



Personnel Committee - Board of Representatives

Susan Nabel, Chair

Mary Fedeli, Vice Chair

Committee Report

Date: Monday, April 17, 2017

Time: 6:30 p.m.

Place: Republican Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Chair Nabel and Committee Member Reps. DePina, Figueroa, Jacobson, Okun and Savage. Absent or excused were Committee Member Reps. Fedeli, McMullen and Miller. Also present were Clemon Williams, HR Director; Lou Casolo, City Engineer; and Michael Pollard, Chief of Staff.

Chair Nabel called the meeting to order at 6:32 p.m.

| Item No. | Description | Committee Action |
|-----------------|---|-------------------------|
| 1. P29.083 | APPROVAL; Clerk of the Works II Contract with William Cushman. 04/07/17 – Submitted by Clemon Williams | Approved 6-0-0 |

Mr. Casolo explained that

- the agreement with Mr. Cushman includes several new projects for which there are no Clerk of the Works assigned
- There were 9 applicants for this position, of which 6 were interviewed
- Mr. Cushman was chosen based upon his qualifications
- The City had worked with him on prior projects when he worked for other entities as project manager and was pleased with his work
- The hourly wage is based upon his experience and skill level
- He would not be working on all of these projects at once, but this allows the department flexibility in assigning or reassigning him

A motion to approve this contract was made, seconded and approved by a vote of 6-0-0 (Reps. Nabel, DePina, Figueroa, Jacobson, Okun and Savage in favor).

Under a Suspension of Rules:

A motion to take up the following item under a suspension of the rules was made,

seconded and approved by a vote of 4-2-0 (Reps. Nabel, DePina, Jacobson and Savage in favor; Reps. Figueroa and Okun opposed).

2. [P29.084](#) ORDINANCE for publication; Designating The Position of Traffic Engineer as Unclassified. Approved 4-0-1
04/17/17 – Submitted by Mayor Martin

Mr. Pollard stated that this item was submitted late because of poor communication among the Mayor's office, the Legal Department and the Human Resources Department. It is urgent that this be taken up because there is a back log of requests for actions to be taken.

Mr. Williams explained that if this position is unclassified, the City will be able to fill the position more quickly and will be able to find appropriate talent more easily.

A motion to approve this item was made, seconded and approved by a vote of 4-0-1 (Reps. Nabel, DePina, Jacobson and Savage in favor; Rep. Figueroa abstaining).

Chair Nabel adjourned the meeting at 7:07 p.m.

Respectfully submitted,
Susan Nabel, Chair

This meeting is on [video](#).