



## ***Personnel Committee - Board of Representatives***

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

# **Committee Minutes**

**Date:** Wednesday, February 17, 2021

**Time:** 6:30 p.m.

**Place:** The Meeting was held Remotely

The Personnel Committee met remotely at the above date and time. In attendance were Co-Chairs Fedeli and Committee Member Reps. Lion, McMullen, Nabel, Patterson, and Zelinsky. Absent/Excused: Reps. Figueroa, DePina, Pendell. Also present; Rep. Di Costanzo; Kathy Emmett, Corporation Counsel; Director of Al Cava, Director of Human Resources; and Angelo Sestito, Assistant Director of Human Resources.

Co-Chair Fedeli called the meeting to order 6:32 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Invitees (or Designees)</b>
1. P30.064	REVIEW: Status of FY 2020-21 Budget and potential impacts for 2021-22 budget 02/03/21 -Submitted by Rep. Di Costanzo	A. Cava

Rep. Di Costanzo explained she asked for this to be on the agenda to give updates from heads of departments to clarify or inquire about current budgets and possible future funding.

Director Cava explained the upcoming Human Resource budget and funding:

- Civil Service exam budget line is increasing by \$300,000. There were litigations in both the Fire and Police departments therefore exams did not take place even though they were budgeted. The money went back into surplus. Both litigations should be resolved.
- The Mayor is requesting a new position "Diversity Inclusion Equity officer"; Pay plan position reporting to the Director of Human Resources; once job description is finalized additional information will be available
- Training budget added and it is called The Leadership and Training Institute
- Recruiting and Hiring budget increased by \$15,000
- Medical Line Increasing by \$20,000

Meeting Adjourned at 6:50 p.m.

Respectfully submitted,  
Mary L. Fedeli, Co-Chair

This meeting is on [Video](#).