



## ***Personnel Committee - Board of Representatives***

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

# **Committee Report**

**Date:** Wednesday, February 19, 2020

**Time:** 7:00 p.m.

**Place:** Republican Caucus Room, 4<sup>th</sup> Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met as indicated above. In attendance were Co-Chairs Fedeli and Figueroa and Committee Member Reps. Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky. Excused was Rep. DePina. Also present were Rep. Summerville, Al Cava, HR Director; Ted Jankowski, Director of Public Safety, Health and Welfare; Mark McGrath, Director of Operations; Jim Travers and Garrett Bolella, Transportation, Traffic and Parking Bureau; Kathryn Emmett, Corporation Counsel.

Co-Chair Fedeli called the meeting to order at 7:01 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Invitees (or Designees)</b>
The Committee first took up Item No. 4.		
4. <a href="#">P30.045</a>	APPROVAL; Amendment of an Agreement between the City of Stamford and PINACOM, INC for Administrative Services for Police Department Extra Duty Employment. 02/03/20 – Submitted by Mayor Martin 02/13/20 – Held by Board of Finance	<b>Held 6-0-2</b>
<b><i>Secondary Committee: Public Safety &amp; Health</i></b>		
A motion to hold Item No. 4 was made, seconded and approved by a vote of 6-0-2 (Reps. Fedeli, Lion, Nabel, Patterson, Pendell and Zelinsky in favor; Reps. Figueroa and McMullen abstaining).		
The Committee next took up Item Nos. 2 and 3.		
2. P30.043	APPROVAL; Employment Contract with Jennifer Williams as Bureau Chief - Parks & Recreation Facilities. 02/04/20 – Submitted by Mayor Martin	<b>Approved 7-0-1</b>

The Committee discussed this item with Directors Cava and McGrath:

- This contract has an 18 month term with two 21 month extension options, because the City wanted to ensure that Ms. Williams learns the Parks & Rec aspects of the job, since her experience is more in facilities
- The extensions would not require Board approval
- There will be expectations set at the beginning of her appointment regarding the expectations she will need to meet for the extensions
- She has been shown the Stamford parks
- She was selected unanimously by the selection committee
- Her term will begin on March 16<sup>th</sup>
- She will be under the supervision of Director McGrath and will be shadowing him for a while
- The top three objectives for her first 18 months include: taking a hard look at City facilities, creating an automated maintenance tracking system and being in charge of parks and recreation facilities and juggling the use of these facilities

A motion to approve Item No. 2 was made, seconded and approved by a vote of 7-0-1 (Reps. Fedeli, Figueroa, Lion, Nabel, Patterson, Pendell and Zelinsky in favor; Rep. McMullen abstaining).

3. P30.044      APPROVAL; Agreement with Jesse C. Casinelli as Clerk      **Held 7-1-0**  
of the Works II.  
02/05/20 – Submitted by Director Cava

The Committee discussed this item with Director Cava and Mr. Travers:

- This contract is similar to other Clerk of the Works contracts
- This clerk will be working on roadway design and reconstruction projects, and will be under the Transportation Department

Mr. Travers stated that the contract is incorrect. Director Emmett stated that the contract salary is based on a grid and needs to be corrected, which will hopefully be most likely be done by tomorrow.

A motion to hold Item No. 3 until the night of the Board meeting was made, seconded and approved by a vote of 7-1-0 (Reps. Fedeli, Figueroa, Lion, McMullen, Nabel, Patterson, Pendell in favor; Rep. Zelinsky opposed).

The Committee took a recess at 7:37 pm and reconvened at 7:48 in order to permit Director Jankowski to arrive.

1. P30.042      APPROVAL; Employment Contract with Timothy J. Shaw      **Approved 6-0-2**  
as Police Chief.  
02/04/20 – Submitted by Mayor Martin

The Committee discussed this item with Director Cava, Director Jankowski and Director Emmett:

- This is a five year contract
- Benefits are pursuant to the Pay Plan
- Salary is top of the line at the pay grade, which will need to be approved by the Personnel Commission and will be taken up on February 27<sup>th</sup>

- There is a state statute which limits removal of Police and Fire Chiefs to being “by just cause”
- The vehicle use policy limits use for City business. A Police Chief is on duty 24/7, but would not be able to take a vehicle on vacation
- There are is an additional holiday in the collective bargaining agreement that is not observed by the City
- As a retired member of the Stamford Police Department, he is entitled to certain benefits under the collective bargaining agreement and will continue to be entitled to these benefits
- The City is hoping for a start date of April 1<sup>st</sup>, but there is no start date at this point in time because he has obligations to his current position.

A motion to approve Item No. 1 pending approval of the Personnel Commission of the salary was made, seconded and approved by a vote of 6-0-2 (Reps. Fedeli, Lion, Nabel, Patterson, Pendell and Zelinsky in favor; Reps. Figueroa and McMullen abstaining).

Co-Chair Fedeli adjourned the meeting at 8:02 p.m.

Respectfully submitted,  
Mary Fedeli, Co-Chair

This meeting is on video ([Pt. 1](#) & [Pt. 2](#))