



Personnel Committee - Board of Representatives

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

Committee Minutes

Date: Monday, July 17, 2023
Time: 7:00 p.m.
Place: *The meeting was conducted remotely.*

The Personnel Committee met remotely at the above date and time. In attendance were Chair Figueroa, Vice Chair Fedeli and Committee Member Reps. Adams, Berns, Mays, Pavia, and Patterson. Reps. Goldberg and Jean-Louis were absent/excused. Also present were Rep. Summerville; Al Cava, Director of Human Resources; Jody Bishop-Pullan, Health Director and Moira Bryanson, School Nurse Supervisors.

Chair Figueroa called the meeting to order 7:00 p.m.

Item No.	Description	Committee Action
1. P31.041	APPROVAL; Employment Contract with Amy LiVolsi as Deputy Corporation Counsel. 06/12/23 – Submitted by Al Cava	A. Cava T. Cassone

Director Cava explained that Corporation Counsel appointed Amy LiVolsi as Deputy Corporation Counsel replacing Vicki Cooper who was appointed a judge. The Contract is a 5-year contract and similar to other contracts in the pay plan. Amy is being hired at the max which is about \$1400 more than what she was making in the union. To compensate they are continuing some of the benefits she had in the bargaining agreement such as a lump sum of \$7,000 payment towards her 401K each year and the ability to cash in 10 sick days yearly.

A motion to approve Item #1 was made, seconded, and approved by a vote of 7-0-0. (Figueroa, Fedeli, Adams, Berns, Mays, Patterson and Pavia in favor).

2. P31.042	REJECTION; Tentative Agreement Between the City of Stamford and the City of Stamford Municipal Nurses Association, July 1, 2023 – June 30, 2026. 06/22/23 – Submitted by Al Cava 07/13/23 – To be Considered by Board of Finance	A. Cava
------------	--	----------------

Director Cava explained:

- Goal for this contract was to be more competitive in pay in order to recruit and retain nurses.
- 3-year agreement - July 1, 2023 – June 30, 2026
- Changed the salary scheduled and created a new top step in pay which is higher than the present
- Implement a 5 day pay roll lag from a current to an arrears payroll
- Added language amending tuition reimbursement to only reimburse 50% at time of completing the course and the remaining 50% twelve months following the initial reimbursement payment.
- Broadened and increased the 2nd language to \$50 per month from \$25 and added Ukrainian and Haitian Creole
- Provided for a non-pensionable \$5,000 stipend to a nurse designated by the Director as a “Special Education Nurse”

A motion to reject Item #2 was made, seconded, and failed by a vote of 0-7-0. (Figueroa, Fedeli, Adams, Berns, Mays, Patterson and Pavia opposed).

Chair Figueroa adjourned the meeting at 7:35 p.m.

Respectfully submitted,
Anabel Figueroa, Chair

This meeting is on [video](#).