



Personnel Committee - Board of Representatives

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

Committee Minutes

Date: Wednesday, June 17, 2020
Time: 7:00 p.m.
Place: This meeting was held remotely

The Personnel Committee met remotely at the above date and time. In attendance were Co-Chairs Fedeli and Figueroa and Committee Member Reps. DePina, Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky. Also present David Yanik, Controllers Office; Al Cava, Director of Human Resources, and members of the public.

Item No.	Description	Committee Action
1. P30.048	APPROVAL; Contract Amendment with Quodammodo Solutions, LLC to Increase Contract Amount to "Not To Exceed \$225,000" for Transitioning of Services for Ceridian Dayforce Payroll Software Implementation. 05/14/20 – Submitted by Mayor Martin 05/14/20 - Approved by Board of Finance	Committee Approved 7-1-1

Mr. Yanik explained:

- Contract increased from \$100,000.00 to \$225,000.00, Reasons for increase include:
 - 8 months additional work (Date implementation pushed back from July 2020 to April 2021)
 - Expansion of the scope of services to include user acceptance testing and parallel testing
 - Implementation timeline reality because of Ceridian not understanding the detailed and customized previous payroll program.
 - COVID outbreak
- This project is for the assistance given in project management for payroll system implementation; Ceridian tasked the City with certain projects in regards to this implementation; this company is staffed by former Ceridian employees who are valuable because of their knowledge with Ceridian
- Cost of this appropriation is covered in the total amount that was appropriated in the Capital Project, this does not represent an additional funding request
- City is overhauling the payroll system; current Ceridian payroll program was set to no longer be supported by Ceridian December 31, 2020

- The City contacted Ceridian to push back implementation date of new Ceridian payroll program
- The new software will permit employees to do employee own self services, including alter own deductions, health care elections and eliminate payroll traffic.
- Configuration required City of Stamford employees involvement; the testing will be done by Quodammo Solutions, LLC
- Kronos is timekeeping system and Ceridian is payroll program
- The original contract went out to bid and Quodammo Solutions, LLC was the least expensive
- Union contracts restrain alinement of all the different payroll distributions; the software is complex because of these different contracts
- Ceridian will train a group of City employees and then said employees will train the rest of the City employees

A motion approve this item, was made, seconded and approved by a vote of 7-1-1. (Reps. Fedeli, Figueroa, DePina, Lion, Nabel, Patterson, Pendell in favor; Zelilnsky opposed; and McMullen abstained.)

2. P30.049 REVIEW: Current Payroll Distribution Process For City of Stamford Employees **Report Made**
 06/03/20 – Submitted by Reps. Stella, Pratt, Curtis and Zelinsky

Chair Fedeli explained the submitters of this item stated they were getting complaints from city employees/police officers regarding identity of officers and also the expense of mailing paychecks/paystubs.

Mr. Cava explained:

- No titles identification are on the paychecks being mailed
- It cost about \$900.00 a pay period
- Presently looking for an online/electronic payroll system
- Encouraging employees to move to direct deposit

As a Secondary Committee (Fiscal Committee 6/22/20):

1. F30.331 REVIEW; Comparison of Stamford's Cost of Employee Benefits per Dollar of Salary with Other CT Cities, including Greenwich, Norwalk, Bridgeport and Danbury, and Discussion Of The Differences Which May Be Illustrated. **No Action Taken**
 06/03/20 – Submitted by Reps. Watkins and Michelson

A motion to reconvene this meeting on Monday, June 29, 2020 at 7:00 pm, to take up union contracts, was made, seconded and approved by a vote of 9-0-0. (Reps. Fedeli, Figueroa, DePina, Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky in favor)

Chair Fedeli adjourned the meeting at 8:12 p.m.

Respectfully submitted,
 Mary Fedeli, Chair

This meeting is on [video](#)