

RESOLUTION NO.

**RESOLUTION AUTHORIZING A PROJECT LABOR AGREEMENT FOR THE  
ROXBURY SCHOOL CONSTRUCTION PROJECT**

WHEREAS, the City of Stamford Board of Representatives, pursuant to Chapter 8 of the City Charter and in accordance with Chapter 173 and §10-282 of the General Statutes, has authorized the Roxbury School Construction Project (“the Project”) as part of the Stamford Public Schools Long-Term Facilities Plan; and

WHEREAS, the Board of Finance and Board of Representatives have approved appropriations within the City’s School Construction Capital Program to fund the Project’s construction, replace the existing facility and meet modern educational, safety and sustainability standards; and

WHEREAS, the City has selected Arcadis, U.S., LLC to perform Owner’s Representative Services for the Project and O&G Industries, Inc. to serve as the Project’s Construction Manager at Risk (CMR); and

WHEREAS, under General Statutes §31-56b, a public entity, like the City, may require a Project Labor Agreement (PLA) for a particular public works project if it determines in its discretion that it is in the public’s interest to require such an agreement for that project and the PLA includes all statutorily required provisions (with the General Statutes defining a PLA as a pre-hire collective bargaining agreement establishing terms and conditions for all persons performing work on a specific public works project); and

WHEREAS, the City has determined that requiring a PLA for the Project is in the public’s interest because it will increase the availability of a skilled workforce to complete the Project, strengthen the local construction workforce generally, prevent construction delays, enhance safety and construction quality, expand access to apprenticeship and pre-apprenticeship programs, and increase economic opportunities for Stamford residents, including graduates of Stamford Public Schools and members of historically underrepresented communities (minorities, women and veterans);

NOW THEREFORE, BE IT RESOLVED

That the City of Stamford hereby authorizes and requires the CMR for the Roxbury Elementary School Construction Project to enter into a PLA with the Fairfield County Building and Construction Trades Council (“the Trades Council”) incorporating all the provisions General Statutes §31-56b mandates along with the following workforce and apprenticeship terms

1. The Trades Council will make good faith efforts to achieve Project hiring goals of Stamford residents, minorities, women, veterans and apprentices who reside in Stamford.
2. To assist the Trades Council in achieving these goals, the City will hire a third-party entity with demonstrated experience in recruiting Stamford construction workers and in

delivering apprenticeship, pre-apprenticeship and workforce readiness programs for Stamford residents. That entity will recruit no fewer than 100 program participants, requiring Stamford residency, prioritizing disadvantaged youth, and make good faith efforts to achieve hiring goals of 60% minorities, 40% women, and 10% veterans.

3. Beginning in the fall of 2026 and annually thereafter, during the Project's duration, the Council shall hold a career fair aimed at recruiting Stamford residents to registered apprenticeship programs. It shall also enlist the assistance of the Connecticut State Building Trades Training Institute in this recruitment.

4. During the Project's duration, the Council at the direction of the City, shall support workforce initiatives, including pre-apprenticeship programming, career readiness workshops and the development of local apprenticeship pipelines in partnership with Stamford High School, Westhill High School, AITE, J.M. Wright Technical High School, Norwalk Community College and UConn Stamford, other institutions.

5. During the Project's duration, the Council shall coordinate and facilitate no less than 20 hours of onsite training and/or learning experience per week, for participants in the pre-apprenticeship programming.

**BE IT FURTHER RESOLVED**

That the Director of Operations, or his designee, is authorized to take those steps necessary to assure that the PLA for the Project complies with all statutory requirements and contains the terms this Resolution specifies. The PLA shall contain a provision stating that it will not become effective until the Director of Operations is so assured.

**BE IT FURTHER RESOLVED**

That upon the execution of a PLA compliant with the requirements the statutes and this Resolution impose, the Director of Operations shall transmit the agreement to the Board of Representatives for informational purposes and inclusion in the public record.