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**Subject:** City Releases Annual Public List of Employee Earnings  
**Date:** Wednesday, May 30, 2018 4:42:03 PM  
**Attachments:** [2017 All City w extra duty Final.xls](#)  
[Data Sheet with Top Earner Info v2, May 2018.xlsx](#)  
[image003.png](#)

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## Mayor's Office

FOR IMMEDIATE RELEASE  
May 30, 2018

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# City Releases Annual Public List of Employee Earnings

STAMFORD, CT – The City of Stamford today released the public list of city employee earnings. This year, as has been the case in prior years, the top earners work primarily in public safety and school district administration.

In 2017 there were 4,998 employees paid by the Board of Education (BOE) (3,042 or 61%) and the City (1,956 or 39%). The total number of earners was down by 268 people from last year.

The average pay of all City earners (excluding BOE) was \$68,274, down approximately \$1,000 (1.5%) from the prior year. If you exclude members of the Police Union, the average City pay was \$55,521, which was essentially the same as the Board of Education's average of \$54,761. The Board of Ed's average pay increased by approximately \$2,000 (up 3.9%) versus prior year, and the City's average pay (excluding the Police Union) increased by approximately \$100 (up 0.2%).

There were 1,016 City and BOE employees earning more than \$100,000 in 2017. This is 20% of all paid employees. These include 343 (34%) teachers; 66 (6%) Board of Education principals and administrators; 231 (23%) police; 195 (19%) firefighters; and 117 (12%) city managers, attorneys, and directors. 95% of these "top earners" are members of a union. The number of people earning more than \$100,000 was down by 52 compared to 2016.

With the extraordinary costs of pensions, health care, and post-employment benefits for unionized employees, the priority continues to be on negotiating more reasonable benefits in contracts and using existing employees when possible instead of hiring more people that add to long-term benefit costs. That obviously increases the take-home pay of some employees, but it is saving the City money.

The average pay for the top 100 earners was \$204,503, down by ~\$11,900. Of the top 100 earners, 84 were police, 8 were firefighters, and 4 were Board of Education administrators. 96 of the 100 were union members. No one in the Mayor's office or cabinet were among the top 100 earners. The Mayor is number 118 on the list. The highest paid cabinet Director is ranked at 153 on the list. Unlike the overwhelming majority of the earners over \$100,000, neither the Mayor, nor his Chief of Staff, nor the four cabinet Directors receive additional credits for defined benefit pensions.

Public safety members, and school principals and administrators are earning more than the average Stamford resident. But that is in part because their jobs require additional education or certifications. And they do some of the most important jobs in the city, like keeping residents safe, and educating the next generation of children.

A more detailed analysis is attached to this release, in addition to the full list of employees and their earnings.

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