



Personnel Committee - Board of Representatives

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

Committee Minutes

Date: Monday, March 20, 2023
Time: 7:00 p.m.
Place: *The meeting was conducted remotely.*

The Personnel Committee met remotely at the above date and time. In attendance were Chair Figueroa, Vice-Chair Fedeli, and Committee Member Reps. Adams, Berns, Goldberg, Mays, Pavia, and Patterson. Rep. Jean-Louis was absent. Also present were Rep. Summerville; Al Cava, Director of Human Resources; and Rhudean Bull, WPCA.

Chair Figueroa called the meeting to order 7:02 p.m.

Item No.	Description	Committee Action
1. P31.036	REJECTION; Tentative Agreement Between The WPCA and the International Union of Operating Engineers, Local 30, July 1, 2021 - June 30, 2025. 02/28/23 – Submitted by Director Al Cava 03/09/23 – Positive Advisory Opinion by Board of Finance	FAILED 0-8-0

Director Cava explained the goal for this contract was a more competitive pay structure in order to recruit and retain employees at the WPCA. The attached [summary of changes](#) of the WPCA contract includes the following:

- Includes 26 employees
- 4 Year Retro-active from July 1, 2021 to June 30, 2025
- WPCA employees require certain certifications and licenses and are very rare
- 2.5% general wage increase
- Vaccine and COVID Stipend
- Increase in Stand-by Pay
- Reimbursement for Safety shoes which eliminates administrative and costs associate with it

A motion to reject this item was made, seconded and failed by a vote of 0-8-0 (Reps. Figueroa, Fedeli, Adams, Berns, Goldberg, Mays, Pavia and Patterson opposed)

2. [P31.035](#) ORDINANCE for publication; Concerning The Award of Residency Points On Civil Service Exams for Employment In The City Of Stamford. **NO ACTION TAKEN**
03/08/23 – Submitted by Rep. de la Cruz

Chair Figueroa stated she spoke with Rep. de la Cruz and would need more information on this item and will discuss at the next Personnel Committee Meeting.

Chair Figueroa adjourned the meeting at 7.33 p.m.

Respectfully submitted,
Anabel Figueroa, Chair

This meeting is on [video](#)