



## ***Personnel Committee - Board of Representatives***

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

# **Committee Report**

**Date:** Wednesday, November 28, 2018

**Time:** 7:00 p.m.

**Place:** Republican Caucus Room, 4<sup>th</sup> Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Co-Chairs Fedeli and Figueroa, and Committee Member Reps. DePina, Lion, McMullen, Nabel, Patterson and Zelinsky. Absent or excused was Rep. Pendell. Also present were Stephen Falcone and Andy George, Board of Education.

Co-Chair Fedeli called the meeting to order at 7:02 pm.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. P30.010	APPROVAL; Agreement with Laura M. Labosky as Project Coordinator for the Stamford Urban Transitway Project. 07/11/18 – Submitted by Clemon Williams 10/11/18 – Request to be held by Administration	<b>Held</b>

Co-Chair Fedeli noted that the Administration has requested this item be held. Co-Chairs Fedeli and Figueroa have asked the Administration to explain the reason it has been held numerous times. It will be moved to Pending at the next Steering Committee Meeting.

2. P30.015	REJECTION; Tentative Agreement between the Board of Education and the Stamford Education Association. 11/02/18 – Submitted by Steve Falcone 11/08/18 – Favorable Advisory Opinion by Board of Finance	<b>Failed 0-6-1</b>
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Mr. Falcone and Mr. George discussed the tentative agreement with the Committee:

- This tentative agreement is a salary reopener only; there are no changes to anything else.

- An additional step has been added at the midpoint between current steps 14 and 15, and step 15 will be renamed step 16.
- The increase from step 14 to 15 has slowed.
- There are 1,506 members in this unit, 622 of which are at the top step.
- The burden to the taxpayer will end up being approximately a 2% increase after accounting for grants, retirements, resignations and vacancy savings.
- For 2019-2020 all steps below the maximum will increase by 0.28%, and all maximum steps will increase by 1.295%.
- For 2020-2021 all steps below the maximum will increase by 0.22%, and all maximum steps will increase by 1.01%.
- Mr. Falcone will send the Committee the breakdown of all steps.

A motion to reject this tentative agreement was made, seconded and failed by a vote of 0-6-1 (Reps. Fedeli, DePina, Lion, McMullen, Patterson, and Zelinsky opposed; Rep. Nabel abstaining).

3. P30.016                      REJECTION; Tentative Agreement between the                      **Failed 0-5-0**  
    Board of Education and the Stamford Administrative  
    Unit.  
    11/02/18 – Submitted by Steve Falcone  
    11/08/18 – Favorable Advisory Opinion by Board of  
    Finance

Rep. Zelinsky stated that he had to leave the meeting before voting on this item and that he did not support rejecting the item.

Mr. Falcone and Mr. George discussed the tentative agreement with the Committee:

- This tentative agreement is a salary reopener only; there are no changes to anything else.
- There are 3 steps; each step will increase by 2.1%.
- There were 65 members in this unit at the time of the negotiations, 50 of which are at the top step.

A motion to reject this tentative agreement was made, seconded and failed by a vote of 0-5-0 (Reps. Fedeli, DePina, Lion, McMullen, and Nabel opposed).

Co-Chair Fedeli adjourned the meeting at 7:34 p.m.

Respectfully submitted,  
 Mary Fedeli, Co-Chair

This meeting is on [video](#).