



## ***Personnel Committee - Board of Representatives***

Anabel Figueroa, Chair

Mary Fedeli, Vice Chair

# **Committee Minutes**

**Date:** Monday, May 16, 2021  
**Time:** 6:30 p.m.  
**Place:** *The meeting was held remotely.*

The Personnel Committee met at the above date and time. In attendance were Chair Figueroa, Vice Chair Fedeli and Committee Member Reps. Adams, Berns, Goldberg, Jean-Louis, Mays, Patterson and Pavia. Also present was Al Cava, Director of Human Resources; Matthew Quinones, Director of Operations; and Sandy Dennies, Director of Administration.

Chair Figueroa called the meeting to order at 6:30 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. <a href="#">P31.017</a>	ORDINANCE <u>and approval of public hearing</u> ; Creating the position of Deputy Director of Operations for Interdepartmental Affairs. 04/27/22 – Submitted by Al Cava	Committee Approved 8-0-1

Directors Cava and Quinones discussed the following:

- January 27,2022 the Personnel Commission approved the position
- Operations is the largest department in the City of Stamford
- Work between various departments such as Engineering, Land Use and Building to keep the process moving smoothly
- Develop systems that will help the permit process run better
- PayPlan not Union Role
- The budget for this position comes from the vacant Superintendent of Parks and Recreation, which was funded in 2019, but remained vacant
- All roles will continue to report to the Director of Operations
- The position will be the point of contact and facilitator for all utility coordination
- Help with the Fix-it systems which is in the Citizens Services department but 80% involves the Operations department
- Help establish formal procedures of the department
- Help with Reforming Permitting process

A motion to approve this item was made, seconded, and approved by a vote of 8-0-1 (Reps. Figueroa, Fedeli, Adams, Berns, Jean-Louis, Mays, Patterson and Pavia in favor; Rep. Goldberg abstaining).

2. P31.018      APPROVAL; Employment Agreement with Eida Sinani as      Committee  
Director of OPM.      Approved 9-0-0  
04/28/22 – Submitted by Al Cava

Directors Cava explained:

- Extensive Search for Recruitment of this position
- Salary is \$157,083.00 and in the PayPlan
- Competitive Salary with neighboring towns
- Previous employee was in the same Pay Grade but part time
- This will now be a full-time position

A motion to approve this item was made, seconded, and approved by a vote of 9-0-0 (Reps. Figueroa, Fedeli, Adams, Berns, Goldberg, Jean-Louis, Mays, Patterson and Pavia in favor).

Chair Figueroa adjourned the meeting at 7:21 p.m.

Respectfully submitted,

Anabel Figueroa, Chair

This meeting is on [Video](#)