



## ***Personnel Committee - Board of Representatives***

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

# **Committee Report**

**Date:** Monday, March 2, 2020

**Time:** 6:00 p.m.

**Place:** Republican Caucus Room, 4<sup>th</sup> Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Co-Chairs Fedeli and Figueroa and Committee Member Reps. Lion, McMullen, Nabel and Patterson. Absent or excused were Reps. DePina, Pendell and Zelinsky. Also present were Al Cava, Director of Human Resources; Mark McGrath, Director of Operations; Ted Jankowski, Director of Public Safety, Health and Welfare; Kathryn Emmett, Corporation Counsel; and Jim Travers, Traffic, Transportation and Parking Bureau Chief.

Co-Chair Fedeli called the meeting to order at 6:02 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. P30.044	APPROVAL; Agreement with Jesse C. Casinelli as Clerk of the Works II. 02/05/20 – Submitted by Director Cava 02/19/20 – Held by Committee until 03/02/30	<b>Approved 5-0-0</b>

Mr. Travers explained that Mr. Casinelli will be working on grant funded projects and garage work. Half of his salary will be paid out of the Parking fund and half out of roadway construction.

A motion to approve Item No. 1 was made, seconded and approved by a vote of 5-0-0 (Reps. Fedeli, Lion, McMullen, Nabel and Patterson in favor).

### ***Under a Suspension of the Rules:***

2. P30.043	APPROVAL; Employment Contract with Jennifer Williams as Bureau Chief - Parks & Recreation Facilities (Amended agreement). 02/04/20 – Submitted by Mayor Martin <b>02/19/20 – Approved by Committee 7-0-1</b>	<b>Approved 6-0-0</b>
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A motion to suspend the rules to take up Item No. 2 was made, seconded and approved by a vote of 5-1-0 (Reps. Fedeli, Figueroa, Lion, Nabel and Patterson in favor; Rep. McMullen opposed).

Mr. Cava explained that following the approval of the contract by the Committee, there was a change in Ms. Williams personal circumstances and she asked for a longer time commitment as well as a higher salary. The contract was amended from 18 months to 24 months for the initial term and she is beginning at Step 2, rather than Step 1. She will not be eligible for a step increase until July, 2021.

A motion to approve Item No. 2 was made, seconded and approved by a vote of 6-0-0 (Reps. Fedeli, Figueroa, Lion, McMullen, Nabel and Patterson in favor).

3. P30.042      APPROVAL; Employment Contract with Timothy J. Shaw      **Approved 5-0-1**  
as Police Chief (Amended agreement).  
02/04/20 – Submitted by Mayor Martin  
**02/19/20 – Approved by Committee 6-0-2**

A motion to suspend the rules to take up Item No. 3 was made, seconded and approved by a vote of 5-1-0 (Reps. Fedeli, Figueroa, Lion, Nabel and Patterson in favor; Rep. McMullen opposed).

Mr. Cava explained that Chief Shaw had thought he was getting a 401(k) match, but is not eligible for the match under the code. Therefore, they negotiated a new §8.4, which provides for a variable life insurance with the premium paid by the City.

A motion to approve Item No. 3 was made, seconded and approved by a vote of 5-0-1 (Reps. Fedeli, Lion, McMullen, Nabel and Patterson in favor; Rep. Figueroa abstaining).

Co-Chair Fedeli adjourned the meeting at 6:25 p.m.

Respectfully submitted,  
Mary Fedeli, Co-Chair

***This meeting is on [video](#)***