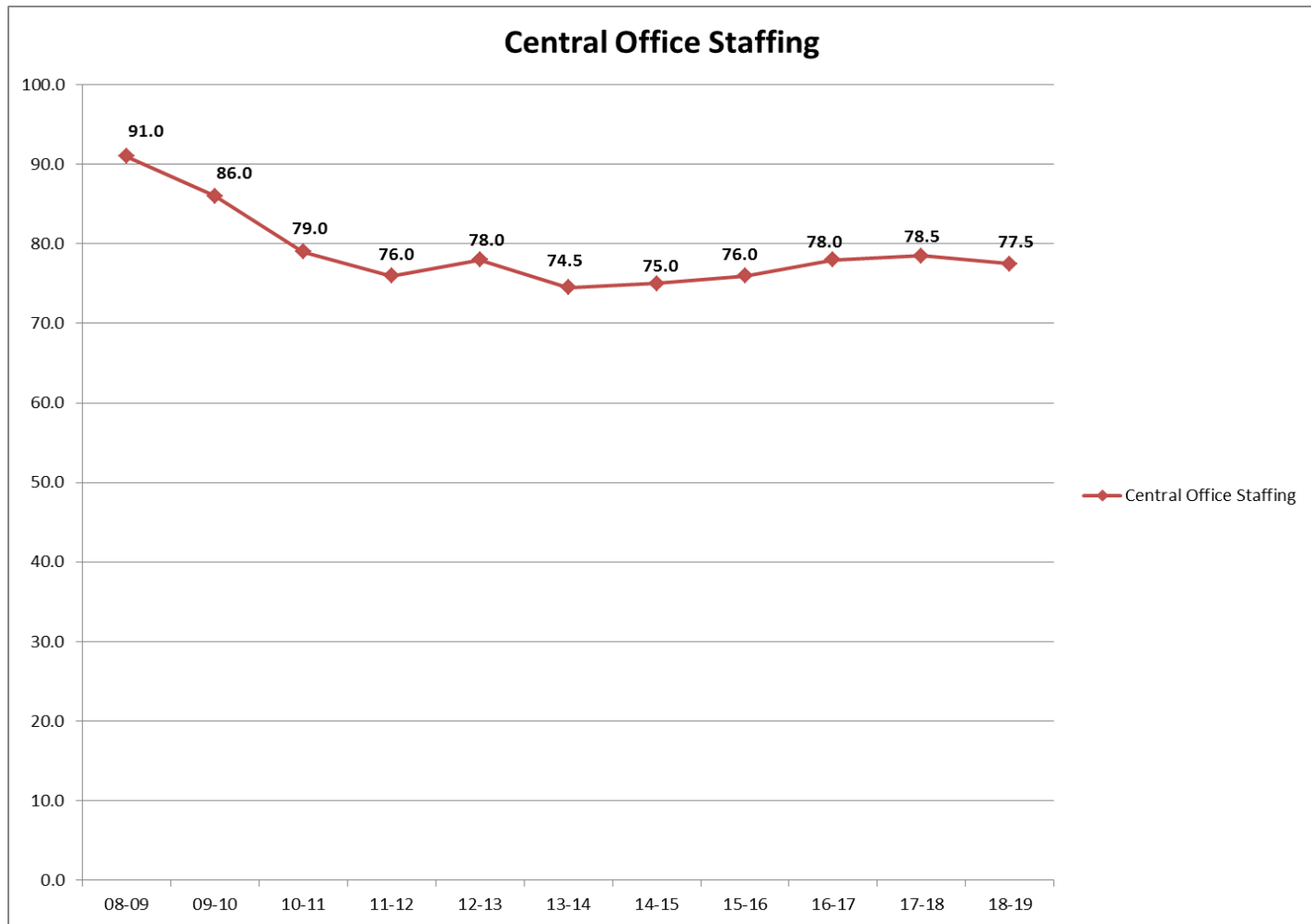
App 5.7: SPED Managing OOD Growth

OOD Placements as a % of Special Education Continues to Decline



By in-sourcing programs, students have been better served, OOD rates have fallen without increasing per pupil cost, and SPS avoided dramatic growth in OOD tuition, transportation, etc. (See projected cost in grey above)

App 6.0 Over the Last Ten Years Enrollment has Increased by 7% While Central Staffing has Decreased by 15% Reducing our Capacity in Some Areas



App 6.1 Over the Last Ten Years Enrollment has Increased by 7% While Central Staffing has Decreased by 15% Reducing our Capacity in Some Areas

Central Staffing

	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	% Change 10 Years
Teachers on Special Assignment	20.0	18.0	12.0	9.0	10.0	10.0	12.0	12.0	12.0	13.0	11.0	-45%
Administrators	23	21.0	20.0	20.0	22.0	18.0	16.0	16.0	18.0	18.0	22.0	-4%
Admin-Non Cert MAA	6.0	10.0	9.0	9.0	8.0	8.5	9.0	9.0	9.0	9.0	7.0	17%
Clerical	36.0	31.0	32.0	31.0	31.0	31.0	32.0	33.0	34.0	32.5	33.0	-8%
Para Educators	2.0	2.0	1.0	2.0	2.0	2.0	2.0	2.0	2.0	3.0	1.0	-50%
Other	4.0	4.0	5.0	5.0	5.0	5.0	4.0	4.0	3.0	3.0	3.5	-13%
SPS Total Central Office Staffing	91.0	86.0	79.0	76.0	78.0	74.5	75.0	76.0	78.0	78.5	77.5	-15%

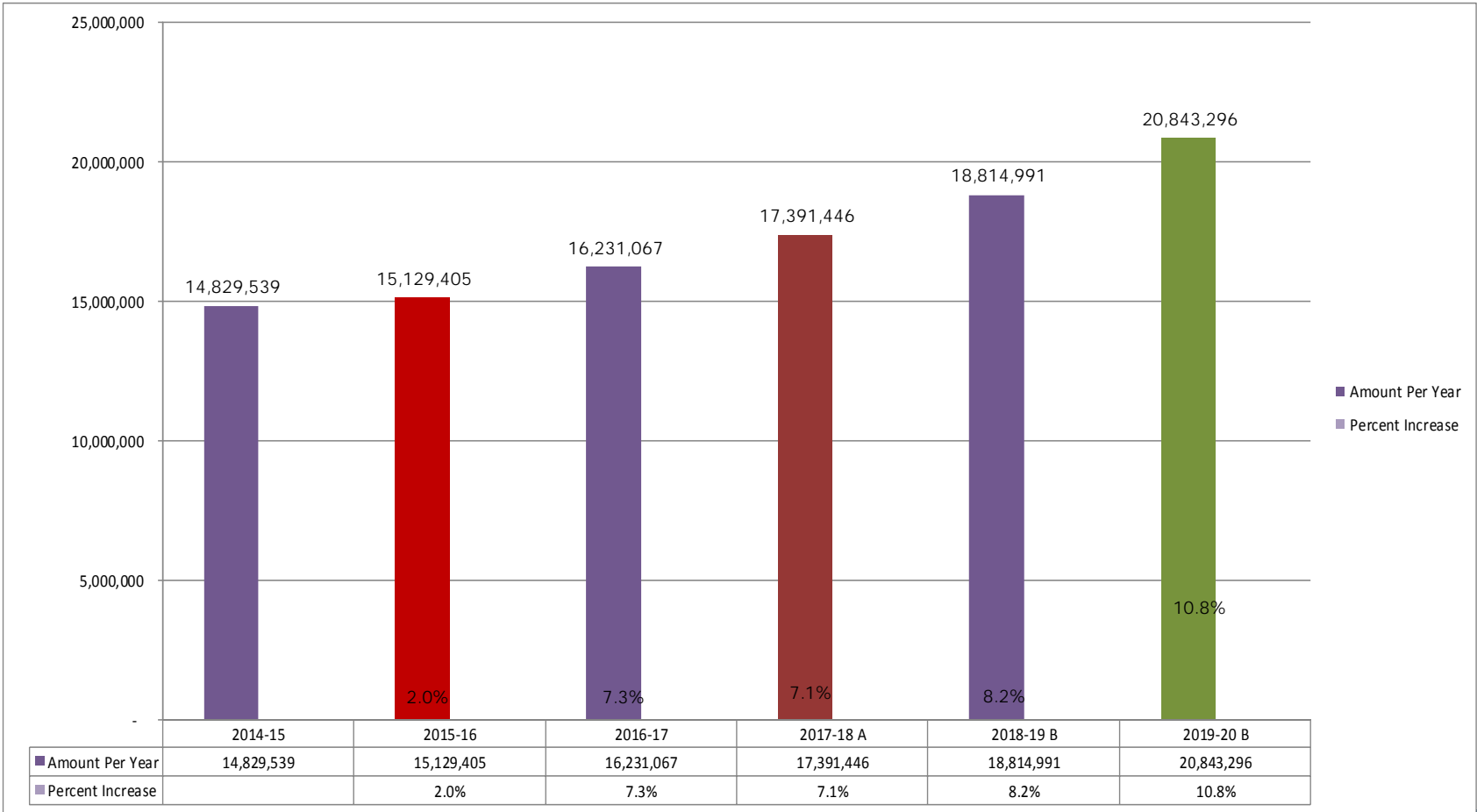
App 7.0 :Latest Estimate of Unfunded Mandates over \$30m

Stamford Public Schools	
Unfunded and Partially Funded Mandates	
2018-19 Budget	
	2018-19 Estimate
Partially Funded Mandates	
Adult Education	\$1,244,097
English Learners- EL	\$9,312,389
Summer School	\$1,725,080
Unfunded Mandates	
ADA Accommodations (transportation/signs/elevators)	TBD
Alternate Education/Expelled/Sp Ed/Mental Health	\$2,131,144
Air Quality -Tools for Schools	\$1,845
Annual OSHA Training	\$1,150
Asbestos Training for Building Grounds Staff (1 day per yr.)	\$2,460
Background checks and fingerprinting	\$2,022
Benefit cost due to New Civil Union Legislation	TBD
BEST (TEAM) Program	\$120,000
Blood Borne Pathogen Training	\$246
Bullying Policy	\$16,305
Changes in PD	TBD
Child Abuse Reporting	\$34,246
C.G.S. 10-145: Appropriate Certification	TBD
C.G.S. 10-153: Collective Bargaining Rights	TBD
Common Core Curriculum Changes	TBD
Comply with Federal Laws on 403B and 457 Deferred Comp. Plans	\$20,220
Continuing Education Units (CEU, PD)	\$2,549,238
Drug Education (Health Staff)	\$184,514
EFS End-of-Year School Report	\$15,746
ED-014 Minimum Expenditure Compliance	\$126
ED-156 Fall Hiring Survey	\$126
ED-163 Connecticut School Data Report	\$2,015
ED-165 Data Reporting -Technology; Strategic School Profile	\$20,000
ED-166 Discipline Offense Report	\$50,000
ED-452 Debt Service Claims	\$0
ED-006 Public School Information (PSIS)	\$31,491

ED-612 Language Assessment Scales Data Collection	\$39,000
ED-003 Teacher/Administrator Negotiation	\$0
ED-162 Non-Certified Staff	\$504
ED-607 Survey of Title IX Coordinators	\$126
ED-172 Request 90-day Certification	\$126
ED-1723 Request Temporary Authorization for Minor Assign.	\$126
ED-175 Special Waiver for Substitute	\$126
ED-177 Request - Durational Shortage Area Permit	\$189
ED-186 Application - Temp/Emergency Coaching Permit	\$126
ED-021 Magnet School Transportation	\$126
ED-111 Cash Management Report	\$1,260
ED-114 Prepayment Grant Budget Request	\$2,519
ED-141 Statement of Expenditures Fed/State Projects	\$5,039
ED-042 Notice of Change Order	\$630
ED-046 Request for School Construction Progress Payment	\$630
ED-049 Grant App for School Building Project	\$12,597
ED-050 School Facilities Survey	\$126
ED-053 Site Analysis	\$630
ED-099 Agreement for Child Nutrition Programs	\$176
ED-103 Reimbursement Claim Nat'l School Lunch Program	\$756
ED-205 Title I Evaluation Report	\$630
ED-229 Bilingual Education Grant	\$1,688
ED-238 Emergency Immigrant Ed. Progress Report	\$3,376
ED-241-241A Adult Education Summary Report	\$169
ED- 236 Immigrant Student Survey Report	\$1,323
ED-611 Provider of Supplemental Educational Services	\$0
ED-613A District Consolidated Application	\$13,226
ED-613B Federal District Consolidated Application	\$17,635
Family and Medical Leave Act (FMLA)	\$935,484
File Quarterly 941 Tax Report with Feds	TBD
File Quarterly and Annual CT Withholding Tax	TBD
Freedom of Information (FOI) Training	\$12,345
Fund GASB 43 & 45	\$3,422,000
Health Education Staff	\$414,510
Health Insurance Portability and Accountability Act (HIPAA)	\$441
Internet Protection Act	\$5,542
Issue W2's, 1099Rs, and 1099s	TBD
Jury Duty	\$27,435
Medicaid Reimbursement	\$170,676
Affordable Care Act - form 1064	\$0
Maintain I-9's and W-4's and keep current	TBD

Minority Staff Recruitment	\$23,398
McKinney-Vento Act Transportation	\$67,697
Military Recruitment	\$882
School Development Teams	\$35,270
Non-Public and Charter School Transportation	\$3,615,886
Pesticide Applications Policy	\$189
Promotion and Graduation Requirements	\$52,906
Reading Universal Screening Assessment	\$0
Restraint Training	\$1,134
Residency Investigation	\$11,337
School Climate Plan	TBD
School Governance Council	TBD
School Records and Retention	\$75,580
School Transportation Safety Reporting	\$1,827
Sexual Harassment Training	\$2,519
State Teacher Retirement Monthly Reporting	TBD
Sp Ed Due Process - Legal	\$300,000
Sp Ed Info System (SEDAC)	TBD
Sp Ed Sub Coverage at PPT's	\$709,635
12 month Programming for Special Needs Students	TBD
Staff	\$125,966
Transportation	\$434,825
Student Data Privacy	\$18,750
Student Success Plans	TBD
Teacher/Administrator Evaluations	\$475,000
Unemployment Compensation	\$100,000
Five-Year Technology Plan	\$51,765
Truancy Reporting	\$26,831
Youth Suicide Prevention	\$11,337
504 Accommodations	\$44,088
Wellness Committee	\$5,176
Workers Compensation	\$1,711,581
Total Cost Estimate	\$30,459,331

App 8.0 -Transportation increasing more than 7% Per Year; 2019-20 = 10.8%



2 more years on contract

App 9.0 - Status of BOE Capital Request

	BOE Request	Planning Board	Mayor's Budget	% Change from BoE Request
BOE Safety & Security	2,655,000	2,655,000	500,000	-81.2%
Modulars/Fixed Construction/ Classroom Upgrade	6,220,000	3,945,000	1,600,000	-74.3%
Indoor Air Quality	3,900,000	3,025,000	0	-100.0%
Boiler & Burner Replacement	0	1,625,000	500,000	100.0%
Roofing Replacement	2,325,000	2,325,000	0	-100.0%
Code Compliance, Grease Traps	2,650,000	960,000	650,000	-75.5%
Paving and Resurfacing	805,000	805,000	0	-100.0%
Energy Efficiency	570,000	350,000	0	-100.0%
Intercom Replacement	205,000	205,000	0	-100.0%
Electrical Upgrades	1,175,000	1,175,000	0	-100.0%
Asbestos Abatement	750,000	750,000	250,000	-66.7%
Renovation (Westhill, Rippowam, Dolan)	1,250,000	400,000	0	-100.0%
DW Building Envelope and Mechanical System Renovation	0	0	60,000,000	100.0%
BOE Short Term Capital (Technology, Facilities Equipment)	3,035,000	2,685,000	1,500,000	-50.6%
	25,540,000	20,905,000	65,000,000	154.5%

Reduction by Planning Board and Large Increase in Mayor's Budget Request