



## ***Personnel Committee - Board of Representatives***

Carl Weinberg, Chair

Bobby Pavia, Vice Chair

# **Committee Report**

**Date:** Monday, March 16, 2026

**Time:** 6:00 p.m.

**Place:** *This meeting was held in the Democratic Caucus Room and Remotely on Zoom.*

The Personnel Committee met at the above date and time. In attendance were Chair Weinberg, and Vice-Chair Pavia, and Committee Member Reps. de la Cruz, Gross, Hill, Pollack and Salas. Also in attendance were Reps. Camporeale, Hyatt and Walston; Dr. Paula Russell, Director of Human Resources; Rosemarie Frager, HR Manager; and Ana Gonzalez, Labor Relations Specialist.

Chair Carl Weinberg called the meeting of the Personnel Committee to order at 6:00 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. <a href="#">P32.003</a>	<b>REVIEW</b> ; of the City's HR policies and programs (including the classification systems, employee benefit programs, and/or post-retirement benefit programs) for the education of Personnel Committee members. 12/03/2025 – Submitted by Rep. Weinberg 12/08/2025 – Moved to Pending agenda <b>02/17/2026 – Report made (on Pay Plan portion) and held</b> <b>03/16/2026 – Report made (on Civil Service, Collective bargaining and Labor Relations Structure portion) and held</b>	<b>REPORT MADE</b>

Dr. Paula Russell, Director of Human Resources, introduced the presenters, Rosemarie Frager, HR Manager, and Ana Gonzalez, Labor Relations Specialist, and stated that the presentation would cover the City's Civil Service Rules, classification framework, and labor relations.

Ms. Frager discussed the [attached presentation](#) regarding the City's Classified Service Rules, including classification, examinations, vacancies, appeals, probation, discipline, layoffs, and salary administration.

Ms. Gonzalez discussed the [attached materials](#) regarding labor relations, including collective bargaining, grievances, union representation, employee rights, management rights, progressive discipline, due process, and conflict resolution.

Committee members asked questions throughout the presentations regarding examinations, Stamford resident bonus points, disciplinary matters, union representation, and related labor relations issues. The presenters responded to those questions and provided additional clarification.

At the conclusion of the presentations, Dr. Russell and staff invited Committee members to submit questions in advance for future educational sessions so that presentations could be tailored to topics of interest. Chair Weinberg thanked the Human Resources staff for the presentations.

Chair Weinberg adjourned the meeting at 7:04 p.m.

Respectfully submitted,

Carl Weinberg, Chair

This meeting is on [Video](#)