

City of Stamford

Risk Management Quarterly Report Workers Compensation Claims

Fiscal Q2 Report July 1st 2022 – December 31st 2022

Summary

There is a favorable trend in total claim count with an overall decrease of 25% in Fiscal Q2 2023 year-to-date compared to the same period last year. (see Page 4)

Injuries in Operations have increased. (See Page 5) There were 8 claims with estimated costs greater than \$20,000 each, involving trips/falls, strains, sprains, heat exhaustion and a cut/puncture. These injuries increase the average claim costs compared to last year. (see Page 10)

Police Dept injuries declined by 42% (see Pages 5 & 6) but with a higher severity/cost per claim. (See Page 10) There were 12 lost-time claims with estimated costs above \$20,000 each involving motor vehicle accidents, apprehending combative persons, and strains.

BOE Teachers/Paraeducators claim count decrease of 34% is encouraging. A high number of injuries have been trips/falls, followed by “injury due to others.” Last year saw an increase in these types of injuries primarily resulting from behavioral issues of students returning to the classroom following a year of remote learning. City-wide, this is now the leading cause of injury. (see Page 8)

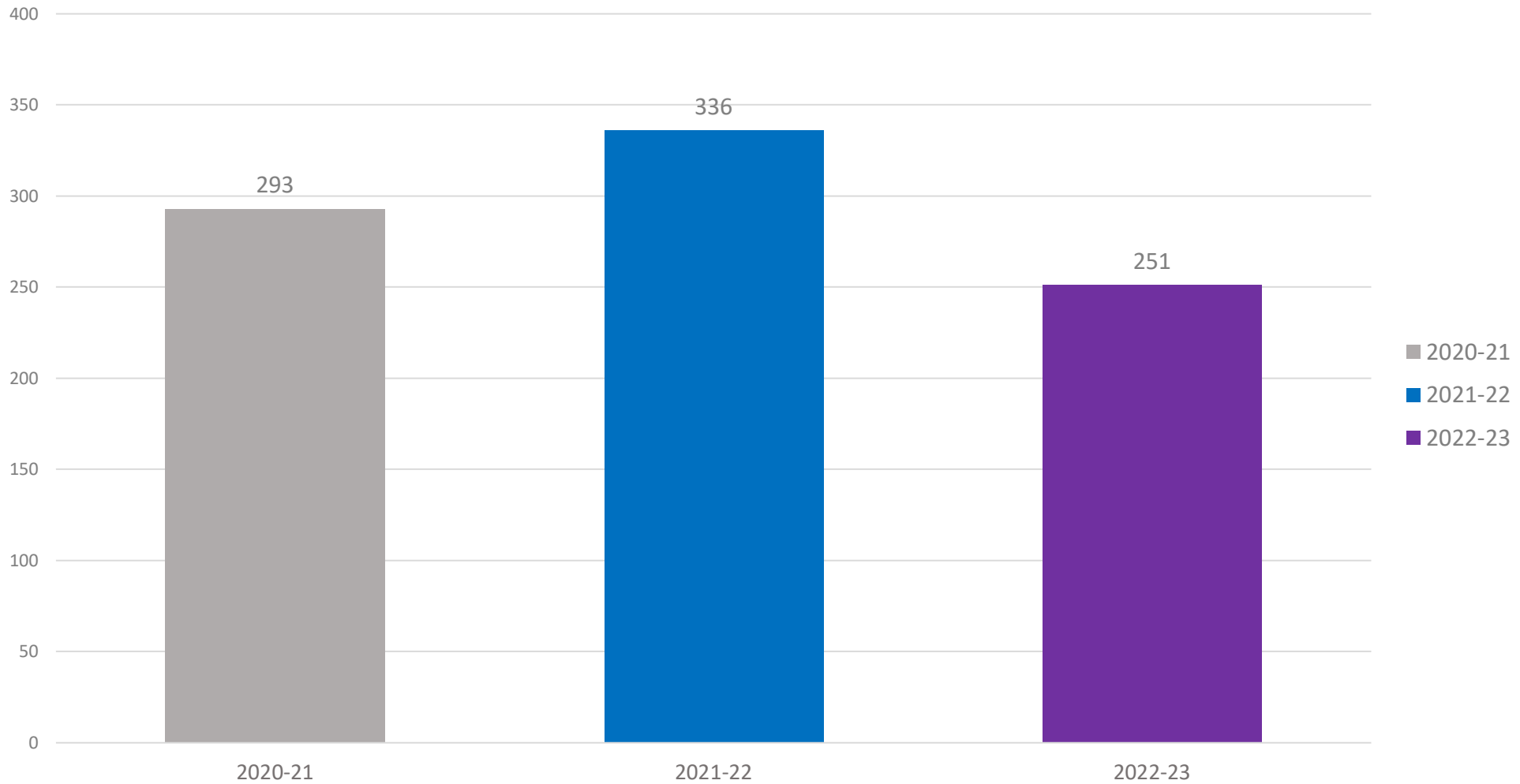
Safety Officers’ initiatives are noted on Page 3 - addressing safety concerns, reducing worker injuries, and updating compliance.

Safety Officer Action Items

- 1) Government Center Safety and Security
 - Additional line of safety within the Government Center by eliminating Floor Wardens and changing to specific floor North/South Safety Warden - adding elements of safety to their job. Safety Warden to oversee all aspects of safety (Floor safety, Fire safety, AED, First Aid, Emergency Training, etc.) Safety Officers to complete Safety Warden Training for all Safety Wardens in 2023.
- 2) Add One Safety Warden for Each Department in Operations
 - This could be any employee or supervisor that will be a conduit for the Safety Officers. Just as Floor Safety Wardens there will be specialized training for Dept. Safety Wardens.
- 3) AED Maintenance
 - Transition from vendor AED maintenance within Board of Education to Safety Officers overseeing AED inventory and maintenance for all schools and City.
- 4) Government Center Training for All City employees
 - Safety Officers will be offering many different trainings for Red Cross (Layperson) in February 2023 offering both certificate and abbreviated training classes in CPR, AED, First Aid.
- 5) Training
 - Board of Education custodians and facilities (All) week of March 20th. Training for city Operations departments to be conducted between March – May. Please do not hesitate to schedule with Safety Officers prior to us contacting you to ensure there are no scheduling conflicts. The earlier the better.
- 6) New Rollout of electronic Hazardous Communications for entire city coming in February or March.

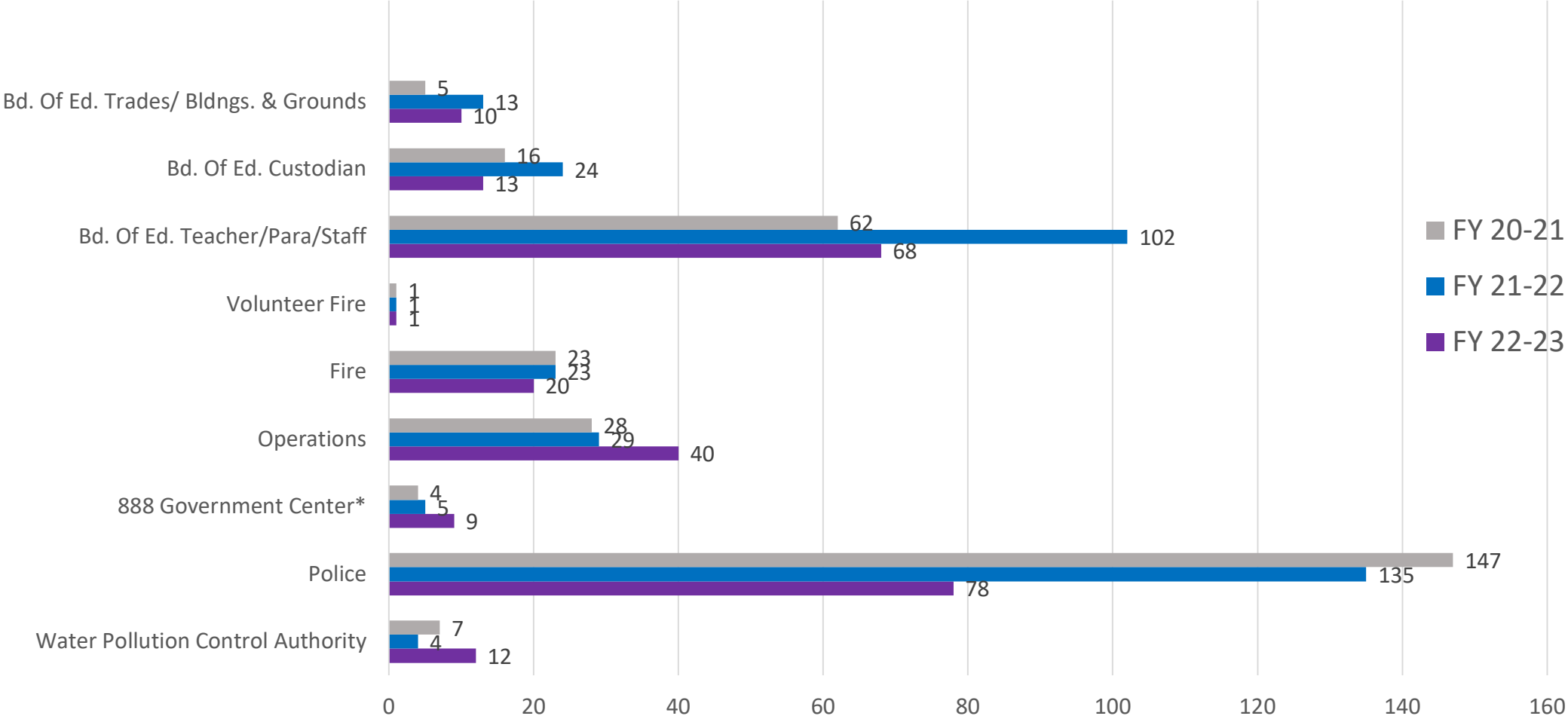
Fiscal 3 Year Comparison – Total Claims City Wide

Data based on Q2 for last 3 Fiscal Years



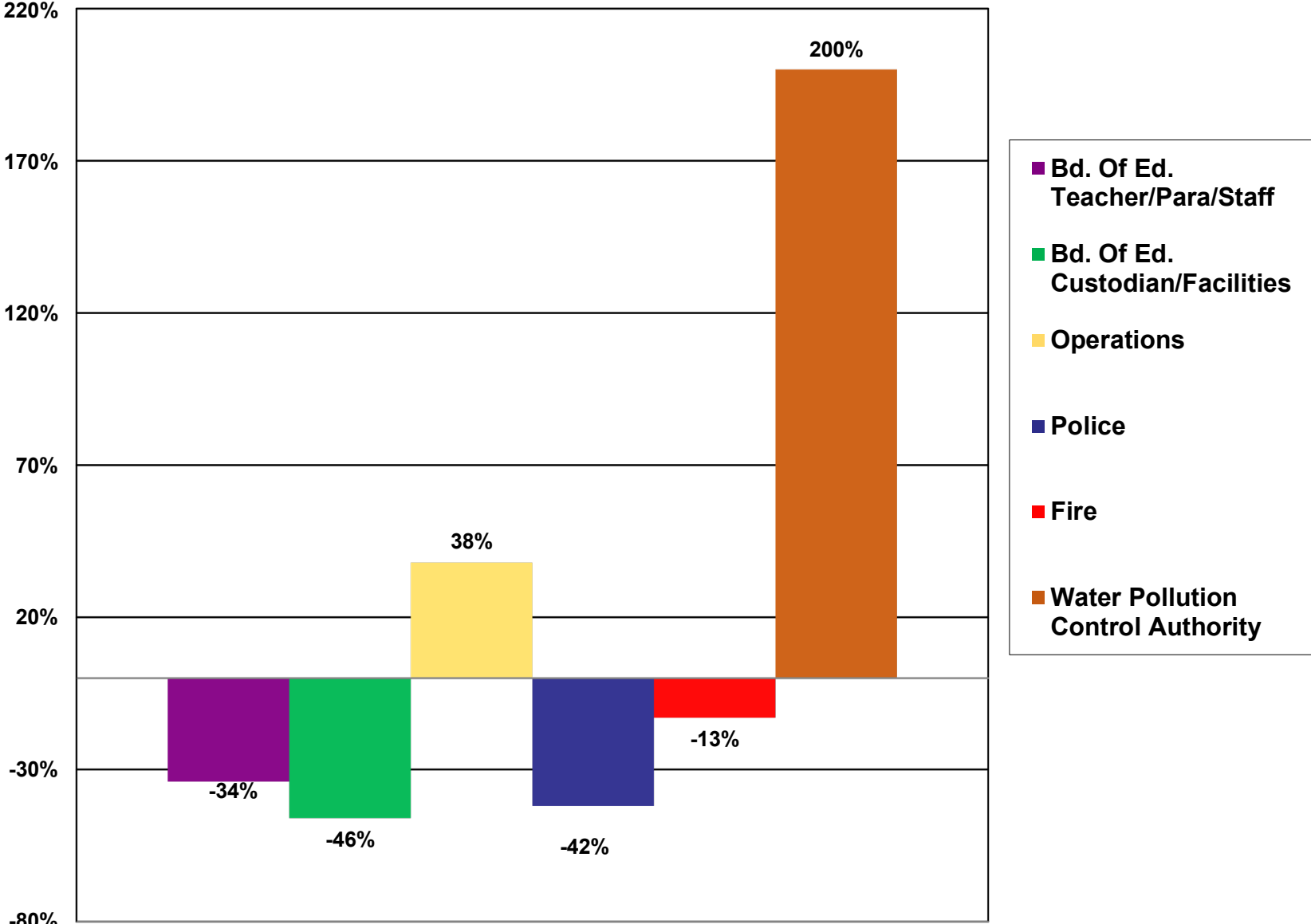
Fiscal 3 Year Comparison by Department

Date based on Fiscal Q2 July 1st – Dec 31st



Fiscal Claim performance 21-22 vs. 22-23

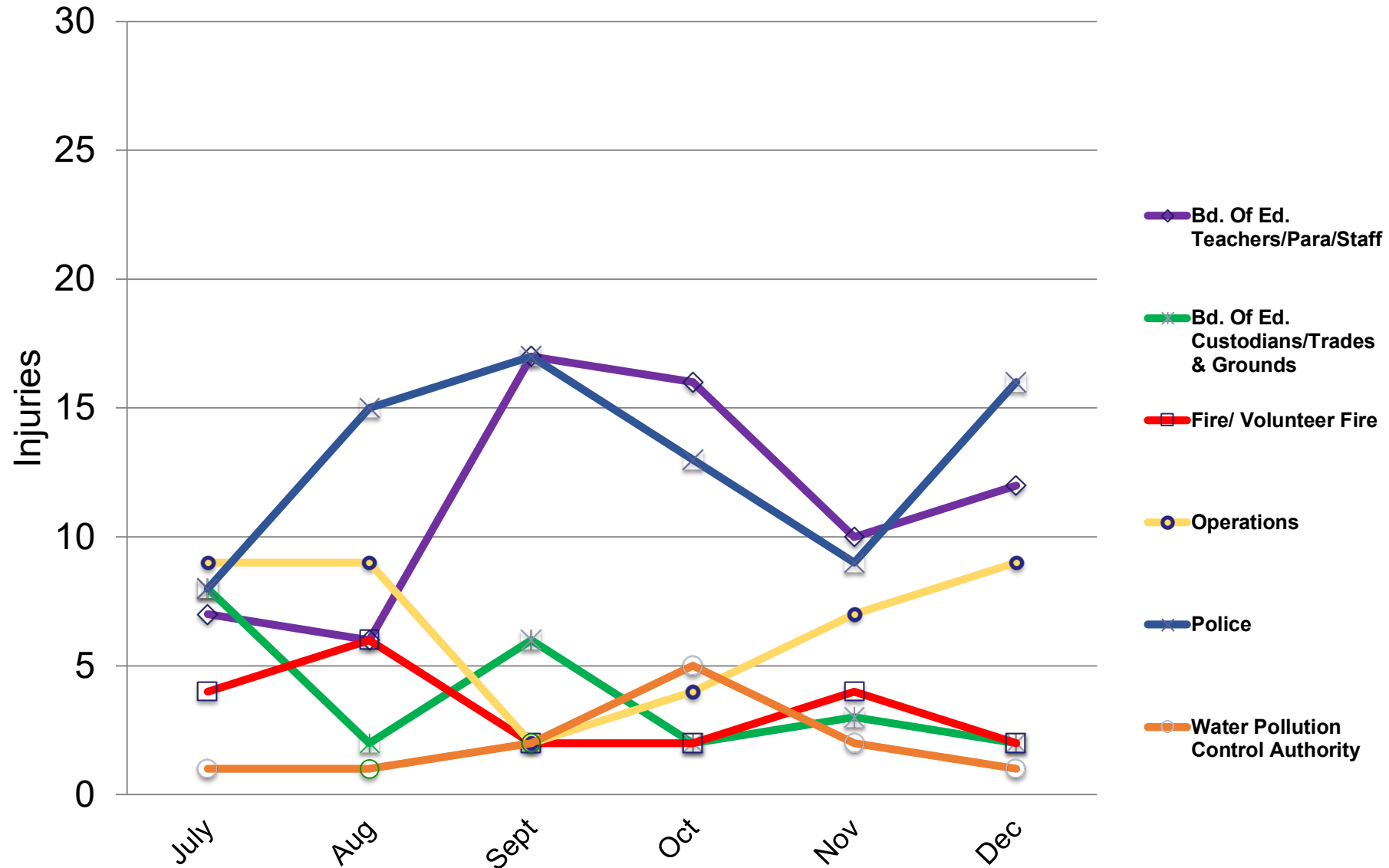
Date based on Fiscal Q2 July 1st – Dec 31st



Increase or Decrease % is based on comparison to last Fiscal year #'s. Refer to slide #4.

Fiscal Q2 Claims Analysis by Month

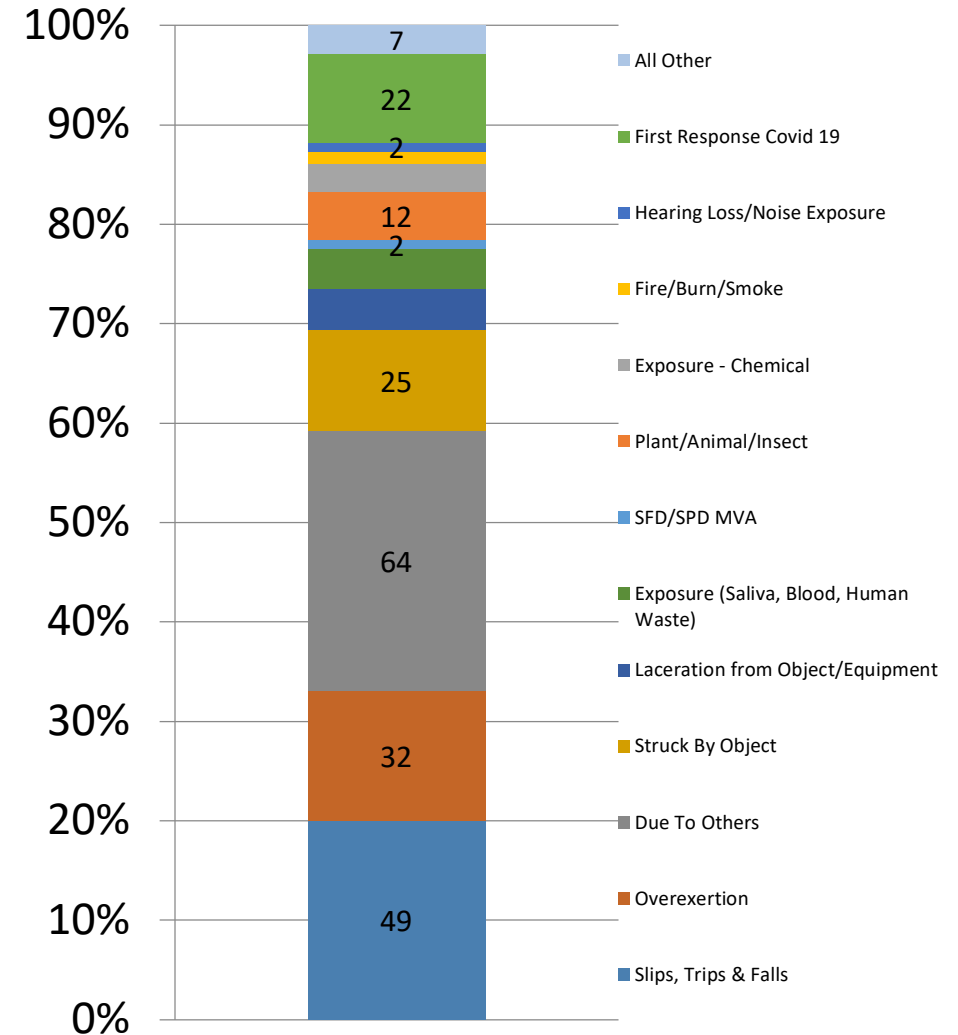
Date based on Fiscal Q2 July 1st – Dec 31st



Top 4 Leading Causes of Claims

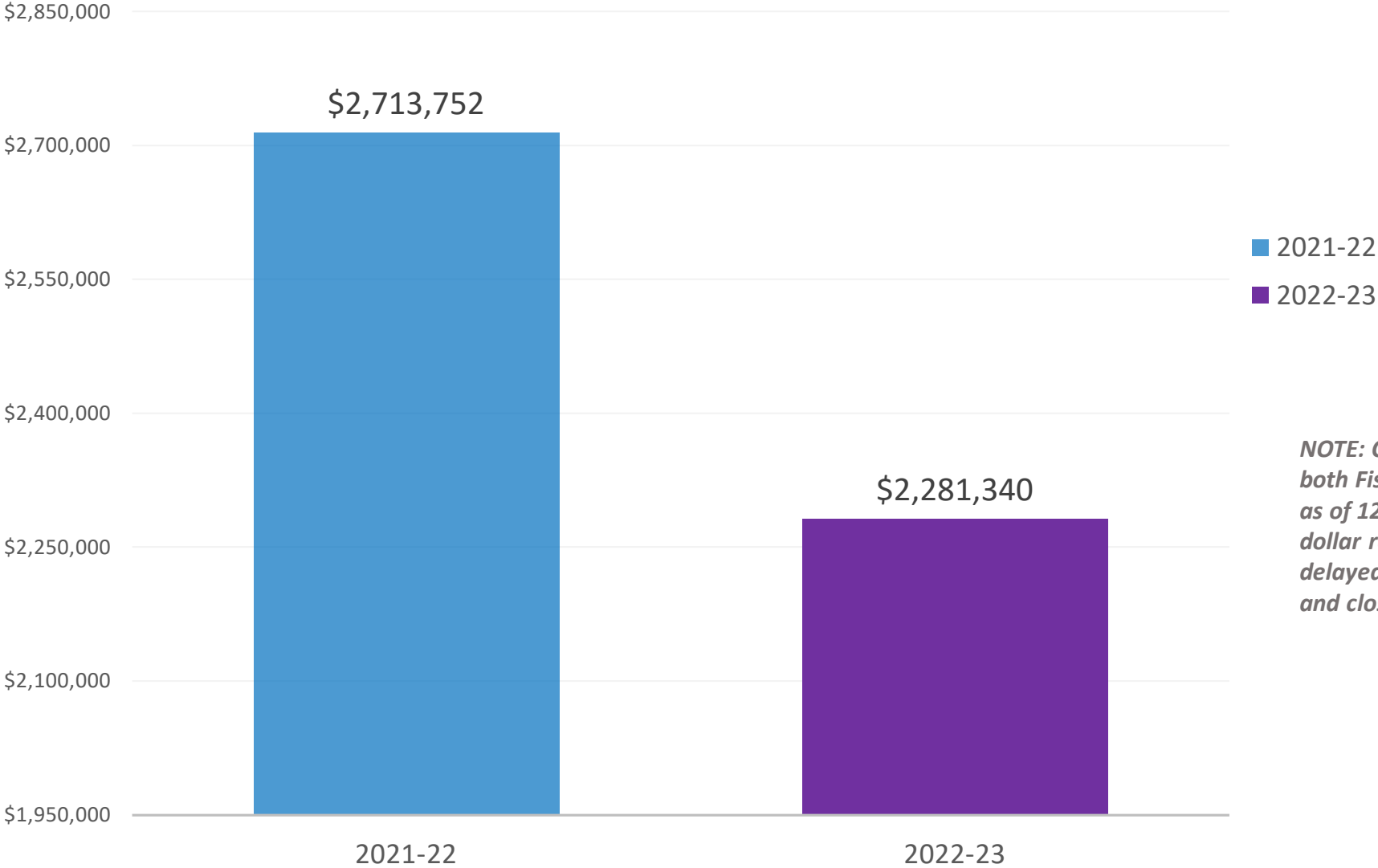
Date based on Fiscal Q2 July 1st – Dec 31st

Type	# of Incidents	% of Total
Due to Others Includes injury due to: Combative subjects during Police arrest and other general violence experienced by Police, as well as injury experienced by teachers and para educators by students (special needs or accidental).	64	26%
Slip, Trip and Fall Injuries Includes the following slip, trip and fall categories: on level, from heights, on object, on stairs, uneven and wet surfaces.	49	20%
Overexertion Includes injury due to: Lifting, pushing, pulling, bending, twisting and reaching.	32	13%
Struck by/Against Includes struck against an object and struck by moving or falling object.	25	10%



Fiscal 2 Year Cost Comparison

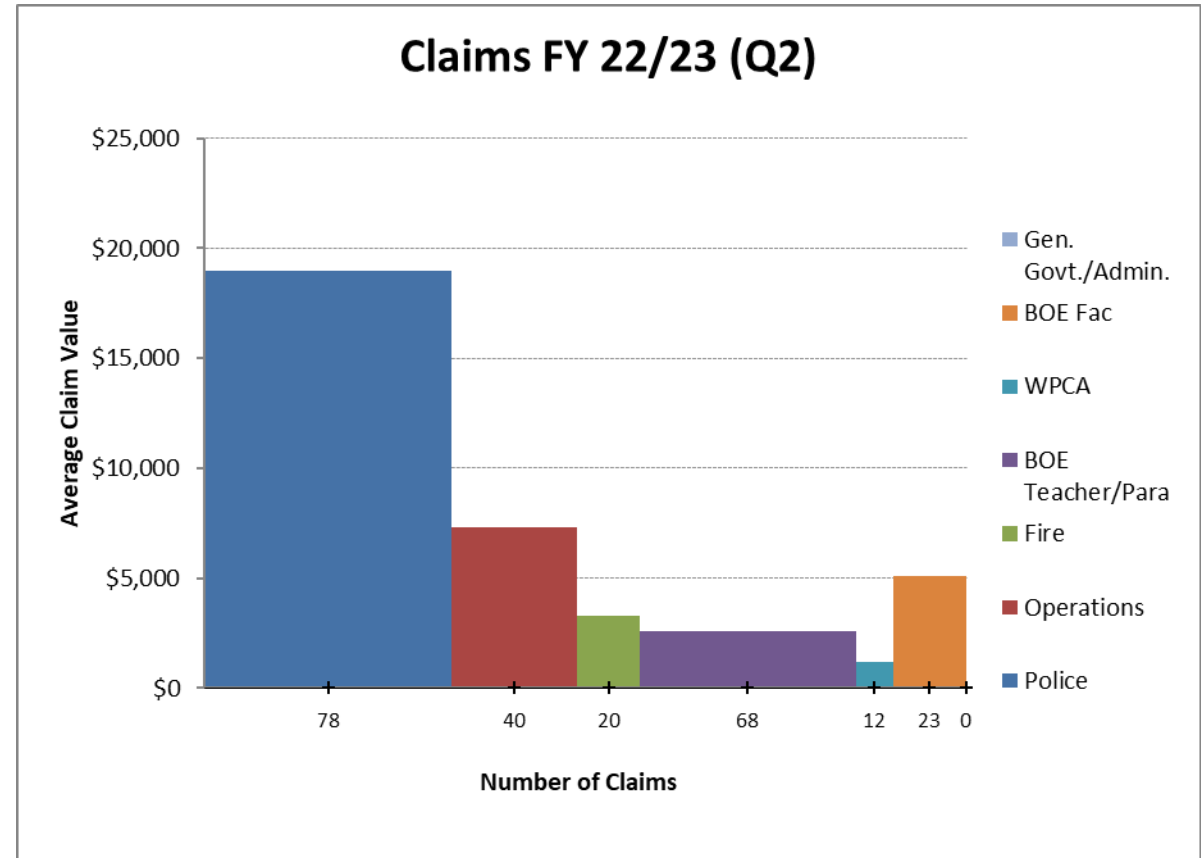
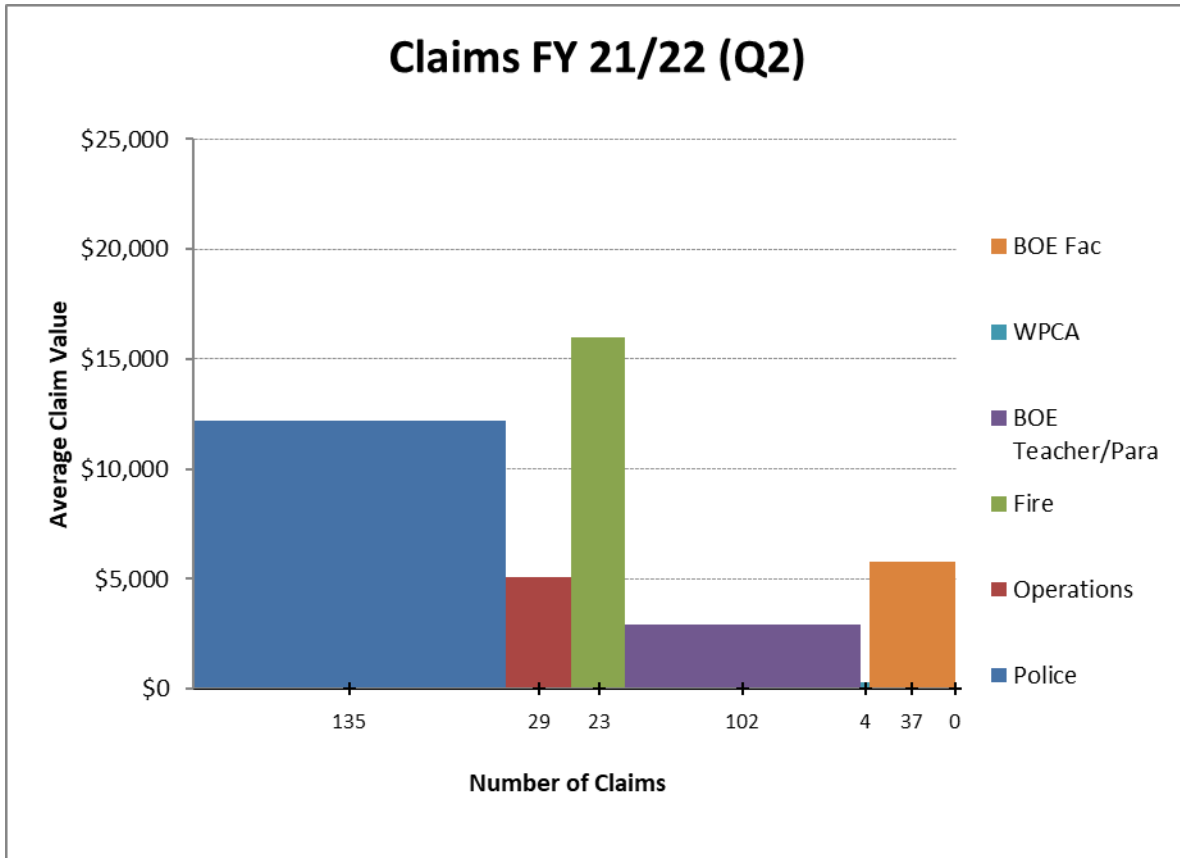
Date based on Fiscal Q2 July 1st – Dec 31st



NOTE: Claim dollars for both Fiscal Years updated as of 12/31/22. Claim dollar reporting can be delayed as claims get paid and closed at later dates.

Average Claim Severity 2 Year Fiscal Comparison*

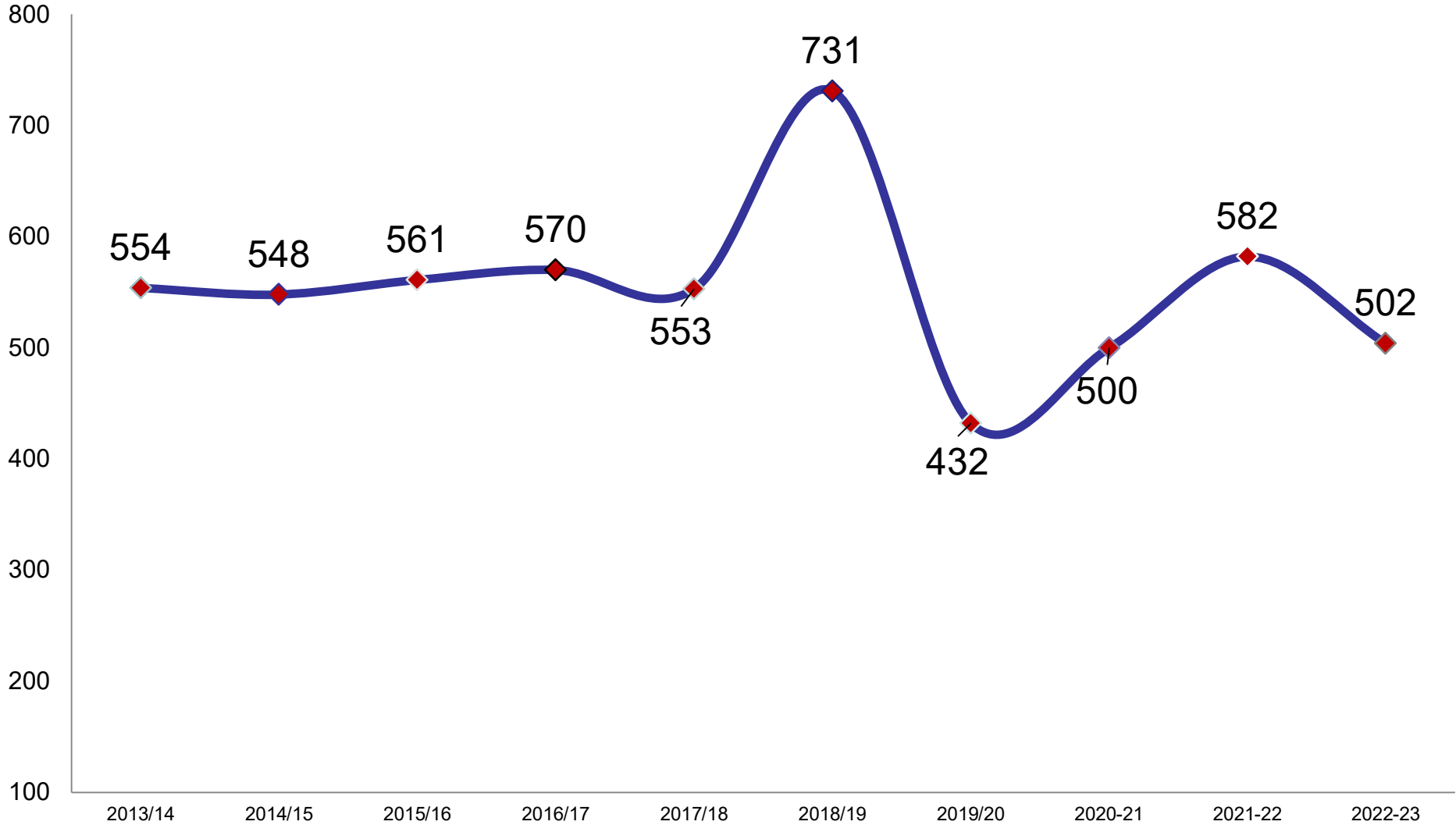
Date based on Fiscal Q2 July 1st – Dec 31st



*Top 6 departments

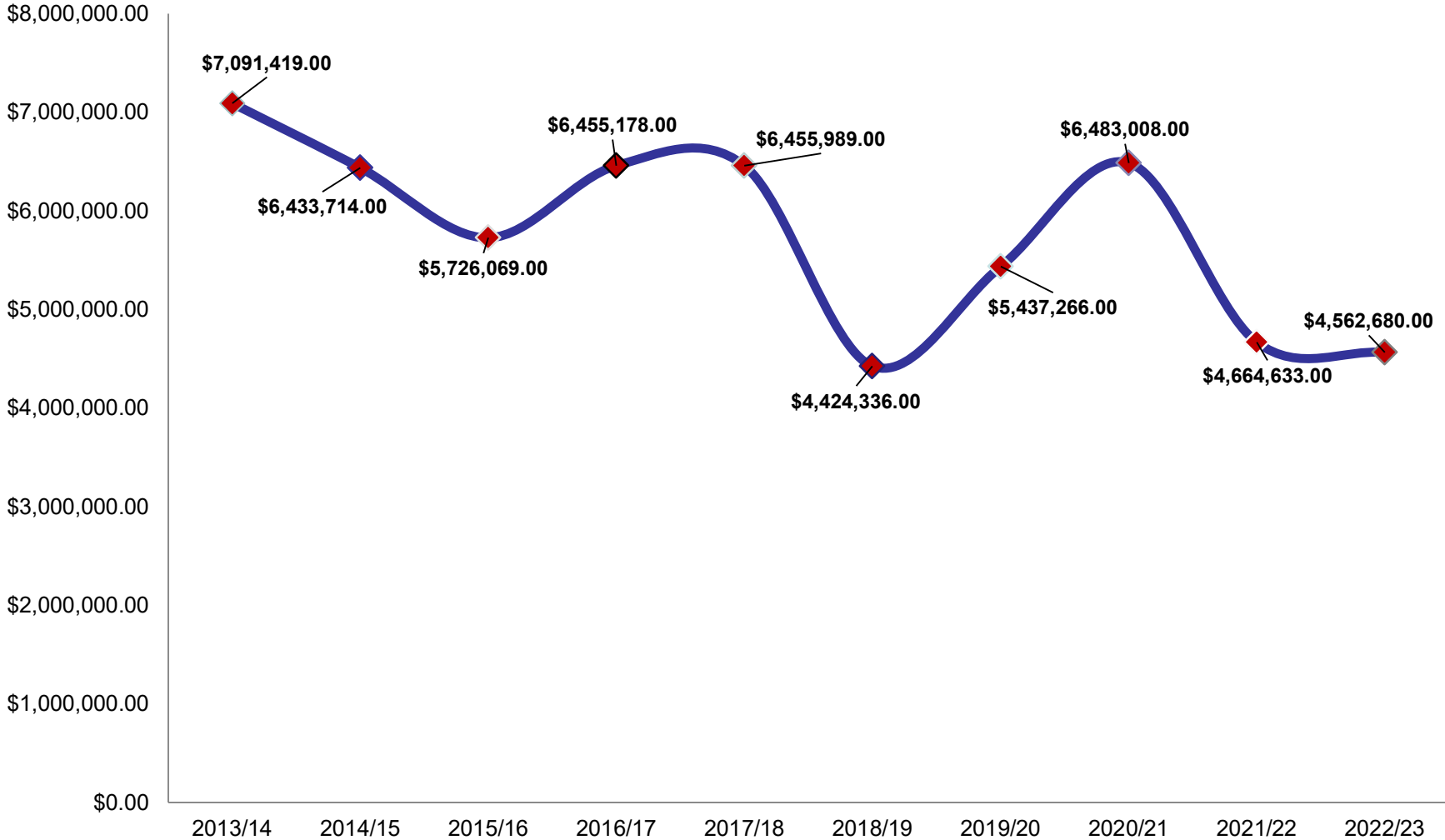
10 yr. Claim Comparison

Total claims/injuries of fiscal 22/23 representing the entire year data is a projection where we will end the year on based on YTD (Q2) injuries



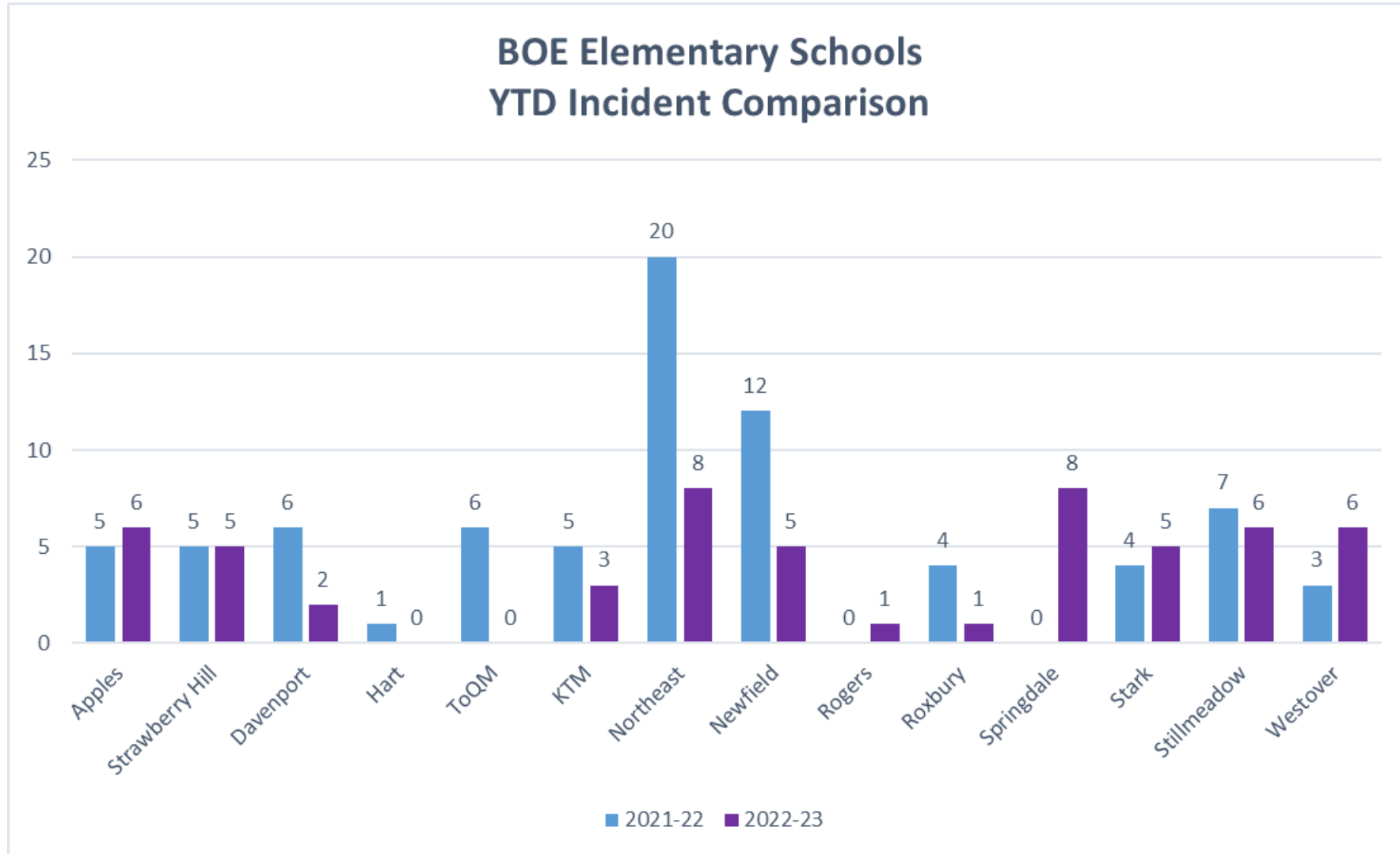
10 yr. Dollar Comparison

* Total claim cost of fiscal 22/23 (\$4,562,680) data is a projection where we will end the year on based on YTD (Q2 only) money



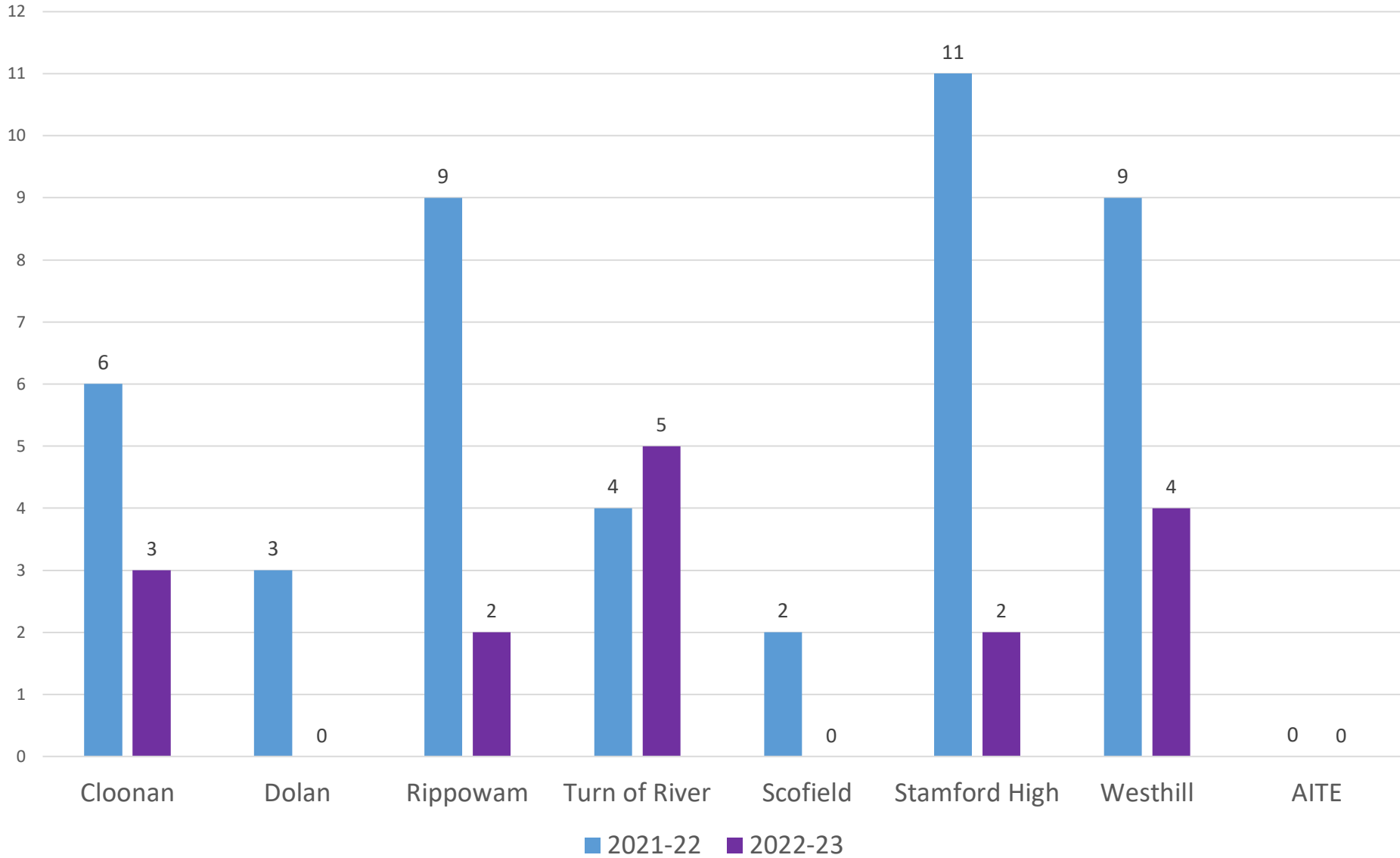
Board of Education Elementary Schools YTD Incident Comparison

Date based on Fiscal Q2 July 1st – Dec 31st



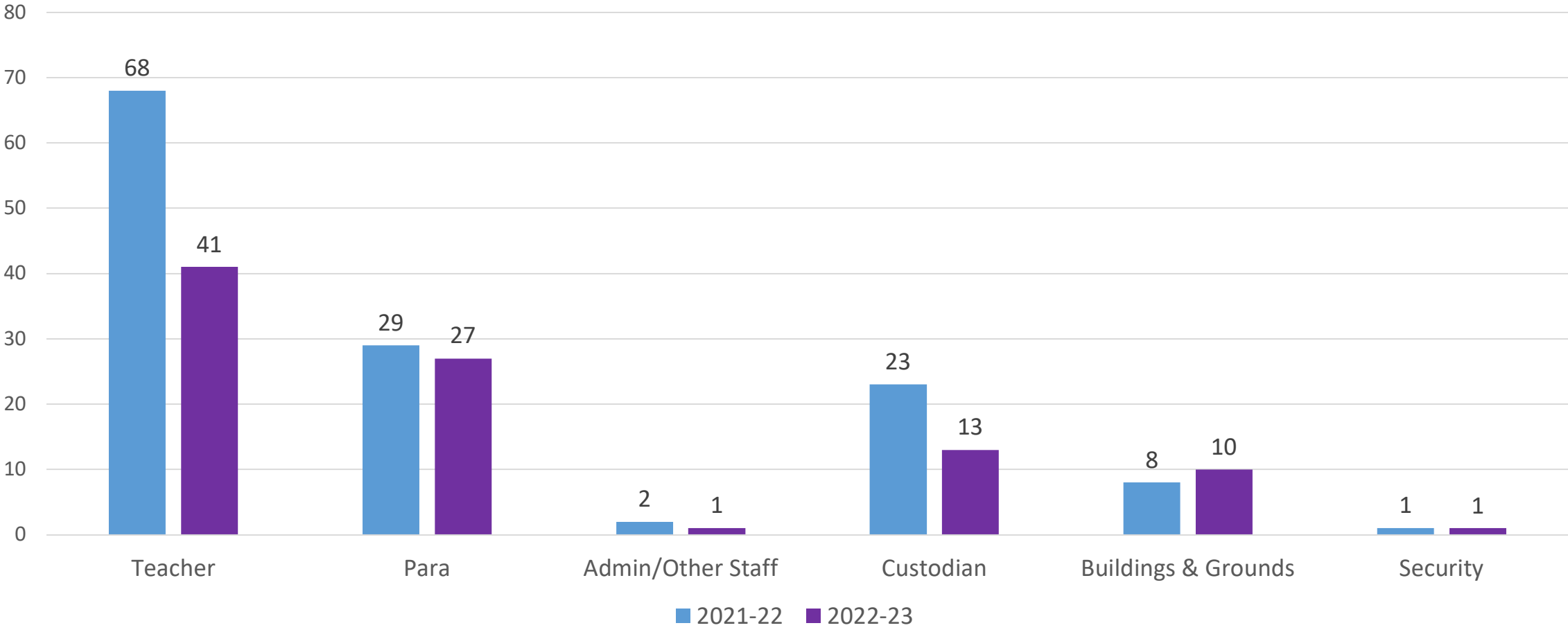
Board of Education Middle & High Schools YTD Incident Comparison

Date based on Fiscal Q2 July 1st – Dec 31st



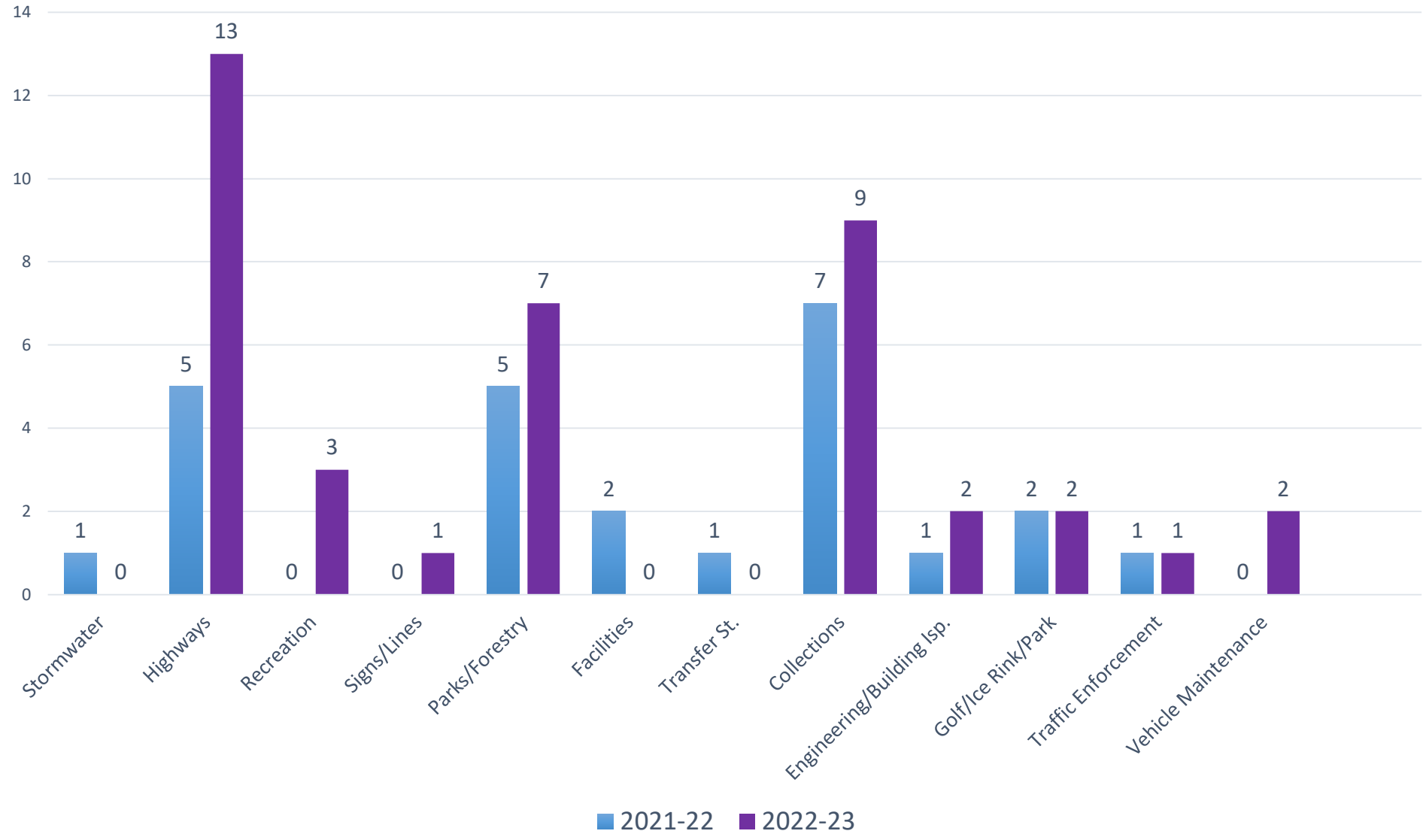
Board of Education Combined YTD Incident Comparison

Date based on Fiscal Q2 July 1st – Dec 31st



Operations YTD Incident Comparison

Date based on Fiscal Q2 July 1st – Dec 31st



Incident Analysis by Category and Department

Date based on Fiscal Q2 July 1st – Dec 31st

	Gov Ctr including Board of Ed	Board of Ed. Teacher / Para Professionals	Board of Ed. Facilities	Custodian	Board of Ed. Security	Fire	Volunteer Fire	Health Dept. including all nurses	Ops	Police	WPCA	Total	Big 4
Lifting			2	2			1		2	3	2	12	32 Total
Bending/Twisting/Reaching	2	1	2			3		1	4	2	1	16	
Pushing/Pulling				1		2					1	4	
Slip Trip Fall (STF) Level		7		1						2	1	11	
STF From Heights		3	2			1			4	1		11	
STF Object		6	3						1		1	11	
STF Stairs	1	4				1						6	
STF Uneven						1			2			3	
STF Wet/ Ice		3	1	1					2			7	
Injury Due to Others		36			2			1	3	22		64	64 Total
Struck Against	1	1		3		1			4	2	1	13	25 Total
Struck By Falling Object		1		1		1			2	2		8	
Struck By Moving Object		1							3			4	
Eye									1		1	2	
Cut/Laceration		4		2		2			2			10	
Exposure (Saliva, Blood, Bodily Fluid, Human Waste)				2		1				4	3	10	
Contact Fire Burn Smoke						2			1			3	
Exposure, Chemical									1	6		7	
Plant/Animal/Insect		1				2			6	3		12	
PD/SFD MVA										2		2	
PD/SFD Training												0	
Ergonomics									1	5		6	
Heat/Cold related illness									1		1	2	
Hearing Loss						2						2	
Heart and Hypertension						1				2		3	
Covid-19*										22		22	
	4	68	10	13	2	20	1	3	40	78	12	251	

Safety Training Events

Date based on Fiscal Q2 July 1st – Dec 31st

