



Personnel Committee - Board of Representatives

Mary Fedeli, Chair

Bobby Pavia, Vice Chair

Committee Minutes

Date: Monday, November 18, 2024

Time: 7:00 p.m.

Place: This meeting was held remotely

The Personnel Committee met at the above date and time. In attendance were Chair Fedeli, Vice Chair Pavia and Committee Member Reps. Adams, Figueroa, Goldberg, and Patterson. Reps. Berns, de la Cruz, and Mays were excused. Also present were Reps. Cottrell, Summerville, Walston, and Weinberg; Ana Gonzalez and Rosemarie Frager, Human Resources Dept.; and members of the public.

Chair Fedeli called the meeting to order at 7:01 p.m.

Item No.	Description	Committee Action
1. P31.059	APPROVAL; Employment Agreement for Barbara Montalvo (Legislative Officer BOR) 10/09/24 – Submitted by P. Russell 10/21/24 – Held by Committee 6-0-0 11/13/24 – Approved by Board of Finance 5-0-1	MOTION APPROVED 6-0-0

Ms. Frager explained this position and there was discussion.

This position is to provide office management for the Board of Representatives, manage the office and office staff, and assist in drafting ordinances and other documents.

In discussions with Rep. Cottrell, Corporation Counsel Tom Cassone has stated it would be best practice to include the Board of Finance (BOF) in this contract and other similar types of contracts, per the Charter Section C5-20-21:

Sec. C5-20-21. Term of Contract.

All employees in the Unclassified Service, with the exception of those persons whose positions are set forth in subsections (a), (b), (d) and (e) of Section C5-20-15 and all other persons who shall serve at the pleasure of the Mayor, shall serve under a contract with a term of not more than five years, unless otherwise specified by State law. Each said contract may be approved by a majority of the Board of Finance and a majority of the Board of Representatives.

The Committee is going to start seeing BOF involvement in more contracts moving forward.

In the future Corporation Counsel should make it very clear which positions and contracts will need BOF approval, so it does not seem like an arbitrary decision.

Rep. Cottrell and Ms. Frager explained that experience can replace specific degrees, and the candidate has several years of experience working at the City of New Haven.

A motion approve Item #1 was made, seconded, and approved by unanimous vote (Reps. Fedeli, Pavia, Adams, Figueroa, Goldberg and Patterson in favor).

2. [P31.061](#) REJECTION; of a collective Bargaining Agreement between the City of Stamford and Dental Hygienists. **REJECTION FAILED 0-6-0**
10/30/24 – Submitted by P. Russell

Ms. Gonzalez reviewed the agreement [summary](#).

- This is a 3-year agreement.
- Four members in this bargaining unit.
- General wage increase of 2.5%.
- Employee cost share increase: year one 0.0%, year two 0.50%, year three 0.50%.
- There is a new provision for performance reviews.
- Employee cost share premium remains at 18%.
- Cost share savings of \$1,850.63.
- Total cost of agreement is \$39,747.00

An overview of the school dental program can be found [here](#).

Chair Fedeli stated there was a favorable [opinion](#) from the Board of Finance on this contract.

A motion to reject Item #2 was made, seconded, and failed by unanimous vote (Reps. Fedeli, Pavia, Adams, Figueroa, Goldberg and Patterson opposed).

Chair Fedeli adjourned the meeting at 7:33 p.m.

Respectfully submitted,
Mary Fedeli, Chair

This meeting is on [video](#)