



Personnel Committee - Board of Representatives

Carl Weinberg, Chair

Bobby Pavia, Vice Chair

Committee Report

Date: Monday, April 20, 2026
Time: 7:00 p.m.
Place: *This meeting was held in the Democratic Caucus Room, 888 Washington Blvd., 4th Floor, Stamford, CT, and remotely via Zoom.*

The Personnel Committee met as indicated above. In attendance were Chair Weinberg, Vice Chair Pavia and Committee Member Reps. de la Cruz, Gross, Hill, and Pollack; Rep. Salas was absent. Also in attendance were Rep. Walston; Paula Russell, Human Resources Director, Angie Murphy, Employee Benefits Administrator, and John Guzzino, Retirement Pension and Benefits Specialist.

Vice Chair Pavia called the meeting to order at 7:03 p.m.

Item No.	Description	Committee Action
1. P32.003	REVIEW ; of the City's HR policies and programs (including the classification systems, employee benefit programs, and/or post-retirement benefit programs) for the education of Personnel Committee members. 12/03/2025 – Submitted by Rep. Weinberg 12/08/2025 – Moved to Pending agenda 02/17/2026 – Report made – on Pay Plan 03/16/2026 – Report Made – on Civil Services/Collective bargaining	REPORT MADE

Director Russell introduced the presentation as the third in a series of HR overviews and explained that this portion would focus on employee benefits. Angie Murphy provided an overview of active employee benefits, including healthcare, life insurance, deferred savings, flexible spending, COBRA, and wellness initiatives, and noted that only certain bargaining units remain eligible for pensions for new hires. John Guzzino provided an overview of retirement and pension administration, including his role in communications, compliance, and ensuring retiree payments are processed accurately and on time.

Vice Chair Pavia adjourned the meeting at 8:18 p.m.

Respectfully submitted,
Bobby Pavia, Vice Chair

This meeting is on [video](#).