



Personnel Committee - Board of Representatives

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

Committee Minutes

Date: Wednesday, October 20, 2021

Time: 7:00 p.m.

Place: *This Meeting was held remotely*

The Personnel Committee met remotely at the above date and time. In attendance were Co-Chairs Fedeli and Figueroa and Committee Member Reps. DePina, Fleischer, Lion, McMullen, Nabel, Patterson, and Zelinsky. Also present; Rep. Curtis; Michael Pollard, Chief of Staff; Director of Al Cava, Director of Human Resources; Gabe Jiran, Esq., Shipman and Goodwin, P.C; and Izzy Sobkowski.

Co-Chair Fedeli called the meeting to order 7:00 p.m.

Item No.	Description	Committee Vote
1. P30.072	REJECTION; Agreement between the City of Stamford and UAW Local 2377 - Successor Agreement 2020-22. 09/28/21 – Submitted by Al Cava 10/12/21 – Agreement Approved by Board of Finance 5-0-0	Failed 0-9-0

The Committee discussed the [Executive Summary Agreement](#) between City of Stamford and UAW Local 2377.

Attorney Jiran explained this extension was related to a provision in the original agreement that included a reopener. He stated that in order to not go into full negotiations, Fiscal Year 2021-2022 was included in the reopener agreement.

A motion to reject this item was made, seconded and failed by a vote of 0-9-0 (Reps. Fedeli, Figueroa, DePina, Fleischer, Lion, Nabel, McMullen, Patterson, and Zelinsky opposed)

A motion to suspend the rules to take up P30.075 and to take it out of order was made, seconded and approved by a vote of 7-0-2. (Reps. Fedeli, DePina, Fleischer, Lion, Nabel, Patterson, and Zelinsky in favor; Reps. Figueroa and McMullen abstained)

4. P30.075 REJECTION; Agreement between the City of Stamford and Stamford Assistant Corporation Counsels Union Local 1303-191 Of Connecticut Council #4 AFSCME, AFL-CIO
10/18/21 – Submitted by Al Cava
10//20/21- Approved by the Board of Finance **Failed 0-9-0**

The Committee discussed the [Executive Summary Agreement](#) between City of Stamford and Stamford Assistant Corporation Counsels Union Local 1303-191 Of Connecticut Council #4 AFSCME, AFL-CIO.

A motion to reject this item was made, seconded and failed by a vote of 0-8-1 (Reps. Fedeli, DePina, Fleischer, Lion, Nabel, McMullen, Patterson, and Zelinsky opposed; Figueroa abstained)

2. P30.073 APPROVAL; Employment Agreement for Valerie Rosenson - Legislative Officer.
09/28/21 – Submitted by Al Cava **Committee Approved 9-0-0**

Mr. Cava explained that that this contract expired in January 2019. They renegotiated a full four year agreement retroactive back to January 2019. This contract will expire January 25, 2023 with a possible 1 year extension. This contract cannot exceed five years.

A motion to approve this item was made, seconded and approved by a vote of 9-0-0 (Reps. Fedeli, Figueroa, DePina, Fleischer, Lion, Nabel, McMullen, Patterson, and Zelinsky in favor)

3. P30.074 APPROVAL; Employment Agreement for Izzy Sobkowski – Chief Information Officer.
10/07/21 – Submitted by Al Cava **Committee Approved 8-1-0**

Michael Pollard explained the history of the Chief Information Officer position. This process began in 2016 when the Mayor asked for the City to capture all city systems used by the City. It was discovered that there are 130 systems throughout the City but no one was responsible for all of these system. Recently the Mayor communicated to the boards that the City's Financial System was out of date which led to the Board approving the ERP systems. With this new system being implemented the vendors who worked with the City indicated that there was an absolute need to have a Chief Information Officer. The Mayor has many positions open but he is waiting for the new administration to fill those positions. This Position is directly tied to the new ERP system and since the implementation of this system has already begun, it is critical to have a project manager and ownership of that process from day one. This will help with the continuity until full ownership of the system. There were 70 applicants for this position. In order to select the most compatible person for the City of Stamford a process was implemented and a selection committee was formed which included:

Al Cava, HR Director
Michael Pollard, Chief of Staff

Sandy Dennies, Director of Administration
Mary Lou Rinaldi, Board of Finance
Mike Pensiero, IT Director
David Watkins, Board of Representatives
Chuck Williams, ISG
Todd LaVieri, ISG President
Sal Calder, retired CIO of IBM

Criteria used to fill this position:

- Someone familiar with the ERP system being implemented.
- Someone who can implement and maintain high level cyber security
- Capable of managing multiply devices and systems across an organization
- Someone local

Mr. Pollard explained that Mr. Sobkowski is currently working as acting Chief of Information Officer under the Mayor's authority. He also discussed with both Mayoral candidates the decision to move forward with Mr. Sobkowski with no objections.

A motion to approve this item was made, seconded and approved by a vote of 8-1-0 (Reps. Fedeli, Figueroa, DePina, Fleischer, Lion, Nabel, McMullen, and Patterson, in favor; Rep. Zelinsky Opposed)

Co-Chair Fedeli adjourned the meeting at 8:15 p.m.

Respectfully submitted,
Mary Fedeli, Co-Chair

This meeting is on [Video](#)