



Personnel Committee - Board of Representatives

Mary Fedeli, Chair

Bobby Pavia, Vice Chair

Committee Report

Date: Monday, August 19, 2024
Time: 7:00 p.m.
Place: *The meeting was conducted remotely*

The Personnel Committee met at the above date and time. In attendance were Vice Chair Fedeli and Committee Member Reps. Adams, de la Cruz, Goldberg, Mays, and Patterson. Excused were Reps. Berns and Pavia. Also present were Reps. Summerville and Weinberg; Dr. Paula Russell Nisbett, HR Director; Burt Rosenberg, Law Dept.; Katherine LoBalbo, Director of School Construction; Captain Scott Duckworth, Stamford Police Dept.; and members of the public.

Vice Chair Fedeli called the meeting to order at 7:00 p.m.

Vice Chair Fedeli welcomed Rep. de la Cruz as the newest member of the Personnel Committee.

Item No.	Description	Committee Action
1. P31.056	APPROVAL; Agreement with Hart Halsey LLC d/b/a Extra Duty Solutions for Administrative Services for the Police Department Extra Duty Employment; Request for Proposals No. 2024.0245. 07/24/24 – Submitted by Mayor Simmons 08/08/24 – Approved by the Board of Finance 6-0-0	Approved 6-0-0

Attorney Rosenberg and Captain Duckworth reviewed this item and there was discussion.

This is the incumbent company which is doing it currently. They create, maintain, and administer the websites that companies can go to hire extra duty officers. In addition, they handle all invoicing, debt collection, payroll coordination, job requests, and reports for city audit purposes.

The company takes the requests for the extra duty jobs, but Stamford police officers make the actual assignments since they know the city well.

There have been attempts in the past to do this in-house and it does not work out. Not many people have the skill set to do all that is required.

The contract is \$238,000 per year. It is a three-year contract with two one-year extensions.

Stamford gets 16% of the officers' hourly rates. There is additional compensation if a patrol car is needed.

Vice Chair Fedeli noted that in the past when this was done in-house it did not run smoothly. Since there has been an outside agency it runs much better. Outsourcing is a good idea given the amount of extra duty jobs that are required in Stamford.

A motion to approve Item No. 1 was made, seconded, and approved by unanimous voice vote (Reps. Fedeli, Adams, de la Cruz, Goldberg, Mays, and Patterson, in favor).

2. P31.057 APPROVAL; Agreement with Ajmal Afandi as Clerk of the Works I. **Approved 6-0-0**
08/07/24 – Submitted by Paula Russell

Director LoBalbo reviewed this item and there was discussion.

Stamford is embarking on a large school construction program, doing dozens of projects through federal funding, and actively pursuing competitive and noncompetitive grants for capital work. The reason for bringing Mr. Afandi on is to assist with streamlining data management for projects. There are several projects identified in this three-year contract.

Mr. Afandi has Procore construction administration software experience, and other industry standard skills. He has a balance of experience in both data management and construction. This is a valuable asset. This is more of an administrative role.

Although there was an employment history accompanying the contract, there was no resume. Director LaBalbo will get the resume to the BOR before the September Board meeting.

This clerk of the works position is paid for through the capital projects budget.

A motion to approve Item No. 2 was made, seconded, and approved by unanimous voice vote (Reps. Fedeli, Adams, de la Cruz, Goldberg, Mays, and Patterson, in favor).

Vice Chair Fedeli adjourned the meeting at 7:36 p.m.

Respectfully submitted,
Mary Fedeli, Vice Chair

This meeting is on [video](#)