



## ***Personnel Committee - Board of Representatives***

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

# **Committee Report**

**Date:** Monday, November 30, 2020  
**Time:** 7:00 p.m.  
**Place:** The meeting was conducted remotely.

The Personnel Committee met at the above date and time. In attendance were Co-Chair Fedeli and Committee Member Reps. DePina, Lion, Nabel, Pendell and Zelinsky. Excused were Reps. Figueroa and Patterson. Also present were Rep. Matherne; Al Cava, HR Director; Jay Fountain, OPM Director; Dr. Tamu Lucero, Superintendent of Schools; Ryan Fealey, Director of Finance, BOE; Andy George, Jackie Heftman, and Dan Dauplaise, BOE; and Christopher Soules, Meryl Meiteles, Human Resources, BOE

Co-Chair Fedeli called the meeting to order at 7:01 p.m.

### **Under a Suspension of the Rules:**

A motion to suspend the rules to take up an item not on the Board of Representatives regular meeting agenda was made, seconded, and approved by unanimous voice vote (Rep. McMullen abstaining).

<b>Item No.</b>	<b>Description</b>	<b>Invitees (or Designees)</b>
1. <a href="#">P30.060</a>	REJECTION; Agreement between City of Stamford and AFSCME Local 1303-263 Council 4, AFL-CIO Dental Hygienists. 11/17/20 – Submitted by Mayor Martin 11/23/20 – <a href="#">Positive Advisory</a> by Board of Finance	<b>Failed 0-7-0</b>

Mr. Cava discussed Item No. 1 with the Committee. This is a 2 year agreement with a 0% increase in the first year and a reopener in the second year. Members will be migrating to the State Partnership Plan for health insurance as of January 1, 2021. The four nurses will receive a \$500 stipend for the COVID-19 tracing they have been doing. The Board of Finance issued a positive advisory opinion. There is a savings due to the 0% increase of \$13,718 and a six months savings of \$10,647 due to the migration to the State Participation Plan.

All items in the agreement are open for negotiation in the reopener.

A motion to reject this agreement was made, seconded, and failed by a vote of 0-7-0 (Reps. Fedeli, DePina, Lion, McMullen, Nabel, Pendell and Zelinsky opposed).

**Under a Suspension of the Rules:**

A motion to suspend the rules to take up an item not on the Board of Representatives regular meeting agenda was made, seconded, and approved by unanimous voice vote (Rep. McMullen abstaining).

2. [P30.061](#) REJECTION; Agreement between City of Stamford and Stamford Education Association. **Failed 0-7-0**  
11/23/20 – Submitted by Board of Education  
11/23/20 – To be Considered by Board of Finance  
11/24/20 – To be Considered by Board of Education

Committee members discussed this agreement with the invited guests. This is a one-year agreement. There is a gross wage increase of 1.125% at the maximum step and .5% below the maximum step. There will be a ½ step increase for teachers not at the maximum step halfway through the year. All stipends will increase 1%. The total cost of this contract is \$2.7 M which is a 2% increase. This is compared to the average settlement throughout the state of 2.69%. Health insurance and other aspects of the contract remained the same. It is possible that the step increase next year would also be ½. Unit members have the option of joining the union and are told at their benefits orientation that they do not have to join. Any provision in the contract which required the payment of dues by non-members would be unenforceable. The SEA was not willing to include a member of the Board of Representatives in the bargaining committee the last time it was brought up.

A motion to reject this agreement was made, seconded, and failed by a vote of 0-7-0 (Reps. Fedeli, DePina, Lion, McMullen, Nabel, Pendell and Zelinsky opposed).

Chair Fedeli adjourned the meeting at 7:38 p.m.

Respectfully submitted,  
Mary Fedeli, Co-Chair

This meeting is on [video](#).