



## ***Personnel Committee - Board of Representatives***

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

# **Committee Minutes**

**Date:** Monday, November 21, 2022  
**Time:** 6:30 p.m.  
**Place:** *The meeting was conducted remotely.*

The Personnel Committee met at the above date and time. In attendance were Chair Figueroa, Vice Chair Fedeli. and Committee Member Reps. Adams, Berns, Goldberg, Mays, Jean-Louis(Left meeting at 7:35 p.m.), Patterson and Pavia. Also present: Reps. Tomas, Campbell, Matheny, Morson, Sherwood, Boeger, Garst, Walston, and Stella; Al Cava, Director of Human Resources. Bridget Fox, Mayor's Office; Louis DeRubeis, Director of Public Safety, Health & Welfare; Tim Shaw, Police Chief;

Chair Figueroa opened the meeting at 6:34 p.m.

The agenda is as follows:

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. <a href="#">P31.027</a>	ORDINANCE for publication; Amending Chapter 40 Of the Code of Ordinances, to add Article LIV, Sections 40-198 Through 40-201– Public Safety Community Engagement Liaison. 09/27/22 – Submitted by Mayor Simmons <b>10/17/22 – Approved by Committee 7-0-0</b> <b>11/07/22 – Held by Full Board</b>	<b>HELD 5-3-0</b>

The committee discussed the following with Director Cava, Director DeRubeis and Bridget Fox, Chief of Staff:

- Transition team discovered the community and residents of Stamford wanted more trusted access to Mayor's Office and to be heard on Public Safety and community engagement issues
- During the process of looking for the new Director of Public Safety and Health it was realized this role would complement this director
- 28 Hour work week; \$70,000.00 Yearly Salary
- The candidate suggested for this role did wave the benefits
- The person would report to the Mayor or his/her designee
- Board members are concerned with whether this position is actually necessary
- Director DeRubeis talked about how Reverend Hill hit the ground running by immediately collaborating with different outreach components to help with the recent warming stations issue; he also helps with youth and behavioral health initiatives; does community outreach collectively with other City of Stamford outreach initiatives in the Police, Health and Fire Departments to meet and collaborate as a group.

- Discussed a typical day for this position, which includes zoom/face-time meetings with Director DeRubeis to discuss community work past, present and future and; Meetings with the Clergy and Mayor.
- This is a Mayor's appointed position
- The Board of Reps would like to possibly change the ordinance to have some oversight of this position; Possibly go through the Board of Reps by the Appointments process
- Consider position as non-permanent or permanent part-time position
- The position is budgeted through the police department currently but will be included in the Public Safety Director's budget for the next budget season

After a lengthy discussion, Chief of Staff Fox stated she would discuss the Board's concerns and suggestions with the Mayor regarding this position/ordinance and discuss a possible amended ordinance addressing their concerns.

A motion to hold this item was made, seconded and approved by a vote 5-3-0. (Figueroa, Fedeli, Berns, Mays, Pavia, in favor; Adams, Goldberg, and Patterson Opposed.)

2. P31.028	APPROVAL; Employment Agreement with Richard Conklin as Assistant Police Chief. 10/26/22 – Submitted by Al Cava	<b>Committee Approved 7-0-1</b>
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Director Cava discussed the following:

- Position vacancy created by Director DeRubeis being appointed as the Director of Public Safety, Health and Welfare
- Standard Employment Contract
- 4 Year with 1 year extension
- PayPlan position
- Conklin was unanimously voted and accepted for this position by the Police Commission
- \$152,800.00 Salary with Benefits
- No Overtime

A motion to approve this item was made, seconded and approved by a vote of 7-0-1. (Fedeli, Adams, Berns, Goldberg, Mays, Patterson and Pavia in favor; Figueroa abstained).

Chair Figueroa adjourned the meeting at 8:48 p.m.

Respectfully submitted, Anabel Figueroa, Chair

This meeting is on [Video](#)