

31ST BOARD OF REPRESENTATIVES CITY OF STAMFORD

President
JEFF CURTIS

Clerk of the Board
MEGAN COTTRELL

Majority Leader
NINA SHERWOOD

Minority Leader
MARY L. FEDELI

RESOLUTION NO. 4381

AFFIRMING THE CITY OF STAMFORD'S COMMITMENT TO PROTECTING AND HONORING TRANSGENDER AND NON-BINARY INDIVIDUALS

WHEREAS, the City of Stamford recognizes the dignity, equality, and contributions of transgender and non-binary individuals to our community; and

WHEREAS, transgender and non-binary residents deserve to live free from discrimination, violence, and barriers to equal opportunity; and

WHEREAS, hate crimes, discrimination, and systemic inequities continue to disproportionately impact transgender and non-binary people, particularly Black, Indigenous, and People of Color (BIPOC) within these communities; and

WHEREAS, the City of Stamford is committed to fostering a welcoming, inclusive, and equitable environment for all residents, regardless of gender identity or expression.

**NOW, THEREFORE, BE IT RESOLVED BY THE 31ST BOARD OF REPRESENTATIVES OF
THE CITY OF STAMFORD THAT:**

1. Affirmation of Commitment to Inclusivity

The City of Stamford stands in solidarity with transgender and non-binary residents and opposes all forms of discrimination, hate, and violence against them.

2. Recognition of Transgender and Non-Binary Visibility and Awareness

The City of Stamford formally recognizes **March 31st** as **Transgender Day of Visibility** and **November 20th** as **Transgender Day of Remembrance** to celebrate, honor, and uplift transgender and non-binary individuals. The City encourages community participation in events and initiatives that promote education, awareness, and allyship.

3. Support for Gender-Affirming Policies and Practices

The City of Stamford commits to ensuring that all municipal programs, services, and facilities are inclusive of transgender and non-binary residents, including the implementation of **gender-inclusive restrooms** in municipal buildings. The City supports the right of individuals to have their correct name and gender identity reflected on municipal records without unnecessary barriers.

4. Advocacy for Equity and Safety

The City of Stamford urges businesses, schools, healthcare providers, and community organizations to adopt inclusive policies that protect and affirm transgender and non-binary individuals.

The City will collaborate with local organizations to provide resources and support for transgender and non-binary residents.

5. Ongoing Commitment to Education and Training


The City of Stamford will provide **LGBTQIA+ cultural competency training** for municipal employees, including law enforcement, educators, and healthcare professionals, to foster a culture of respect and inclusion.


6. Accountability and Action

The City will explore additional initiatives to advance equity for transgender and non-binary residents, including access to healthcare, housing, sports and employment protections. The City will actively engage with LGBTQIA+ advocacy groups to assess community needs and consider policy recommendations.

BE IT FURTHER RESOLVED, that the City of Stamford and the 31st Board of Representatives reaffirm their dedication to equality, dignity, and justice for all individuals, regardless of gender identity or expression.

This resolution was approved via unanimous voice vote at the regular monthly meeting of the 31st Board of Representatives held on June 2, 2025


Jeff Curtis, President
31st Board of Representatives


Megan Cottrell, Clerk
31st Board of Representatives

cc: Mayor Caroline Simmons
Thomas Cassone, Esq., Law Department
Lyda Ruijter, Town & City Clerk
Elda Sinani, Director of OPM
Benjamin Barnes, Director of Administration
Matthew Quiñones, Director of Operations
Bridget Fox, Chief of Staff
Leah Kagen, Director of Economic Development
Lou DeRubeis, Director of Public Safety, Health & Welfare