



Personnel Committee - Board of Representatives

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

Committee Minutes

Date: Wednesday, August 19, 2020
Time: 7:00 p.m.
Place: This Meeting was held remotely

The Personnel Committee met remotely at the above date and time. In attendance were Co-Chairs Fedeli and Figueroa and Committee Member Reps. DePina, Lion, McMullen, Nabel, Patterson, and Zelinsky. Excused were Reps. Pendell. Also present; Reps. Di Costanzo and Matherne; Mayor Martin; Kathy Emmett, Corporation Counsel; Director of Al Cava, Director of Human Resources; David Villalva, Risk Management; and Gabe Jiran, Esq., Shipman and Goodwin, P.C.

Co-Chair Fedeli called the meeting to order 7:00 p.m.

Item No.	Description	Committee Action
1. P30.058	APPROVAL; of an Agreement with PMA Management Corp, of New England, Inc. under RFP No. 799 for Workers' Compensation & Heart and Hypertension Claims Administration. 08/05/20 – Submitted by Mayor Martin 08/13//20 - Approved by Board of Finance	Committee Approved 8-0-0

Mr. Villalva stated this agreement is with PMA for Third Party Administrative Services (TPA services) to manage and administer the city's workers compensation claims. This RFP was put out over a year ago. As a request from the Board of Finance audit committee a third party review was conducted with PMA Management and it was discovered that the City didn't have an overly competitive bidding schedule with them. PMA received 25% of fees from this bidding schedule. As a result an RFP was put out and PMA was selected with a reduced savings from medical bills review fees of 25% to 16%, a potential savings of \$200,000 to \$300,000.

A motion to approve this item was made, seconded and approved by a vote of 8-0-0. Fedeli, Figueroa, DePina, Lion, McMullen, Nabel, Patterson, and Zelinsky in favor)

Possibly in Executive Session:

2. P30.057 REVIEW; Status of Ongoing Labor Negotiations.
08/05/20 – Submitted by Rep. Fedeli

REPORT MADE

Mr. Juran stated an agreement has been made with UAW, MAA and the Nurses unions.

Mayor Martin stated the Board of Finance was pushing for wage freezes for the entire city of Stamford staff. The Board of Finance made reductions in labor that would fit with the wage freeze. UAW, MAA and Nurses Union have agreed to a no wage increase for Fiscal Year 19/20 with a no lay off clause.

Rep. Zelinsky asked about total savings since the three unions have agreed. Mr. Cava stated he will submit that information to him. Mayor Martin added, substantial amount of budget savings anticipated this year has to do with the transfer of unions to the state medical plan. The City needs more unions to transfer to that plan to meet the threshold of 75% of city employees.

A motion to go into executive session to discuss the status of confidential labor negotiations for the City of Stamford, was made seconded and approved by a vote of 8-0-0. Fedeli, Figueroa, DePina, Lion, McMullen, Nabel, Patterson, and Zelinsky in favor)

The committee went into executive session at 7:30 p.m. In executive session were Reps. Fedeli, Figueroa, DePina, Lion, McMullen, Nabel, Patterson, Zelinsky, Matherne, and DiCostanzo, Mayor Martin, Al Cava, Kathy Emmett and Gabe Jiran.

The Committee came out of executive session at 8:15.
Co-Chair Fedeli adjourned the meeting at 8:16 p.m.

Respectfully submitted,
Mary L. Fedeli, Co-Chair

This meeting is on Video ([Pt1](#) and [Pt2](#))