



## ***Personnel Committee - Board of Representatives***

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

# **COMMITTEE MINUTES**

**Date:** Monday, July 18, 2022  
**Time:** 6:30 p.m.  
**Place:** *This meeting was conducted remotely.*

The Personnel Committee met at the above date and time. In attendance were Chair Figueroa, Vice Chair Fedeli. and Committee Member Reps. Adams, Berns, Goldberg, Jean-Louis, Mays, Patterson and Pavia. Rep. Pavia was absent. Also present: Rep. Walston; Ana Gonzalez, Labor Relations Specialist; and Gabe Jiran, Esq., Shipman and Goodwin, P.C.

Chair Figueroa called the meeting to order at 6:34 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. P31.025	REJECTION; Agreement between the City of Stamford and IUOE Local 30 (Municipal Services and Operations) for 07/01/19 – 06/30/24. 07/02/22 – Submitted by Al Cava 07/14/22 – Positive Advisory Opinion Approved by Board of Finance 6-0-0	<b>Failed 0-8-0</b>

Mr. Jiran discussed the summary agreement, which includes the following:

- Retroactive to July 1, 2019 and expires June 30, 2024
- State Partnership Health Plan
- COVID stipend of \$100 per month for the period April 2020 through June 2021 for employees who were required to report to work on a regular basis during this period
- A \$65 covid vaccine stipend for employees who are or become fully vaccinated
- One-time non-pensionable ratification incentive payment equal to \$325 for active full time employees, pro-rated for any part time employees

A motion to reject this item was made, seconded and failed by a vote of 0-8-0.(Figueroa, Fedeli, Adams, Berns, Goldberg, Jean-Louis, Mays, and Patterson opposed.)

2. P31.026 REJECTION; Tentative Agreement between the City of Stamford and Stamford Public Health Dental Hygienists Union, AFSCME Council #4 for 07/01/21 – 06/30/24. **Failed 0-8-0**  
07/02/22 – Submitted by Al Cava  
07/14/22 – Positive Advisory Opinion Approved by Board of Finance 6-0-0

Mr. Jiran discussed the summary agreement, which includes the following:

- Three-year agreement July 1, 2021 – June 30, 2024
- Amend contract to be consistent with US Supreme Court Janus Decision
- Education Stipend increase for B.A. degree to \$750 from \$600 and a master's degree to \$1,150 from \$750
- Provide for a \$65 stipend for employees who are fully vaccinated
- Update language for the State Partnership Plan which was previously agreed to
- Effective July 1, 2022, the annual wavier payment shall be increased to two thousand seven hundred and fifty dollars (\$2,750) from two thousand dollars (\$2,000)

A motion to reject this item was made, seconded and failed by a vote of 0-8-0.(Figueroa, Fedeli, Adams, Berns, Goldberg, Jean-Louis, Mays, and Patterson opposed.)

Chair Figueroa adjourned the meeting at 7:13 p.m.

Respectfully submitted,

Anabel Figueroa, Chair

This meeting is on [Video](#)