



Personnel Committee - Board of Representatives

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

Committee Report

Date: Wednesday, August 21 2019

Time: 7:00 p.m.

Place: Republican Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Co-Chair Figueroa, Co-Chair Fedeli, and Committee Member Reps. DePina, Lion, Patterson, Pendell and Zelinsky. Absent or excused were Committee Member Reps. McMullen and Nabel. Also present was Kathryn Emmett, Law Dept and Al Cava, Director of Human Resources.

Co-Chair Figueroa called the meeting to order at 7:02 p.m.

Item No.	Description	Committee Action
1. P30.030	APPROVAL; Employment Contract for Assistant Director of Human Resources. 08/07/19 – Submitted by Director Emmett	Committee Approved 7-0-0

Kathryn Emmett and Al Cava discussed the following with the Committee:

- Mr. Cava Started on July 8, 2019 and the search for the assistant director began immediately.
- While searching for Director of HR they identified a candidate for Assistant director
- Mr. Cava interviewed candidate and stated he was well qualified
- The job did go through the regular recruitment requirements and they interviewed several candidates for this position but believed Mr. Sestito was more qualified
- Several projects that need to be done immediately including upgrading personal systems; this candidate has prior experience with this
- With the City contract he will not be able to consult with other companies

A motion to approve this item was made, seconded and approved by a vote of 7-0-0 (Reps. Figueroa, Fedeli, DePina, Lion, Patterson, Pendell and Zelinsky in favor).

2. P30.031 APPROVAL; Employment Contract for Labor Relations
Specialist.
08/07/19 – Submitted by Director Emmett

**Committee
Approved 7-0-0**

Kathryn Emmett and Al Cava discussed the following with the Committee:

- Previous Labor Relations Specialist retired on July 12, 2019.
- Both Assistant HR Director and Labor Relations Specialist have the same pay plan grade
- The new labor relations candidate is a lawyer which is not required but beneficial
- Co-chair Figueroa would like clarification on if the Board of Education uses the labor relations Specialist and if so will there be a chargeback

A motion to approve this item was made, seconded and approved by a vote of 9-0-0 (Reps. Figueroa, Fedeli, DePina, Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky in favor).

Co-Chair Figueroa adjourned the meeting at 7:33 p.m.

Respectfully submitted,
Anabel Figueroa, Co-Chair

This meeting is on [video](#).