



Personnel Committee - Board of Representatives

Susan Nabel, Chair

Mary Fedeli, Vice Chair

Committee Report

Date: Tuesday, March 31, 2015

Time: 7:00 p.m.

Place: Republican Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Chair Nabel and Committee Member Reps. DePina, Fedeli, Figueroa, Fountain, McNeil, Okun and Savage. Absent or excused was Committee Member Rep. McMullen. Also present were Rep. Ryan; Michael Handler, Director of Administration; Kathy Emmett, Corporation Counsel and Clemon Williams, HR Director.

Chair Nabel called the meeting to order at 6:15 p.m.

| Item No. | Description | Committee Action |
|-----------------|--|-------------------------|
| 1. P29.041 | APPROVAL; of employment contract for Nancy M. Markey, Assistant Director of Human Resources 03/27/15 – Submitted by Kathryn Emmett | Approved 8-0-0 |

A motion to suspend the rules to take up this item was made, seconded and approved by a vote of 7-0-0 (Reps. Nabel, DePina, Figueroa, Fountain, McNeil, Okun and Savage in favor.) Mr. Williams explained that this is a standard contract. Since Ms. Markey is being brought in above the midpoint, he provided the committee with comparable salary information. He noted that Ms. Markey has significant experience, including having worked as Assistant Director of Human Resources in Stamford several years ago. At that time, she was in the Pay Plan. If she had remained, she would be at the top step now. She has had considerable experience since leaving Stamford. Mr. Handler stated that her salary will be comparable to her salary in her current position. Ms. Emmett stated that they did an extensive search for this position, and reopened the search after not finding a candidate who met the City's needs, at which point they interviewed Ms. Markey. In response to questions from the Committee, it was noted that Ms. Markey will be at the top step of her grade; that the funding for this position is already in the budget; and that Ms. Markey will be able to hit the ground running. She is being paid the same amount as the previous Assistant Director. A motion to approve this item was made, seconded and approved by a vote of 8-0-0 (Reps. Nabel, DePina, Fedeli, Figueroa, Fountain, McNeil, Okun and Savage in favor).

Chair Nabel adjourned the meeting at 6:35 p.m.

Respectfully submitted,

Susan Nabel, Chair

This meeting is on [video](#).