



Personnel Committee - Board of Representatives

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

Committee Minutes

Date: Monday, May 20, 2024
Time: 7:00 p.m.
Place: *The meeting was conducted remotely*

The Personnel Committee met at the above date and time. In attendance were Chair Figueroa, Vice Chair Fedeli and Committee Member Reps. Adams, Goldberg, and Pavia. Excused or absent were Reps. Berns, Jean-Louis, Mays and Patterson. Also present were Rep. Weinberg; Michael Toma, Law Department; and Paula Russell Nisbett, Director of Human Resources.

Chair Figueroa called the meeting to order at 7:06 p.m.

Item No.	Description	Committee Action
1. P31.054	ORDINANCE <u>for final adoption</u> ; Designating the position of Fire Marshal as Unclassified 3/11/2024 – Submitted by Mike Toma 03/18/24 – Approved by Committee 5-0-2 04/24/24 – Public Hearing Held and Recommitted to Steering 4-2-0	COMMITTEE APPROVED 3-2-0

Mr. Toma verified whether the position is classified or unclassified does not affect whether the position is union or non-union. The position was removed from the fire union and there's a charter provisions, c5-10-3 that's says a pay plan shall be established for all positions not in a collective bargaining unit. The fire marshal position is now outside of the collective bargaining unit and is now a pay plan position (per charter) whether classified or unclassified. The purpose of making it unclassified is more freedom in the hiring process. If the ordinance does not pass it remains a classified position and when the time comes to hire for the position, it will have to follow the classified service rules.

A motion to approve P31.054 was made, seconded and approved by a vote of 3-2-0. (Reps. Fedeli, Goldberg and Pavia in Favor; Reps. Figueroa and Adams opposed)

Chair Figueroa adjourned the meeting at 7:54 p.m.

Respectfully submitted, Anabel Figueroa, Chair

This meeting is on [video](#)