



## ***Personnel Committee - Board of Representatives***

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

# **Committee Report**

**Date:** Wednesday, June 19, 2019

**Time:** 7:00 p.m.

**Place:** Republican Caucus Room, 4<sup>th</sup> Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Co-Chair Figueroa, Co-Chair Fedeli, and Committee Member Reps. DePina, Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky. Also present was Rep. Summerville; Dr. Calder, Health Dept.; and Kathryn Emmett, Law Dept.

Co-Chair Figueroa called the meeting to order at 7:00 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. P30.027	APPROVAL; Agreement with Miriam Seelig, M.D. for Medical Consultant Services. 04/08/19 – Submitted by Mayor Martin 05/09/19 – Held by Board of Finance 05/13/19 – Held at Steering 06/13/19 – To be considered by Board of Finance	<b>Approved 9-0-0</b>

There was discussion on this item.

- This position is a critical component of the Health Department.
- Dr. Seelig has been with the Health Dept. since 2002 as a contracted physician and provides medical treatment for students in all schools in Stamford.
- Nurses must work under the supervision of a licensed physician.
- The hours are four hours per day, four days per week, and she is on call for anything needed in the schools, with no additional pay.
- This contract is \$20,000 more than the last contract mostly due to changes needed in the required liability coverage which Dr. Seelig provides herself.

A motion to approve this item was made, seconded and approved by a vote of 9-0-0 (Reps. Figueroa, Fedeli, DePina, Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky in favor).

2. P30.028      APPROVAL; Employment Contract for Director of Human Resources - Alfred C. Cava.      **Approved 9-0-0**  
06/04/19 – Submitted by Mayor Martin

There was discussion on this item.

- Mr. Cava was selected unanimously from a group of four finalists.
- He has all of the required knowledge and experience that the City is looking for in an HR Director, for every aspect of the position.
- The City needs someone with a vision to modernize the outdated HR Department, including the automation of pension and healthcare benefits.
- Money for the new software systems has already been put into the budget.
- This is a standard four year contract. Mr. Cava will be at the top step of the pay scale.

A motion to approve this item was made, seconded and approved by a vote of 9-0-0 (Reps. Figueroa, Fedeli, DePina, Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky in favor).

Co-Chair Figueroa adjourned the meeting at 7:40 p.m.

Respectfully submitted,  
Anabel Figueroa, Co-Chair

This meeting is on [video](#).