



## ***Personnel Committee - Board of Representatives***

Susan Nabel, Chair

Mary Fedeli, Vice Chair

# **Committee Report**

**Date:** Wednesday, January 21, 2015

**Time:** 7:00 p.m.

**Place:** Republican Caucus Room, 4<sup>th</sup> Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. In attendance were Chair Nabel, Vice Chair Fedeli and Committee Member Reps. DePina, McMullen, McNeil and Okun. Absent or excused were Committee Member Reps. Figueroa, Fountain and Savage. Also present were Reps. Di Costanzo and Kolenberg; Ernie Orgera, Director of Operations, Clemon Williams, HR Director; Robin Stein, Special Assistant to the Mayor; and several members of the public (see [sign-in sheet](#)).

Chair Nabel called the meeting to order at 7:07 p.m.

<b>Item No.</b>	<b>Description</b>	<b>Committee Action</b>
1. <a href="#">P29.033</a>	ORDINANCE <u>for public hearing and final adoption</u> ; Creating the position of Bureau Chief, Transportation, Traffic & Parking (formerly T29.026). 11/04/14 – Submitted by Mayor Martin 11/20/14 – Approved by <a href="#">Personnel Commission</a> 11/20/14 – Taken up by Transportation Committee as T29.026 12/01/14 – Approved by Transportation Committee 12/01/14 – Referred to Personnel Committee 12/10/14 – Approved by Committee	<b>Approved 5-0-1</b>

Chair Nabel opened the public hearing. Doreen Kelly spoke in favor of the ordinance, noting that the person in the position would need to focus on enforcement. There being no other members of the public wishing to speak, Chair Nabel closed the public hearing.

Mr. Orgera distributed the attached [flowchart](#) in response to questions from the Committee, Mr. Orgera noted that:

- The position is funded for 2014-15, out of the previously approved appropriation for a Traffic Planner.
- The hope is to fill Transportation Planner and Parking Supervisor positions in the next few years

- The Bureau Chief will take on the role of Transportation Planner
- Approximately 26 positions will report to the Bureau Chief, including the Traffic Violations Officers and the 3 special officers who can issue moving violations

A motion to approve this ordinance for final adoption was made, seconded and approved by a vote of 5-0-1 (Reps. Nabel, Fedeli, DePina, McNeil and Okun in favor; Rep. McMullen abstaining).

2. [P29.035](#)      REVIEW; Requirements Needed for Job Applicants      **Report Made & Held**  
to receive Veteran's or Residency points.  
12/03/14 – Submitted by Reps. Mitchell and  
de la Cruz  
12/10/14 – Report Made

Mr. Williams distributed the attached [materials](#). In response to questions from the Committee, he noted that:

- There were over 1700 applications for the last round of police and fire exams
- A number of people failed to submit documentation of Stamford residency or failed to submit it on time
- Everyone was told of the requirements prior to the exam
- Switching to a check the box form might limit submissions, such as a letter from parents confirming a child's residence
- A driver's license and voter registration id card are not very good id, as they could be outdated; leases, mortgages and utility bills are better to prove current residence
- Points are only added to a passing score
- 50-60% of the people who requested residency points got them

Committee members discussed speaking to corporation counsel prior to awarding points retroactively and asked Mr. Williams to provide a breakdown of residency points for the last few exams.

This item was held in order to discuss residency points for all City jobs next month.

Chair Nabel adjourned the meeting at 8:00 p.m.

Respectfully submitted,

Susan Nabel, Chair

This meeting is on [video](#).