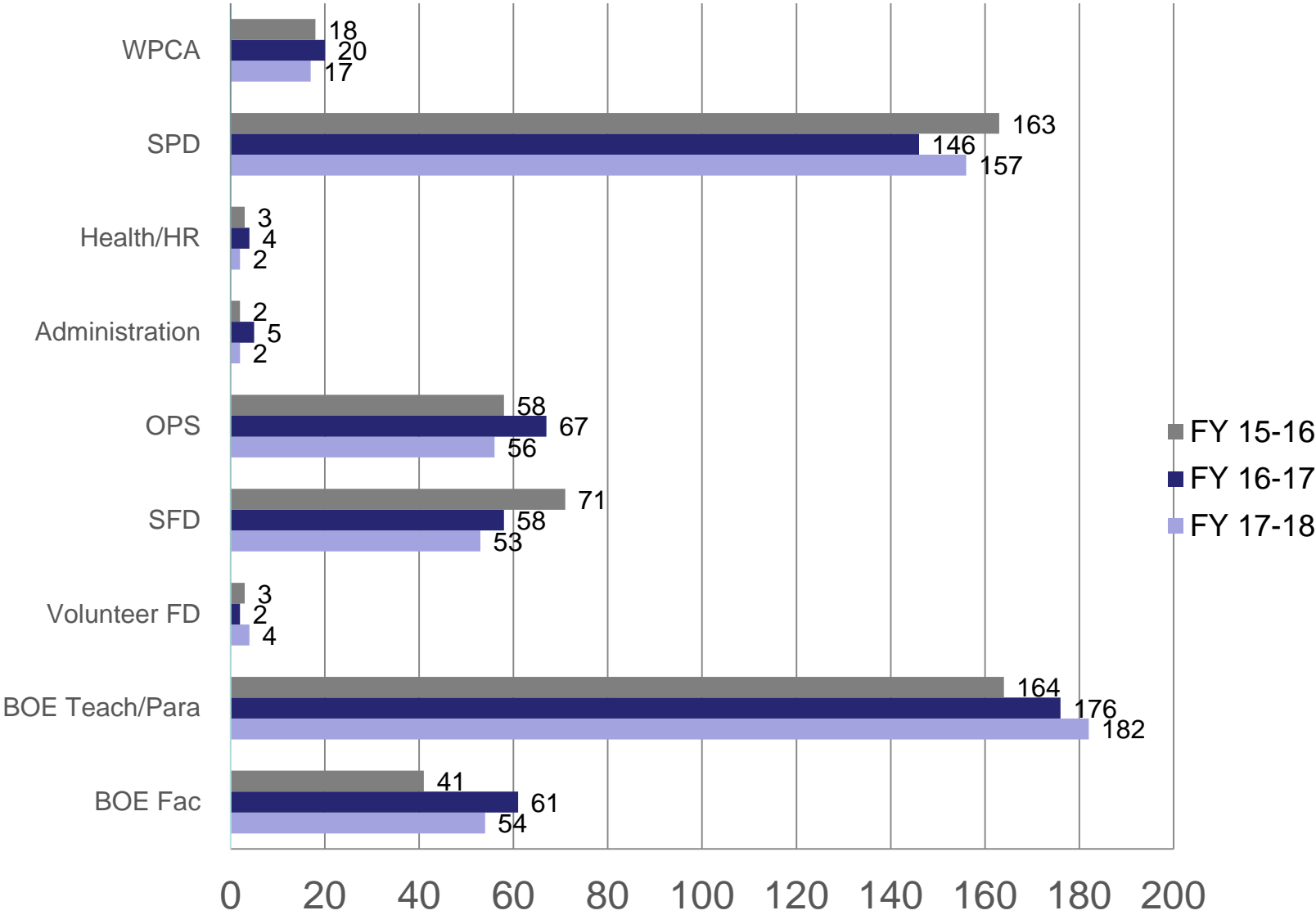


City of Stamford

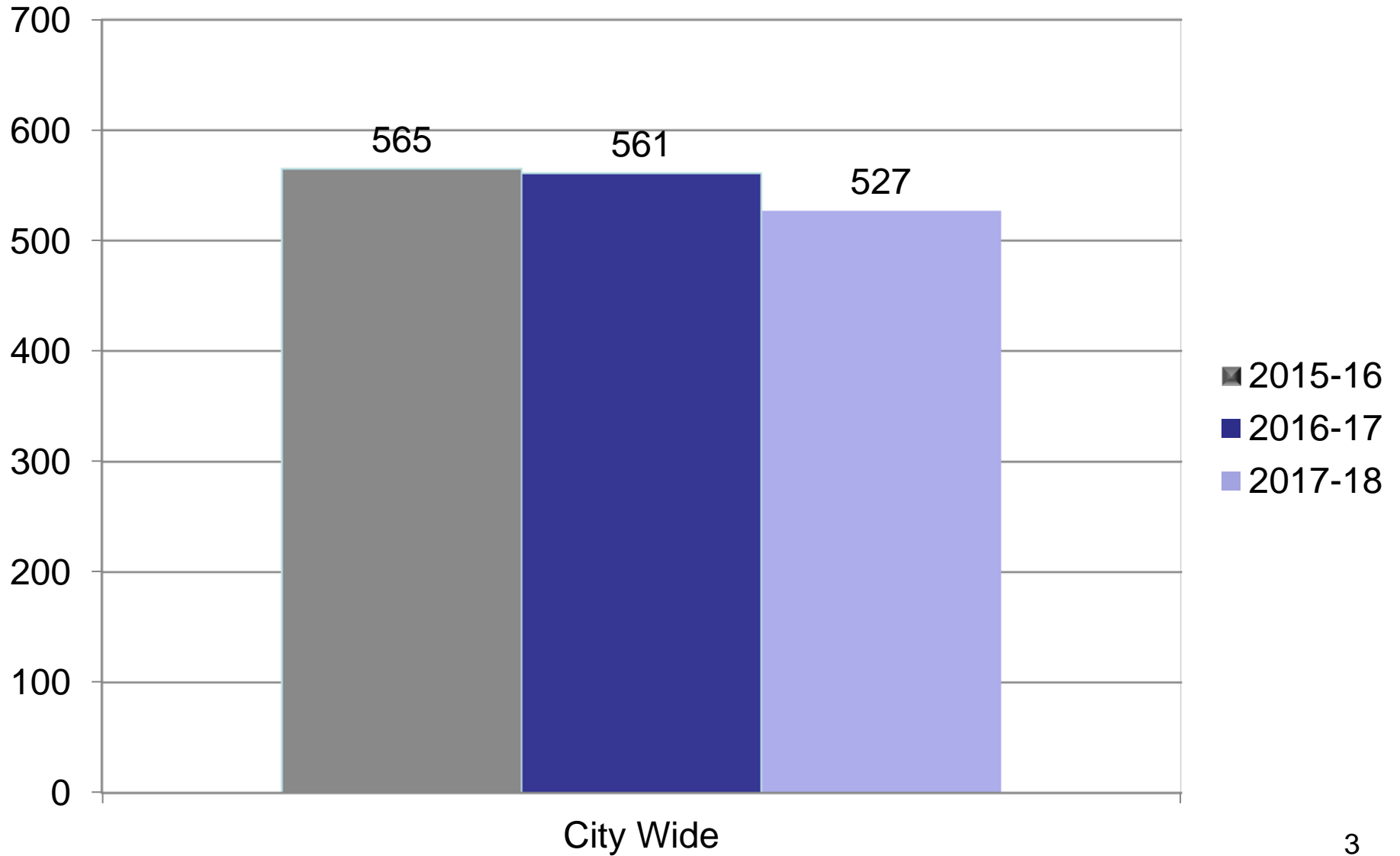
Risk Management End of Year Report 17-18 Workers Compensation Claims

Department Comparison
July 1st 2017 – June 30th 2018

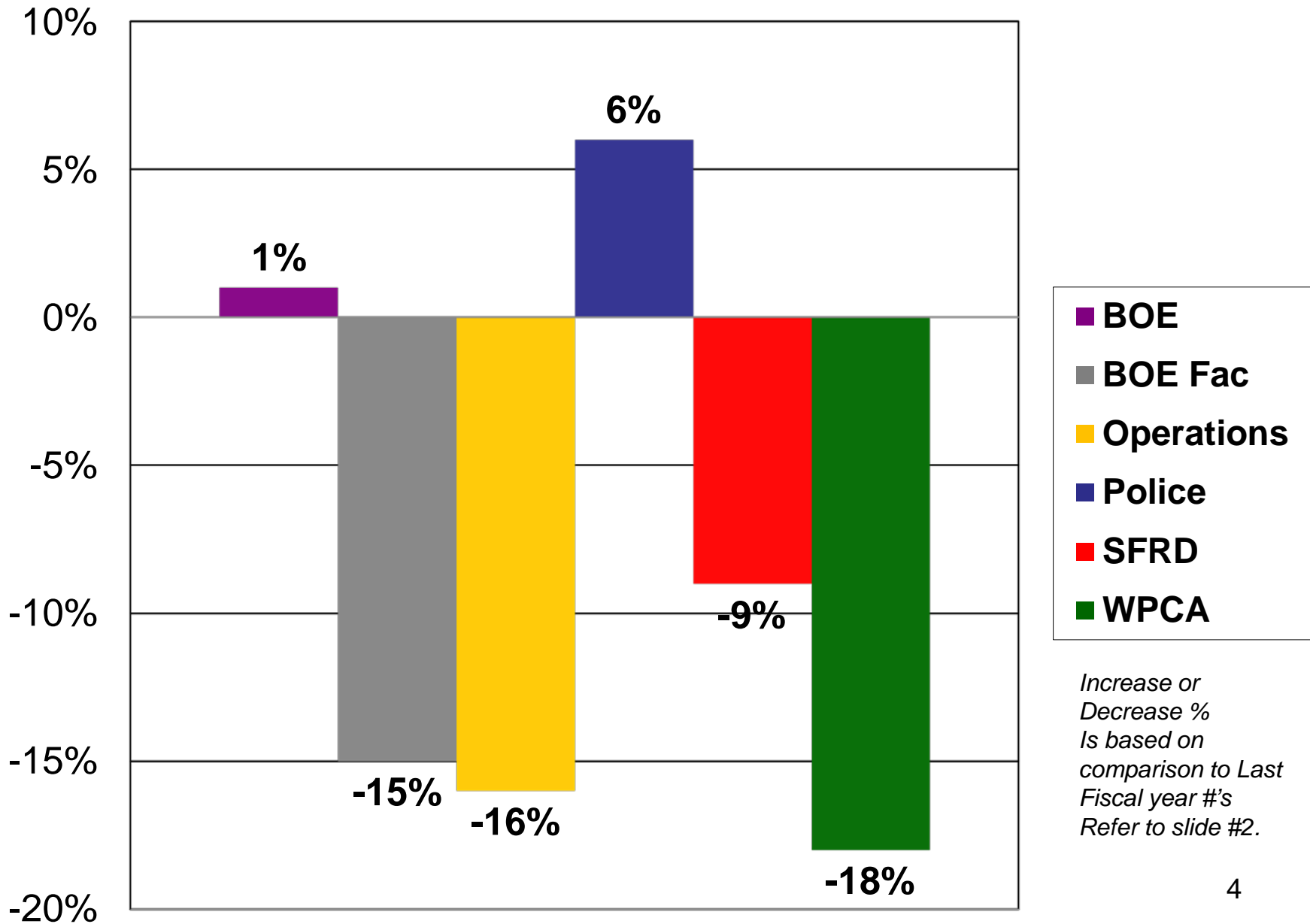
3 Year *Fiscal* Comparison by Dept.



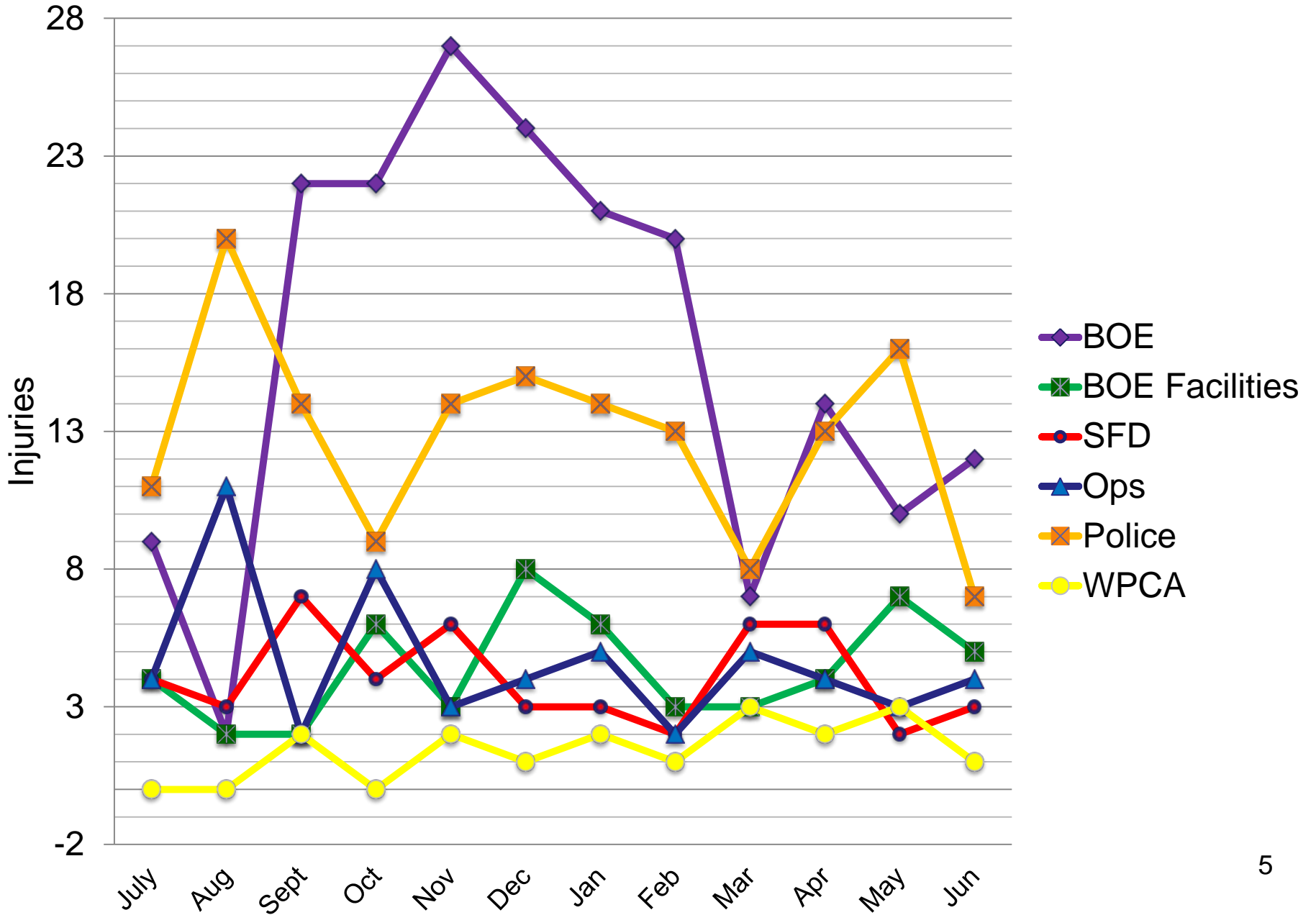
3 Year Comparison Total Claims *Fiscal*



Fiscal Claim performance 16-17 vs 17-18

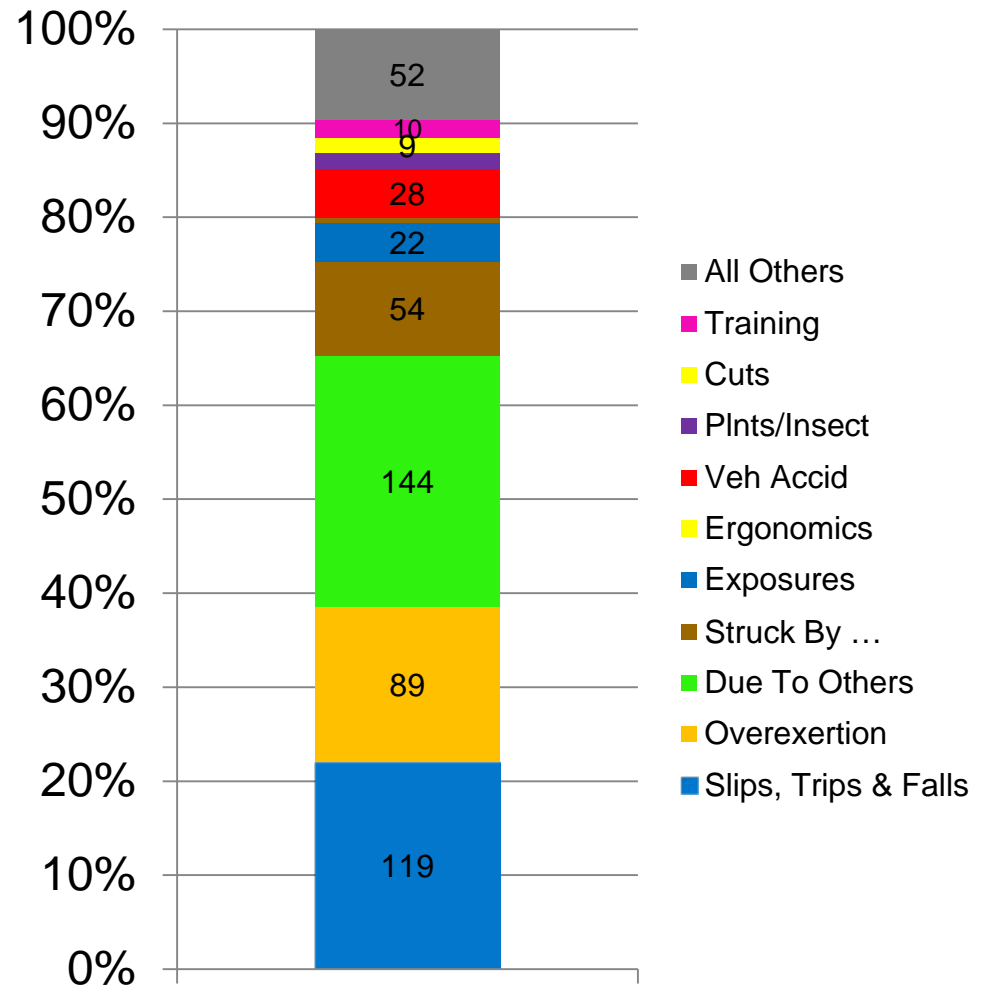


Fiscal year analysis claims by month.

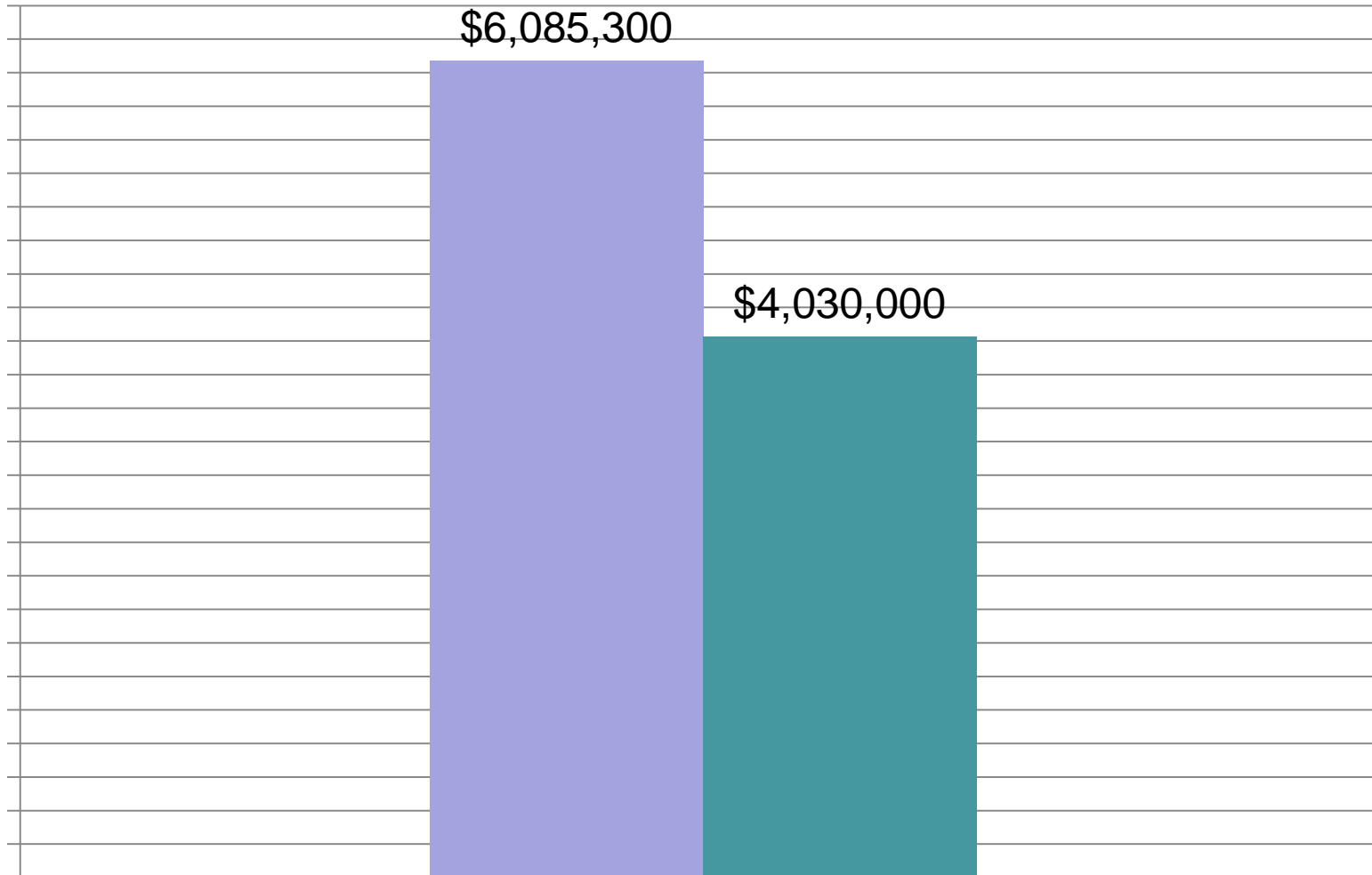


Top 4 Leading Causes of Claims FY 2017/18

Type	# of Incidents	% of Total
› <u>Due To Others</u> (Caused by others, combative subject, violence, Police/BOE)	144	27%
› <u>Slip, Trip, & Falls</u> (All ice, wet, objects, stairs, ladders, etc.)	119	23%
› <u>Overexertion</u> (all lifting, bending/twisting, push/pull, strain)	89	17%
› <u>Struck by</u> (Struck by falling, moving, flying object or caught in between)	54	10%



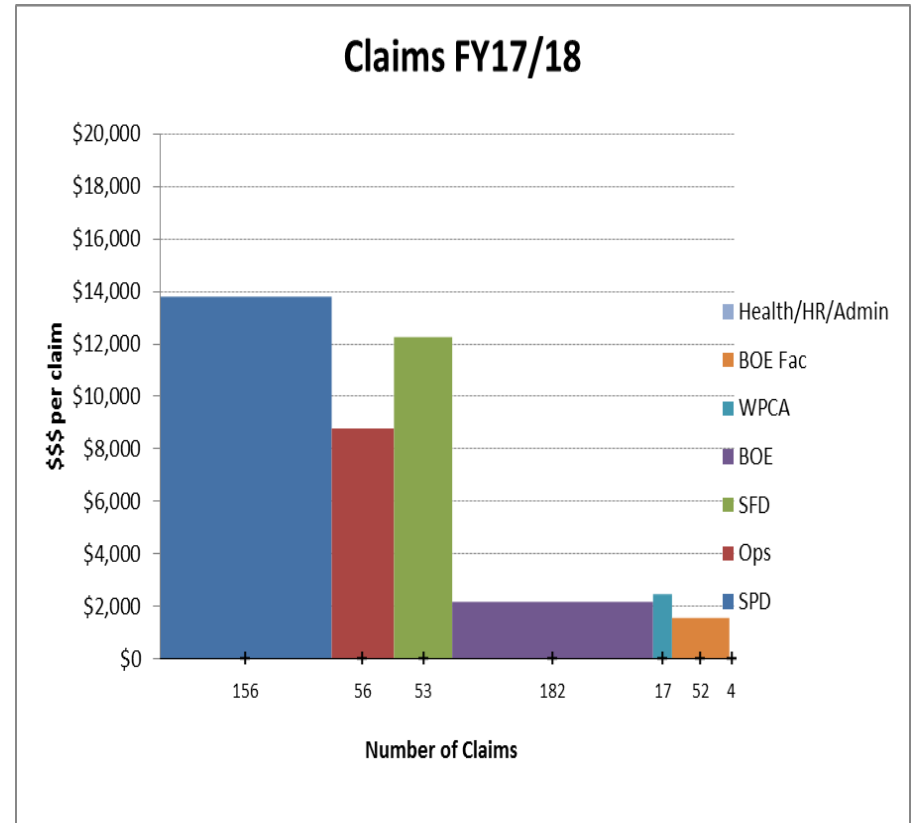
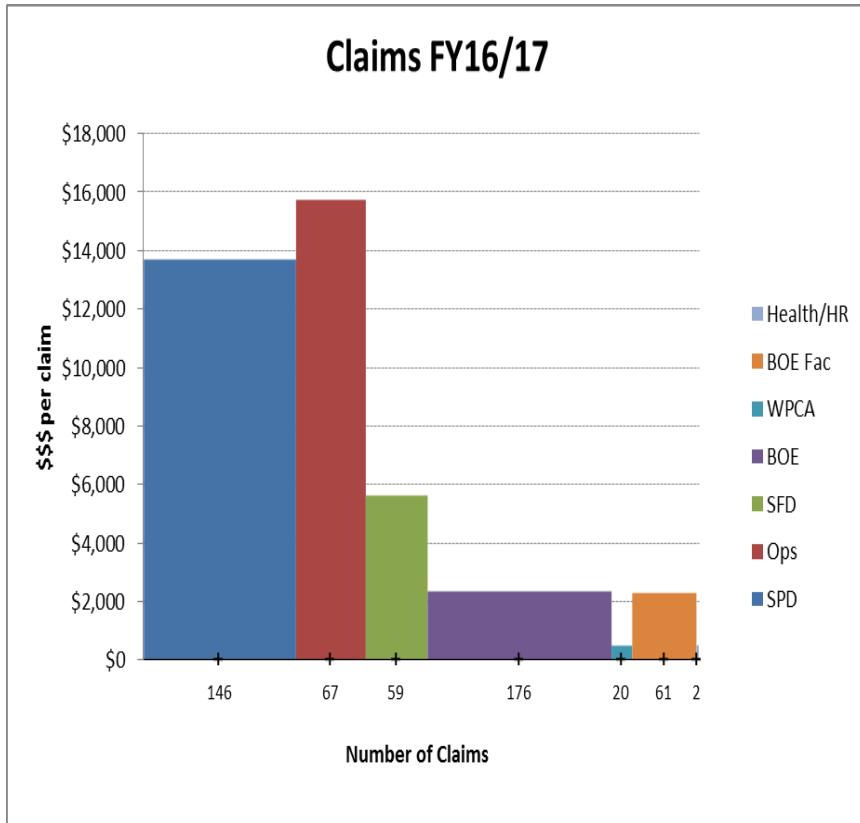
•Fiscal 2 Year Cost Comparison



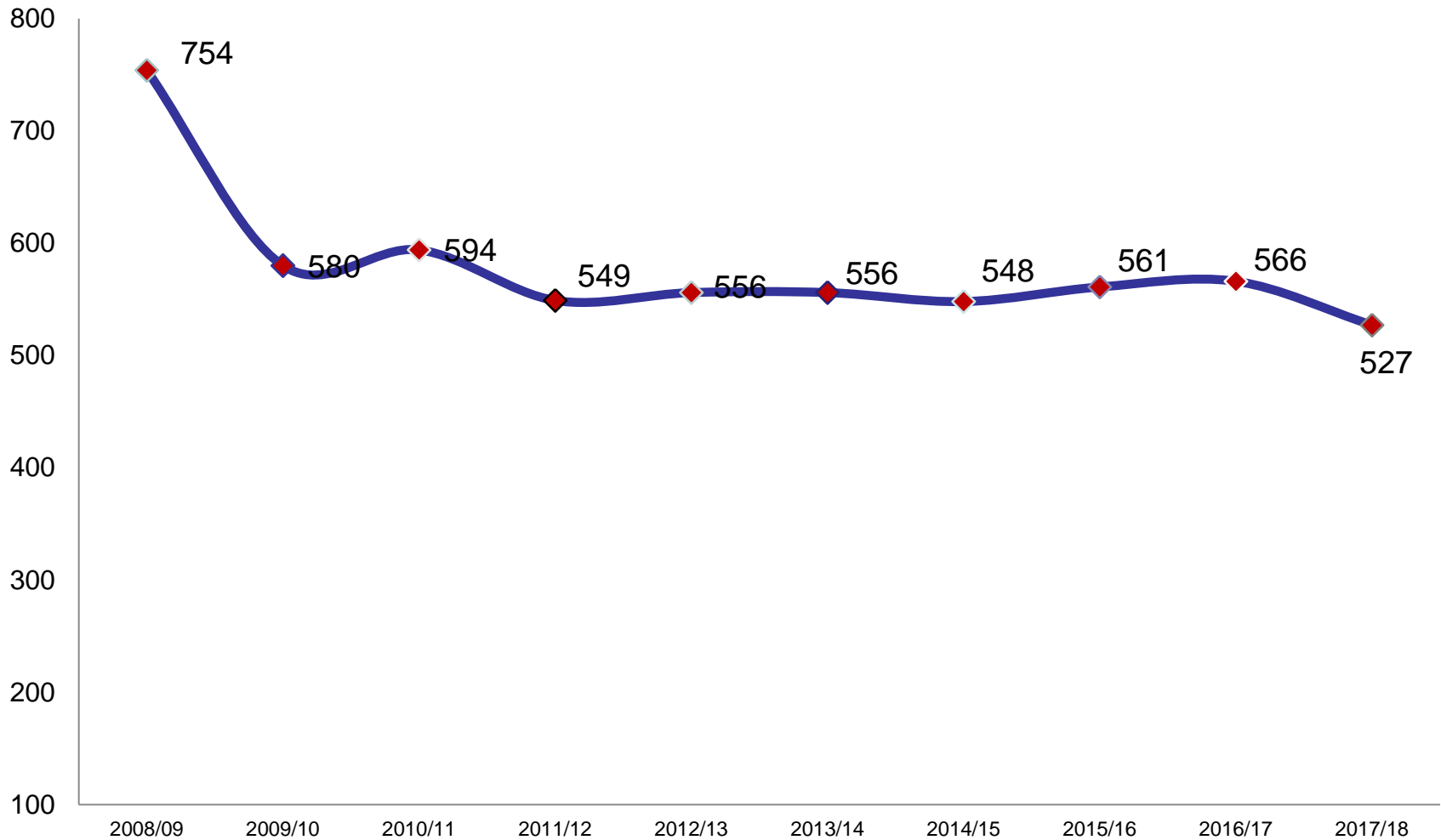
DATA not fully caught up to date. Ex., John Doe may have been injured on March 1st, but we wont be completely billed until that claim is closed out , potentially months or years later.

■ 2016-17
■ 2017-18

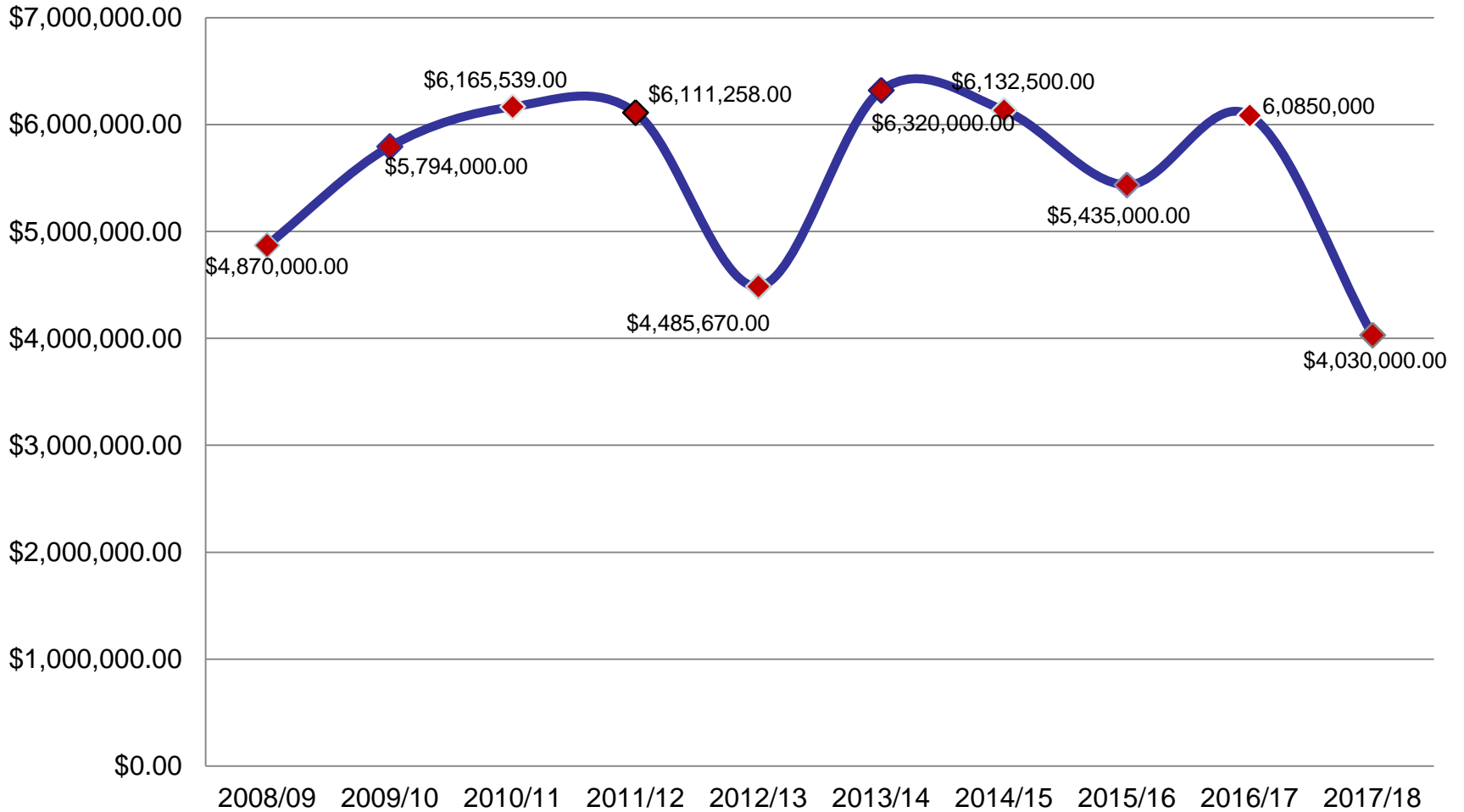
Average Claim severity Fiscal comparison last two years



10 yr. Claim Comparison

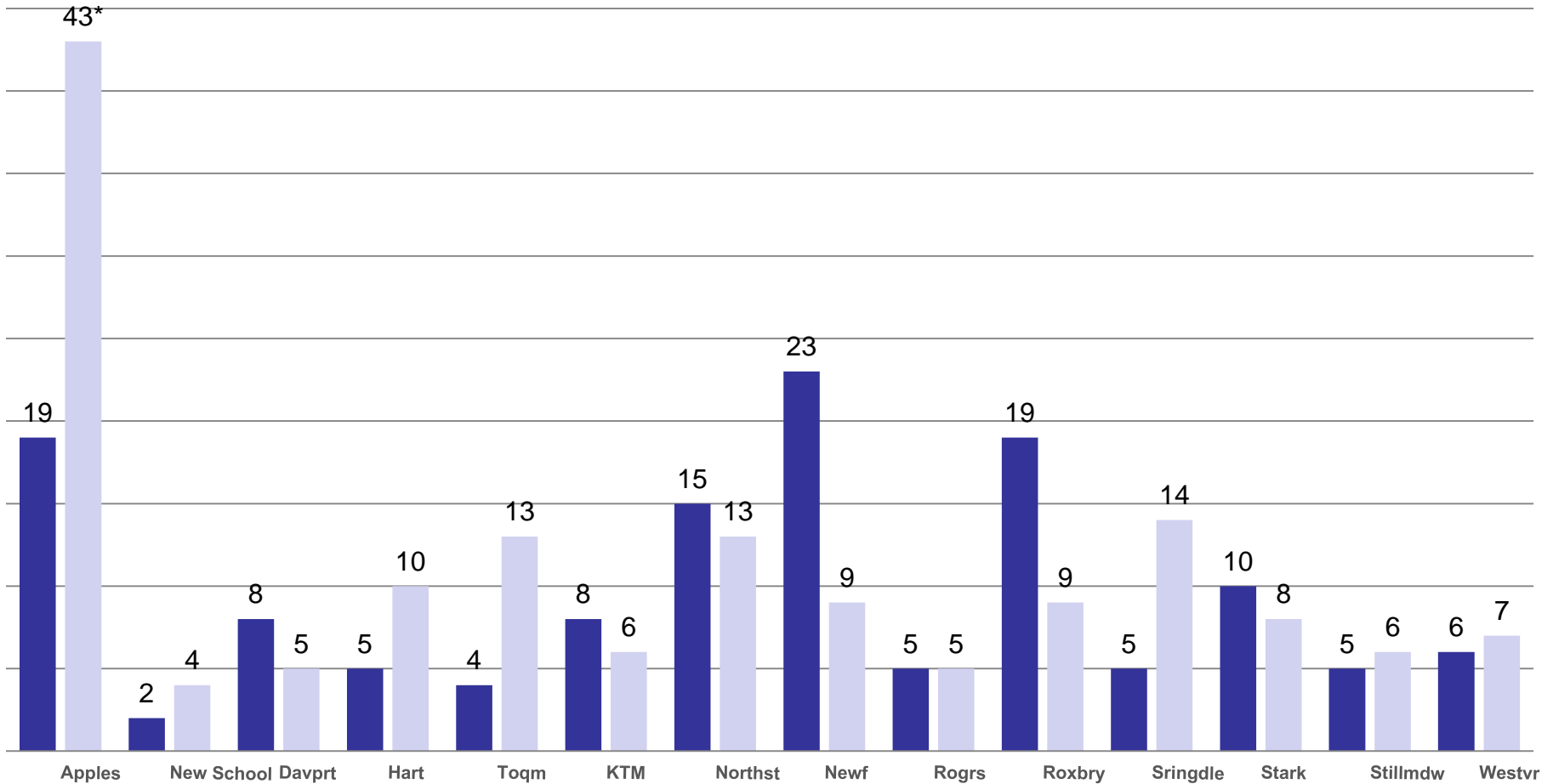


10 yr. Dollar Comparison



* 2017/18 Data is a projection where we will end the year on based on YTD money.

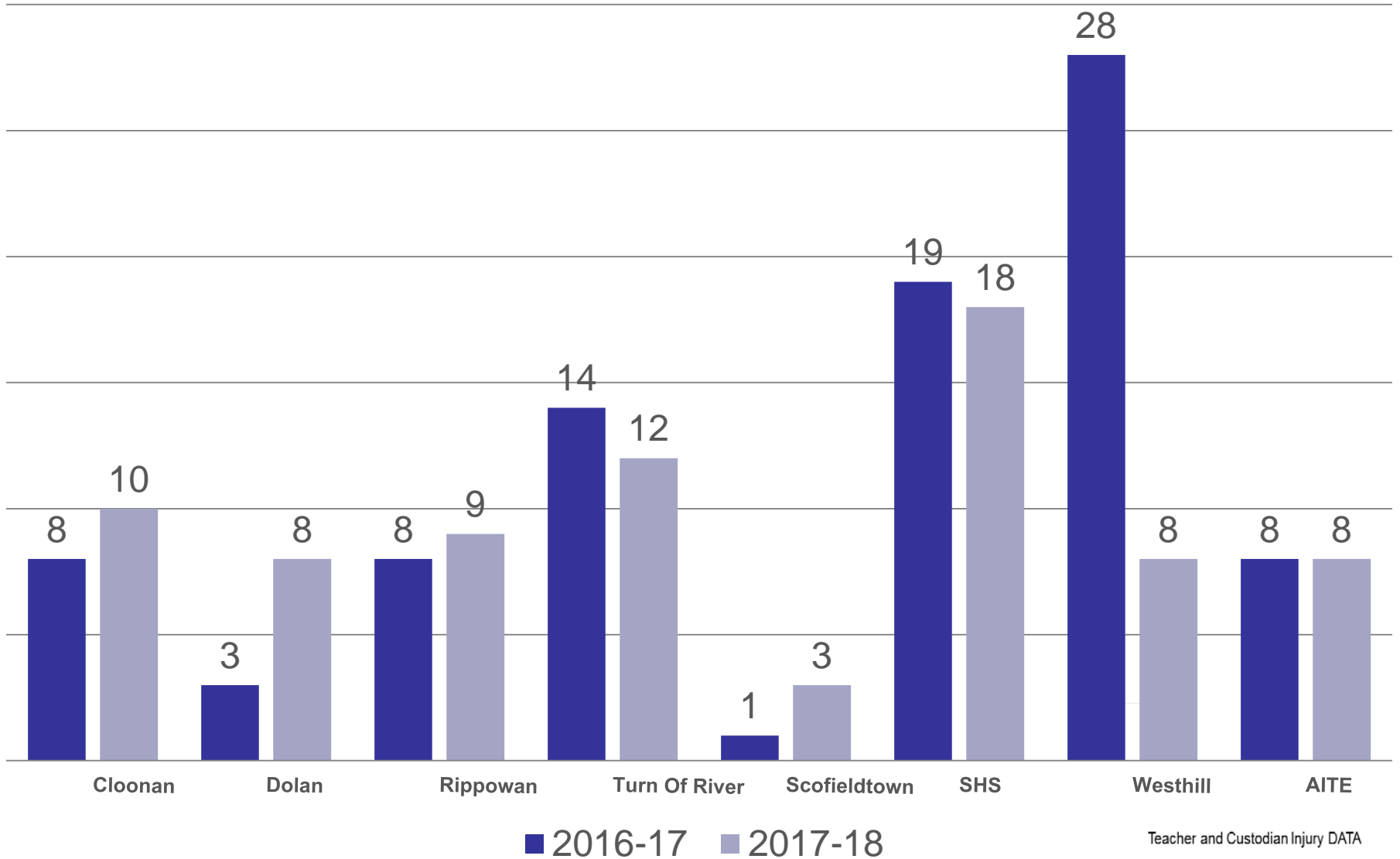
BOE *Elementary* Schools YTD Incident Comparison



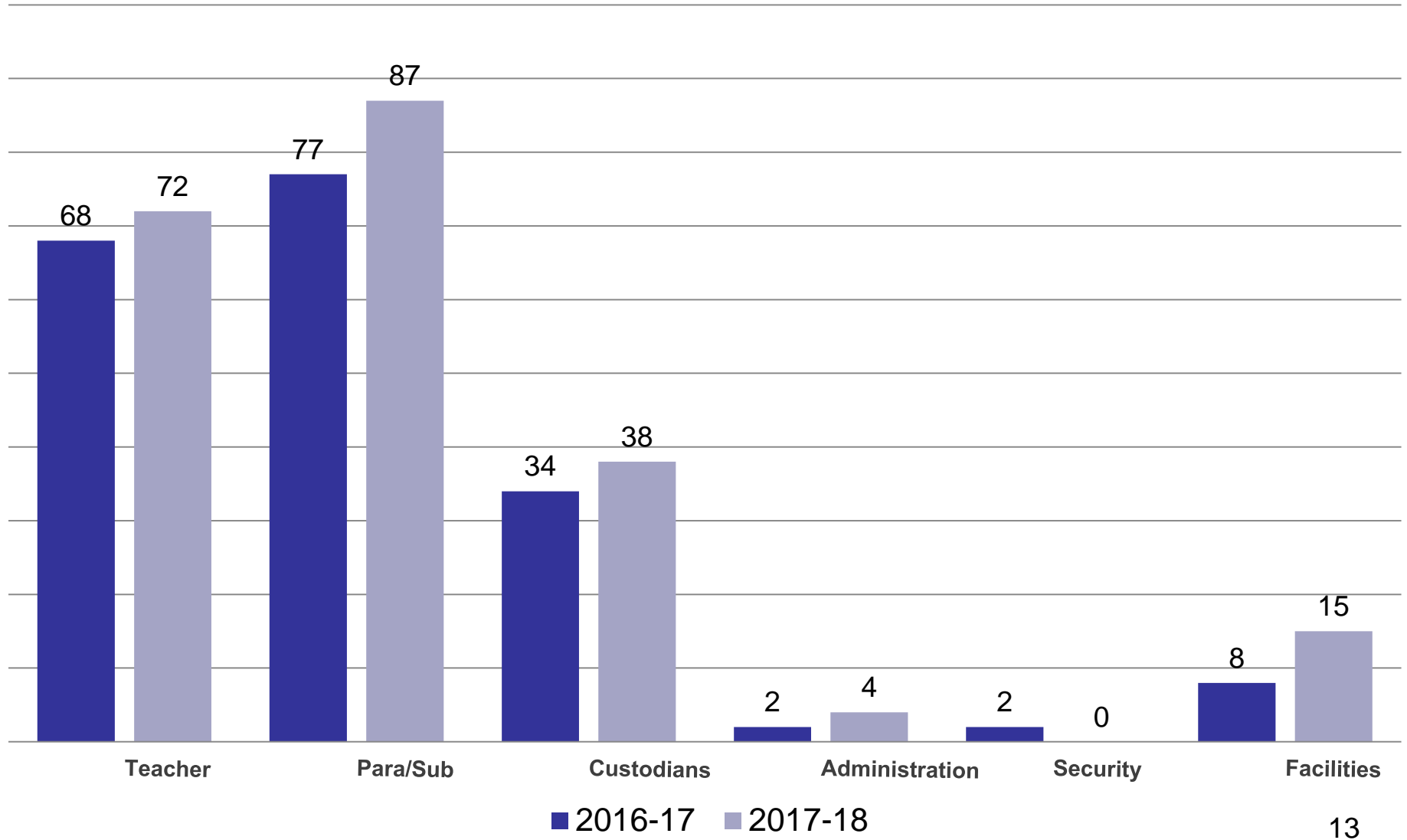
**Rise in Apples PRE-K claims due to 90% injury due to others. Multiple training events have occurred with Apples and the Para's and few teachers are extremely proactive in capturing all claims, even scratches/hair pulls, etc.*

■ 2016-17 ■ 2017-18

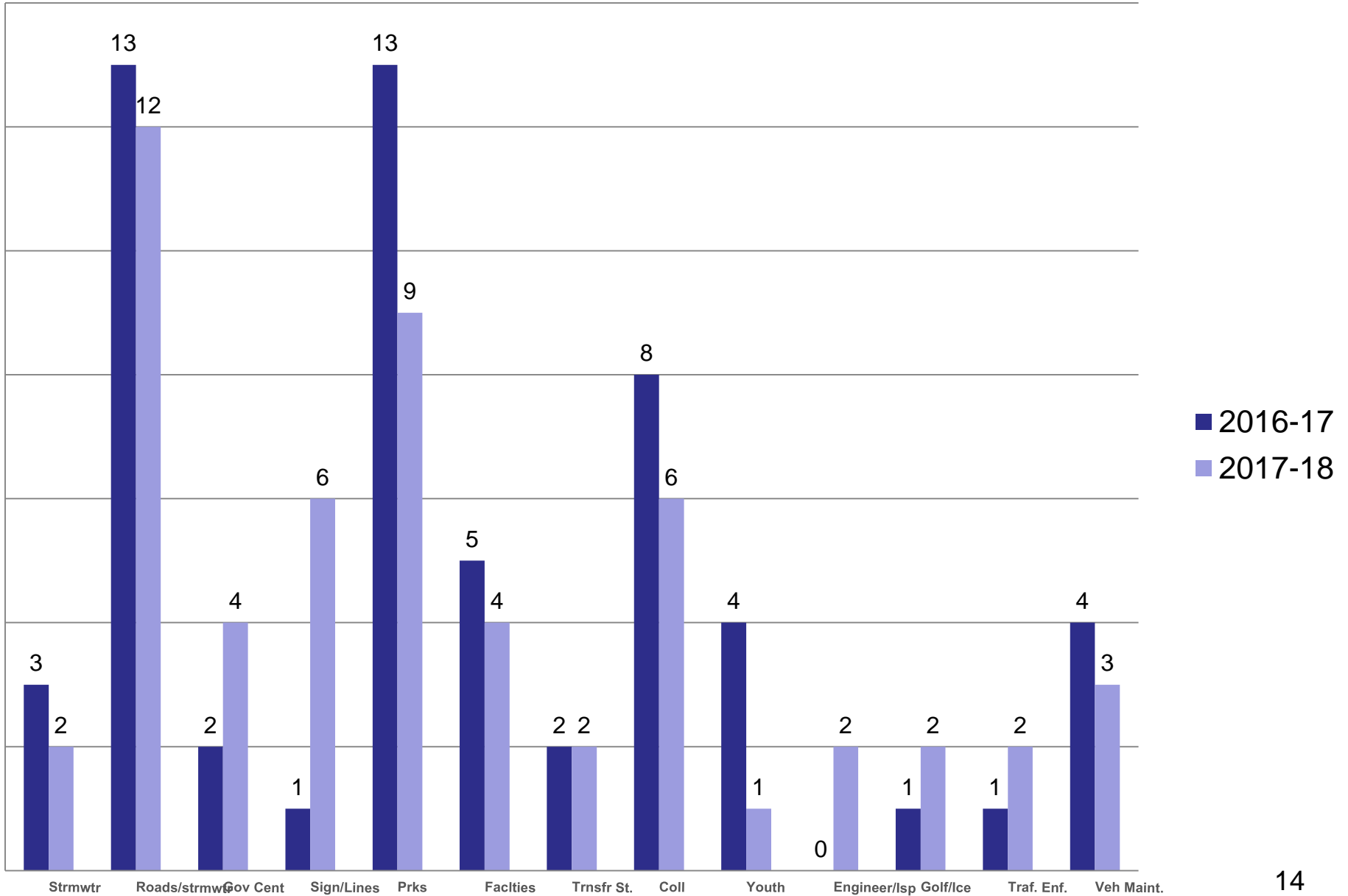
BOE Middle & High Schools YTD Incident Comparison



BOE Other YTD Incident Comparison



Operations YTD Incident Comparison

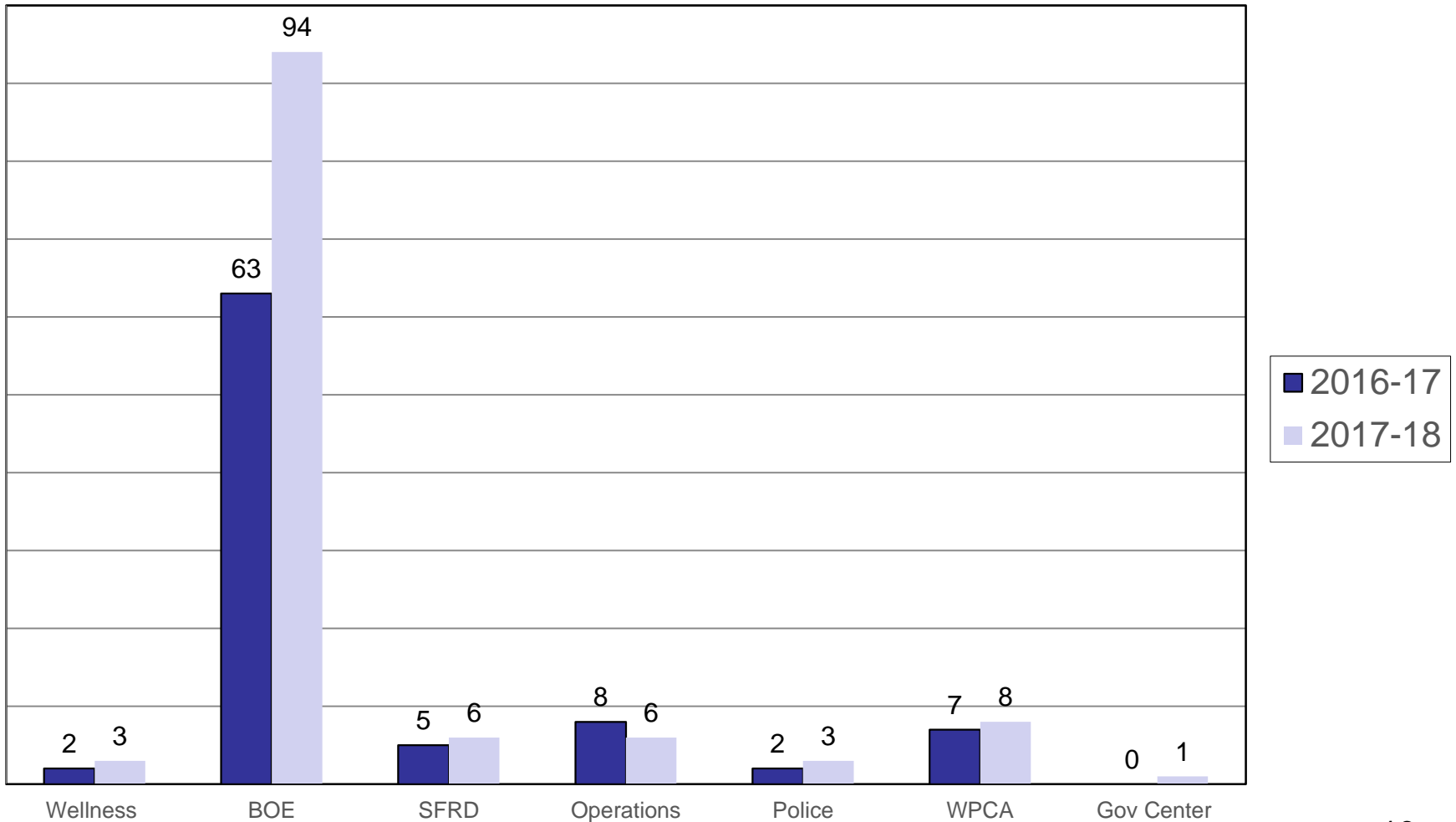


Incident Type Breakdown

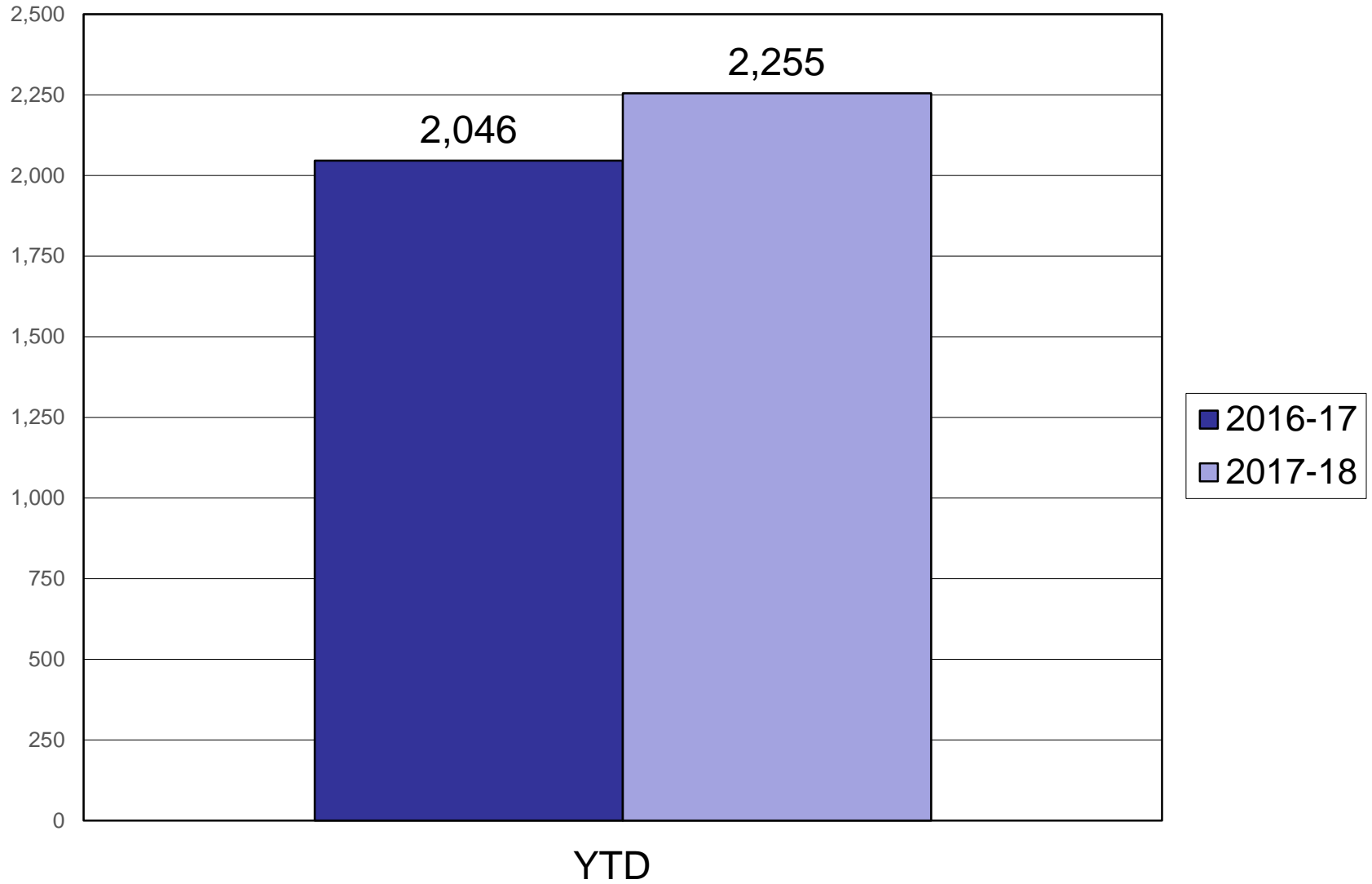
Claim Breakdown by Department EOY 2017-18												
Type	Admin	BOE Fac	Teacher/Para	Vounteer Fire	SFD	Health	Operation	Police	Recreation	WPCA	TOTALS	
Lifting		13	4		4		7	1		3	34	
Pushing/pulling		4	2		2		4	3		3	19	
Bending/Twist		12	6	1	3		6	5	1	3	37	89
Slip/Trip/Fall Level		1	14		7	1	3	4	1		31	
Slip/Trip/Fall Wet		2	11		3		3	1			20	
Slip/Trip/Fall Icy		1	6		1	1	1	3		1	15	
Slip/Trip/Fall Stairs		2	3				1	3		2	11	
STF uneven			4	1	2		1	2		1	11	
STF on object		2	20		1		1	3			27	
STF From hgts					1		1	2			4	119
Caught between		2	3					2			7	
Struck Against	1	4	9		3		6	4			27	
Strkby Falling obj			1				1	1			3	
Strkby mov obj			1				1	4			6	
Struck by Flying			1					1			2	
Eye		1	2				4	1		1	9	54
Due to Others/Violence			82				1	61			104	144
Plnts/animal/inst		1					4	3		1	9	
expose/chm/bld		1	1	1	6			11		1	21	
Contact fire/burn			2	1	1						4	
Illness		1			4		2				7	
Cuts		1	3		1		2	1		1	9	
Vehicle Accid	1				1		4				6	
Needle Stick/puncture											0	
Foot Pursuits								3			3	
PD/SFRD MVA					1			21			22	
Hearing Loss					1			2			2	
Training								2			2	
Other		2	1		10		2	6			21	
Ergonomics	2		1								3	
Total	4	52	182	4	53	2	56	155	2	17	527	

BIG 4

Health & Safety Committee Meetings 16/17-17/18



Safety Training Events



Based on July 1st2017 – June 30th 2018.