



Personnel Committee - Board of Representatives

Susan Nabel, Chair

Mary Fedeli, Vice Chair

Committee Report

Date: Wednesday, July 29, 2015

Time: 7:00 p.m.

Place: Democratic Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Chair Nabel, Vice Chair Fedeli and Committee Member Reps. DePina, Figueroa, Fountain, McMullen, McNeil, Okun and Savage. Absent or excused committee members: Fedeli and DePina. Also present were Clemon Williams, Director of Human Resources; Robert Murray, Human Resources; and Hugh Murphy, Director of Finance for the Board of Education; Jackie Heftman, President of the Board of Education; Geoff Alswanger, Member, Board of Education; Dr. Winifred Hamilton, Superintendent, Board of Education; Stephen Falcone, Director of Human Resources for the Board of Education; and Al Barbarotta, Director of Facilities, Board of Education.

Chair Nabel called the Meeting to order at 7:02 pm.

Under a Suspension of Rules:

A motion to suspend the rules to take up P29.053 was made seconded and approved by a vote of 6-1-0. (Nabel, Figueroa, Fountain, McNeil, Okun, and Savage in Favor; McMullen, opposed)

Item No.	Description	Committee Action
¹ 1. P29.053	REJECTION; Tentative Agreement - Stamford Board of Education Employees Association (Custodian and Maintenance Workers). 07/22/15 – Submitted by Board of Education 07/23/15 – Approved by Board of Finance	Suspension of the Rules 6-1-0; Item opposed 0-6-1

Mr. Falcone discussed the agreement:

- 5 year contract from 2013-2018
- Only changed salary, benefits and flexibility to hire and place part-time custodians

¹ Video Time Stamp 00:02:10 Discussion

- 14 additional part time custodians through Melillo Maintenance Inc. will increase to 42 over length of contract
- With part-timers there is a reduction in overtime creating a savings of \$500,000 overall
- Full-time custodian retires; hires 2 part-timers with a cost savings
- Full time custodian supervises the part-timers with a \$2500.00 stipend
- No City compensation at all for the part-timers (Melillo is fully responsible)
- Back ground check and finger printing done by the BOE Human Resources dept., paid for by Melillo (Federal and State Finger printing)
- Retro-active pay will cost around \$650,000.00
- Part of the Contract goes to 2025; this includes the minimum staffing levels of the part-timers
- In 2018 they can renegotiate salary and benefits
- Pensions remains the same

A motion to reject P29.053 was made and failed by a vote of 0-6-1. (Nabel, Figueroa, Fountain, McNeil, Okun and Savage opposed; McMullen abstained)

A motion to suspend the rules to take up P29.054 was made seconded and approved by a vote of 6-1-0. (Nabel, Figueroa, Fountain, McNeil, Okun, and Savage in Favor; McMullen, opposed)

² 2. P29.054	RESOLUTION; Waiving the Residency Requirement for Robert Mislow. 07/22/15 – Submitted by Clemon Williams	Suspension of the Rules 6-1-0; Item approved 7-0-0
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Mr. Williams apologized regarding his oversight of this resolution. He said the code of ordinances wasn't clear on the residency requirement for certain positions. This resolution is past practice of the Board of Representatives. Mr. Williams did request a legal opinion from the law department and will share this with the Board of Representatives.

A motion to approve P29.054 was made seconded and approved by a vote of 7-0-0. (Nabel, Figueroa, Fountain, McNeil, McMullen, Okun, and Savage in Favor)

Chair Nabel adjourned the meeting at 7:56 pm.

Respectfully submitted,

Susan Nabel, Chair

This meeting is on [video](#).

² Video Time Stamp 00:47:35