



Personnel Committee - Board of Representatives

Mary Fedeli, Co-Chair

Anabel Figueroa, Co-Chair

Committee Report

Date: Wednesday, June 20, 2018

Time: 7:00 p.m.

Place: Republican Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Co-Chair Fedeli, Co-Chair Figueroa and Committee Member Reps., Lion, McMullen, Nabel, and Pendell and Zelinsky. Absent or excused was Reps. DePina and Patterson. Also present were Rep. Summerville; Kathy Emmett, Corporation Counsel; Clemon Williams, HR Director; Robert Murray, Human Resources; Attorney Gabriel J. Jiran, Shipman & Goodwin LLP; Ted Jankowski, Public Safety & Health Director.

Co-Chair Figueroa called the meeting to order at 7:00 p.m.

Item No.	Description	Committee Action
¹ 1. P30.009	REJECTION; Tentative Collective Bargaining Agreement Between City of Stamford and Stamford Assistant Corporation Counsel Union AFSCME Local #1309-191. 06/06/18 – Submitted by Mayor Martin 06/14/18 - To be considered by Board of Finance	² Committee failed to reject by a vote of 1-4-2

Attorney Jiran discussed the new contract with the committee. He spoke on the key economic issues that were agreed to in the contract.

- Current Contract ended June 30, 2014
- 1.5% Signing bonus
- 2.00% average pay increase (2.30% with bonus)
- No retroactive pay
- Sick leave 10 day pay out (no pension exchange)
- 401a contributions for attorney who works for BOE or WPCA has decreased to set dollar amount of \$7,000 and is not pensionable (no longer hourly pay)
- Changed to a High Deductible Health Plan (reduction in cost of \$4,041)
- Medicare supplemental plan reduction (changed from City self-insured plan to a fully insured plan which is a reduction in \$4,187.16 annually per person)
- Defined contribution match increase from 3.0% to 4.5% (only affects one employee) (5 other employees under CERF and gets a pension)

¹ Video Time Stamp 00:01:10 P30.009 Discussion of item (Pt1)

² Video Time Stamp 01:06:20 Vote (Pt1)

