



Personnel Committee - Board of Representatives

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

Committee Minutes

Date: Monday, November 20, 2023
Time: 7:00 p.m.
Place: *The meeting was conducted remotely.*

The Personnel Committee met remotely at the above date and time. In attendance were Chair Figueroa, Vice Chair Fedeli and Committee Member Reps. Adams, Berns, Mays, Goldberg, and Pavia. Reps. Patterson and Jean-Louis were absent/excused. Also present were Rep. Summerville; and Al Cava, Acting-Director of Human Resources; Louis Casolo, Engineering Director; Dr. Paula Russell Nisbett, HR Director; Gabe Jiran, Esq., Shipman and Goodwin; Tom Cassone, Law Department Director; Dan Colleluori, Director of Recycling & Sanitation; Frank Petise, Transportation Bureau Chief.

Chair Figueroa called the meeting to order 7:00 p.m.

Item No.	Description	Committee Action
1. P31.044	APPROVAL; Employment Contract with Dr. Paula S. Russell Nisbett as Director of Human Resources. 10/10/23 – Submitted by Al Cava	COMMITTEE APPROVE 7-0-0

Mr. Cava stated although it's not usual practice for the candidate to come to the meetings, with the transition happening immediately he thought it would be appropriate to invite Dr. Nisbett to the meeting to see how the meetings will be run.

Mr. Cassone stated that the contract is a 3-year contract with a 2 year extension option. Dr. Nisbett has been hired at the middle step.

Dr. Nisbett introduced herself to the committee and looks forward to working with the.

A motion to approve this item was made, seconded, and approved by a vote of 7-

Anyone requiring an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in this meeting, should contact the City's ADA Coordinator as soon as possible: Carmen Hughes, Director of Diversity, Equity & Inclusion, (203) 977-7993, Email: CHughes1@StamfordCT.gov.

0-0. (Figueroa, Fedeli, Adams, Berns, Goldberg, Mays, and Patterson opposed).

2. P31.047 REJECTION; Tentative Agreement between the City of Stamford and the Stamford Municipal Supervisory Employees' Union Council #4, AFSCME, AFL-CIO, (MAA) for the Period July 1, 2023 through June 30, 2026.
10/10/23 – Submitted by Al Cava
11/09/23 – Held by Board of Finance 6-0-0
11/15/23 – To be Considered by Board of Finance
- FAILED BY A
VOTE OF 1-4-2**

Mr. Cava stated:

- Term: July 1, 2023 – June 30, 2026.
- Wages: July 1, 2023 3.0%,
 - July 1, 2024, 3.0% plus a one-time non-pensionable payment of \$325.00,
 - July 1, 2025 3.0%
- Defined Contribution Plan (457/401-a): Increase the City's matching contribution by 0.5% to a maximum of 6% effective July 1, 2023 (FY23/24 , F24/25 & FY 24/25 three-year cost \$121,986).
- CERF: A CERF participating employee promoted into this bargaining unit shall receive the same pension multiplier as other bargaining unit employees for each year of credited service in the bargaining unit rather than the multiplier from the prior bargaining unit from which promoted
- Medical Insurance: Effective July 1, 2024, an increase of 0.5% to 18% and effective July 1, 2025, an increase of 0.5% to 18.5%.
- Inflation is the cause of the higher wage increase

A motion to reject this Item was made, seconded, and failed by a vote of 1-4-2. (Reps. Goldberg in favor; Fedeli, Adams, Berns, and Mays opposed; Figueroa and Pavia abstained).

3. P31.048 APPROVAL; Agreement between City of Stamford and Robert Morris, Sr. as Assistant Fire Chief for Volunteer Service Firefighters.
10/30/23 – Submitted by Al Cava
- COMMITTEE
APPROVE 7-0-0**

Mr. Cava stated that this is a typical contract. Mr. Morris has been the Assistant Fire Chief for Volunteer Services for the past 5 years. This is a typical 3-year contract with a 2 year extension option with the addition of the vehicle use policy.

A motion to approve this item was made, seconded, and approved by a vote of 7-0-0. (Figueroa, Fedeli, Adams, Berns, Goldberg, Mays, and Patterson opposed).

4. P31.049 APPROVAL; Agreement with Jesse C. Cassinelli as Clerk of the Works II.
11/09/23 – Submitted by Al Cava
- COMMITTEE
APPROVE 7-0-0**

Mr. Cava stated that this is a clerk of the works contract, stated that they work on certain *Anyone requiring an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in this meeting, should contact the City's ADA Coordinator as soon as possible: Carmen Hughes, Director of Diversity, Equity & Inclusion, (203) 977-7993, Email: CHughes1@StamfordCT.gov.*

