Personnel Committee - Board of Representatives



Mary Fedeli, Chair

Bobby Pavia, Vice Chair

Committe Report

Date:Tuesday, February 18, 2025Time:7:00 p.m.Place:The meeting was held remotely

The Personnel Committee met at the above date and time. In attendance were Chair Fedeli, Vice Chair Pavia, and Committee Member Reps. Adams, Berns, Patterson, and Williams. Excused were Reps. Cottrell, Figueroa, and Goldberg. Also in attendance were Reps. Camporeale, Morson, Strain, Summerville, and Weinberg; Lou DeRubeis, Director of Public Safety, Health & Welfare; Paula Russell, Director of Human Resources; Jody Bishop-Pullan, Director of Health & Human Services; Michael Toma, Law Department; and members of the public.

Chair Fedeli called the meeting to order at 7:01 p.m.

Item No.	Description	Committee Action
1. <u>P31.064</u>	ORDINANCE for public hearing and final adoption; Amending Chapter 40 of the Code of Ordinances, to add Article LV, Sections 40-199 through 40-202 - Director of Emergency Communications Center 12/20/24 – Submitted by Director Paula Russell 01/21/25 – Approved by Committee 8-0-0	Approved 6-0-0

Chair Fedeli opened the public hearing at 7:02 p.m. One member of the public, Kieran Edmondson, spoke in favor of the item. There being no other members of the public wishing to speak, the public hearing was closed at 7:07 p.m.

Chair Fedeli stated that this item was discussed at last month's Committee meeting.

A motion to approve Item #1 was made, seconded, and approved by a voice vote of 6-0-0 (Reps. Fedeli, Pavia, Adams, Berns, Patterson, and Williams in favor.

2. P31.065 APPROVAL; of an employment agreement with Brian Faughnan for Director of Emergency Communications Center for the City of Stamford 01/06/25 – Submitted by Director Paula Russell 01/21/25 – Held by Committee 8-0-0 02/13/25 – Approved by Board of Finance 6-0-0 Director Russell and Director DeRubeis gave an overview of this agreement.

- Unclassified, exempt position, no paid overtime.
- Full time with the expectation of evening and weekend availability.
- Two-year contract with a three-year extension.
- The City may terminate the contract for good cause, and the employee may resign with a 90-day notice.
- Salary is \$142,008.00. It is above the midpoint and the Personnel Commission approved this in October, 2024.
- A City vehicle is provided for emergency response and travel.
- There were 55 applicants for the position, and three rounds of interviews.
- Candidate was requested to obtain certain certifications within the first six months to understand the work of dispatchers.
- Mr. Faughnan is already in the position. The City has 120 days after hiring to have a contract approved.

A motion to approve Item #2 was made, seconded, and approved by a vote of 6-0-0 (Reps. Fedeli, Pavia, Adams, Berns, Patterson, and Williams in favor.

 3. P31.067 APPROVAL; Agreement with Miriam Seelig, M.D. for Medical Consultant Services. 01/17/25 – Submitted by Mayor Simmons 02/13/25 – To be Considered by the Board of Finance 02/13/25 – Approved by Board of Finance 6-0-0

Director Pullan gave an overview of this Agreement.

- Dr. Seelig has been providing services to the Stamford public health clinic. The contract was up, it went to RFP, and she was selected again.
- This position provides prevention, treatment, mitigation, and control over some severe diseases. Also provides well child physicals and orders vaccines to children coming into the public schools.
- She provides on-site clinical services, is available on-call for special situations that need medical clearance, and also provides guidance to school nurse supervisor.
- Agreement is retroactive to October 2024, when the last agreement expired. It is for one year with a two-year extension.
- Position is four hours per day, four days per week. On-call hours average 10 hours per week.
- Salary is \$160,000.00 per year with no benefits.
- Dr. Seelig provides her own liability insurance. Stamford risk manager has vetted what language is needed in the liability insurance.
- This position is in the Stamford public health clinic. This is usually in the Nathan Wider Community Center but is relocating to a temporary site due to closure of the Center. The work is currently being done in the Health Department and via home visits.

A motion to approve Item #3 was made, seconded, and approved by a voice vote of 6-0-0 (Reps. Fedeli, Pavia, Adams, Berns, Patterson, and Williams in favor.

Chair Fedeli adjourned the meeting at 7:22 p.m.

Respectfully submitted,

Mary Fedeli, Chair

This meeting is on video