



Personnel Committee - Board of Representatives

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

Committee Report

Date: Monday, October 15, 2018

Time: 7:00 p.m.

Place: Republican Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Co-Chairs Figueroa and Fedeli and Committee Member Reps. DePina, Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky. Also present were Kathryn Emmett, Corporation Counsel; Tom Kowalchik, USI; Robert Murray, Human Resources; Rhudean Bull, WPCA and Michael Gaudiano.

Co-Chair Figueroa called the meeting to order at 7:00 pm.

| Item No. | Description | Committee Action |
|-----------------|---|--------------------------|
| 1. P30.010 | APPROVAL; Agreement with Laura M. Labosky as Project Coordinator for the Stamford Urban Transitway Project. 07/11/18 – Submitted by Clemon Williams 10/11/18 – Request to be held by Administration | Held in Committee |

Co-Chair Figueroa noted that the Administration has requested that this item be held.

| | | |
|------------|---|---------------------|
| 2. P30.012 | REJECTION; Tentative Agreement between the City of Stamford and IUOE Union Local 30 Municipal Services and Operations for the Period 7/1/2015-6/30/2019. 10/04/18 – Submitted by Mayor Martin 10/11/18 – Favorable Advisory Opinion by Board of Finance | Failed 0-9-0 |
|------------|---|---------------------|

Ms. Emmett reviewed the attached [Power Point presentation](#) with the committee. Ms. Emmet, Mr. Kowalchik and Mr. Murray discussed the tentative agreement with the Committee:

- There are 135 members in the bargaining unit, including 37 heavy metal operators

- one of the concerns raised by the bargaining unit was that members were being underpaid in comparison to comparable municipalities
- The uniform allowance had not been increased in more than 20 years
- Under the tentative agreement, future retirees will have the same health benefits as current employees
- The market rate adjustment for heavy equipment operators is not retroactive
- This tentative agreement went to mediation
- The retroactive pay is only available for current employees and retirees

A motion to reject this tentative agreement was made, seconded and failed by a vote of 0-9-0 (Reps. Figueroa, Fedeli, DePina, Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky opposed)

3. P30.013 REJECTION; Tentative Agreement between the **Failed 0-9-0**
WPCA and IUOE Union Local 30 (WPCA) for the
Period 7/1/2017-6/30/2021.
10/04/18 – Submitted by Mayor Martin
10/11/18 – [Favorable Advisory Opinion with](#)
[comments](#) by Board of Finance

Ms. Emmett reviewed the attached [Power Point presentation](#) with the committee. Ms. Emmet, Mr. Kowalchik, Mr. Murray and Ms. Bull discussed the tentative agreement with the Committee:

- the pension contributions are increased for all employees
- This bargaining unit already had a defined contribution plan in place, but the match was increased
- There are 29 members in this unit, including 4 “shift foremen”
- The switch to the HDAP/HSA saves the City and employees money

A motion to reject this tentative agreement was made, seconded and failed by a vote of 0-9-0 (Reps. Figueroa, Fedeli, DePina, Lion, McMullen, Nabel, Patterson, Pendell and Zelinsky opposed).

Co-Chair Figueroa adjourned the meeting at 8:17 p.m.

Respectfully submitted,
Anabel Figueroa, Co-Chair

This meeting is on [video](#).