



Personnel Committee - Board of Representatives

Susan Nabel, Chair

Mary Fedeli, Vice Chair

Committee Report

Date: Wednesday, November 8, 2017

Time: 6:00 p.m.

Place: Democratic Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Chair Nabel and Committee Member Reps. Fedeli, McMullen, Miller, Okun and Savage. Absent or excused were Reps. DePina, Fedeli and Jacobson. Also present were Board of Education Member Geoff Alswanger; Hugh Murphy, Finance Director, and Steven Falcone, HR Director, Stamford Public Schools.

Chair Nabel called the meeting to order at 6:05 p.m.

Under a Suspension of the Rules:

A motion to suspend the rules to take up the following two items was made, seconded and approved by a vote of 5-0-1 (Reps. Nabel, Fedeli, Miller, Okun and Savage in favor; Rep. McMullen opposed).

| Item No. | Description | Committee Action |
|-----------------|---|-------------------------|
| 1. P29.100 | REJECTION; Collective Bargaining Agreement between the Stamford Board of Education and the Stamford Administrative Unit. 10/27/17 – Submitted by Board of Education 10/30/17 – Advisory Opinion of Board of Finance | Failed 0-5-1 |

Mr. Murphy reviewed the financial summary with the Committee as follows:

- The first year includes a salary increase of 2% with a step increase of .38% for those not at the maximum
- There is a 1.65 cost for 2018-19
- The payments for the HDP are reflected incorrectly, two payments have been made, there will be a \$25,000 savings for 2017-18
- The 2018-19 cost is a 2% increase from the revised projection
- Stamford falls in the middle of salaries when compared to other districts in Fairfield County; this data informs the decisions made by the negotiating team

