



Personnel Committee - Board of Representatives

Mary Fedeli, Chair

Bobby Pavia, Vice Chair

Committee Report

Date: Tuesday, January 21, 2025
Time: 7:00 p.m.
Place: This meeting was held remotely

The Personnel Committee met at the above date and time. In attendance were Chair Fedeli, Vice Chair Pavia and Committee Member Reps. Adams, Berns, Cottrell, Figueroa, Goldberg, and Williams. Rep. Patterson was absent. Also in attendance were Reps. Camporeale, Summerville, and Walston; Dr. Paula Russell, Director of Human Resources; Lou DeRubeis, Director of Public Safety, Health and Welfare; Michael Tomas, Law Dept., and members of the public.

Chair Fedeli called the meeting to order at 7:01 p.m.

Item No.	Description	Committee Action
1. P31.064	ORDINANCE for publication; Amending Chapter 40 of the Code of Ordinances, to add Article LV, Sections 40-199 through 40-202 - Director of Emergency Communications Center 12/20/24 – Submitted by Director Paula Russell	APPROVED 8-0-0

Attorney Toma explained the reason for this ordinance is to comply with the Charter. This has to be done any time the city creates a new position that is unclassified. The authority for doing this comes from the following Charter section:

Sec. C5-20-15. - Classified and Unclassified Service

The Civil Service of Stamford is hereby divided into the Unclassified and the Classified Service. The Unclassified Service shall comprise:

(g) All other positions now existing or hereafter created and designated as Unclassified by ordinance of the Board of Representatives.

Director Russell explained this position was previously held by someone, and the new person has been hired. While reviewing the contract with Corporation Counsel, it was discovered that an ordinance was never created for this position.

This was always an unclassified, Pay Plan position. Nothing is changing with that.

The salary range for this position is \$118,340.00 to \$142,000.08.

Chair Fedeli pointed out that publication for this ordinance could be waived, as that has been done before, because this position has already been in effect. The employment contract (Item #2) has a stipulation that it must be approved by the Board of Finance. Since it was not on the Board of Finance agenda this month, Item #2 has to be held at tonight's meeting.

Director DeRubeis stated this position has been in effect for a long time but was historically filled by a police captain. In 2018 it was civilianized, and this specific position was created. It was most likely an oversight that the ordinance was never created. The person holding this position currently was hired in December 2024.

A motion approve Item #1 was made, seconded, and approved by unanimous voice vote (Reps. Fedeli, Pavia, Adams, Berns, Cottrell, Figueroa, Goldberg, and Walston in favor).

2. P31.065 APPROVAL; of an employment agreement with Brian **HELD 8-0-0**
Faughnan for Director of Emergency Communications
Center for the City of Stamford
01/06/25 – Submitted by Director Paula Russell

Chair Fedeli stated again that this contract stipulates it must be approved by the Board of Finance, but it has not yet been brought before the Board of Finance and it needs to be held.

There is a provision that allows employees to be hired within 120 days before a contract is approved.

Dr. Russell stated the employee is hired "at-will" before the contract is approved, which means either party can terminate the employment before contract approval.

A motion to hold Item #2 was made, seconded, and approved by unanimous voice vote (Reps. Fedeli, Pavia, Adams, Berns, Cottrell, Figueroa, Goldberg, and Walston in favor).

Chair Fedeli adjourned the meeting at 7:22 p.m.

Respectfully submitted,
Mary Fedeli, Chair

This meeting is on [video](#)