



## ***Personnel Committee - Board of Representatives***

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

# **Committee Minutes**

**Date:** Thursday, June 22, 2023  
**Time:** 7:00 p.m.  
**Place:** *The meeting was conducted remotely.*

The Personnel Committee met remotely at the above date and time. In attendance were Chair Figueroa, and Committee Member Reps. Adams, Berns, Mays, Pavia, and Patterson. Reps. Fedeli, and Jean-Louis were absent/excused. Also present were Reps. de la Cruz, Matheny, Stella and Summerville; Lauren Meyer, Special Assistant to the Mayor; Carmen Hughes, Director of Diversity, Equity & Inclusion; Bridget Fox, Chief of Staff; Al Cava, Director of Human Resources; and Thomas Cassone, Director of Legal Affairs.

Chair Figueroa called the meeting to order 7:00 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. <a href="#">P31.040</a>	APPROVAL; Agreement between City of Stamford and Northeast Series of Lockton Companies, LLC for Health Care Advisory Consultant Services under RFP No. 884 (Cost of Contract \$125,000/yr for years 1-3). 05/22/23 – Submitted by Mayor Simmons 06/08/23 – To be Considered by Board of Finance	<b>Committee Approved 5-0-0</b>

Director Cava explained the agreement as follows:

- Renewal of present contract for additional 3 years
- \$125,000 a year for 3 years (No increase in rate)
- They helped to administer the 58 million budget on healthcare and insurance
- They do the annual budget
- They help with RFP's and Insurance products
- Helped with implementing a paper FSA reimbursement program to a ATM

A motion to approve Item No. 1, was made, seconded and approved by a vote of 5-0-0 (Figueroa, Adams, Berns, Mays, and Patterson in favor)

2. [P31.039](#) REVIEW; Status of the Diversity, Equity, and Inclusion Programs; Statistics on Current City Workforce and Appointed Boards and Commissions Membership Profile. 06/01/23– Submitted by Reps. de la Cruz; Stella, Figueroa, Moore, Sherwood, and Walston **REPORT MADE**

Rep. de la Cruz stated that he supports these programs and wants more clarity on specifics that the administration is planning to implement.

<sup>1</sup>The Committee discussed this item with Thomas Cassone, Carmen Hughes, Lauren Meyer and Bridget Fox. They discussed the attached [PowerPoint presentation](#) which includes the following information:

- Diversity
  - Cultural
  - Organizational
  - External
  - Inherent
- Employee diversity
- Inclusion
- Employee and Community Engagement
- Equity
- Boards and Commission
- Appointments Process

In this presentation the numbers are from 2021 but in September they will have updated EEO numbers available to discuss at that time.

Chair Figueroa adjourned the meeting at 9:04 p.m.

Respectfully submitted,  
Anabel Figueroa, Chair

This meeting is on [video](#).

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<sup>1</sup> Video Time Stamp 00:26:20 Discussion with Administration and PowerPoint Presentation