



Personnel Committee - Board of Representatives

Susan Nabel, Chair Mary Fedeli, Vice Chair

Committee Report

Date: Wednesday, February 26, 2014
Time: 7:00 p.m.
Place: Democratic Caucus Room, 4th Floor Government Center, 888 Washington Boulevard, Stamford, CT

The Personnel Committee met at the above date and time. Present were Chair Nabel, Vice Chair Fedeli and Committee Members Reps. DePina, Figueroa, McMullen, McNeil, Okun and Savage. Also present were Rep. Buckman; and Clemon Williams, Acting Director of HR.

Chair Nabel called the meeting to order at 7:05 p.m.

Chair Nabel opened the public hearing at 7:06 p.m. There being no members of the public present wishing to speak Chair Nabel closed the public hearing at 7:09.

Item No.	Description	Committee Action
1. P29.001	PROPOSED ORDINANCE, <u>for public hearing and final adoption</u> ; creating the position of chief of staff in the office of the Mayor. 01/29/14 – Approved by Committee 8-0-0 02/10/14 – Approved by Board of Reps	Approved 8-1-0

A motion to approve the Ordinance creating the position of Chief of Staff in the office of the Mayor was made by Rep. Okun and seconded by Rep. DePina. Discussion to clarify the grade and salary of the position occurred. Mr. Williams answered that the salary would be on Step 3 of the Pay Plan, at \$140,287. Mr. Williams promised to send the members of the committee a copy of the CCM Municipal Salary survey as a reference and aid in benchmarking salaries.

The motion was approved 8-1-0 (Reps. Nabel, Fedeli, DePina, Figueroa, McMullen, McNeil, and Savage in favor; Rep. Okun opposed).

Ms. De Pina asked to be excused at 7:35 p.m.

2. P29.012 REVIEW; Update and future action required re: Anti- **Report Made**
Nepotism Ordinance

As required in Ordinance #1164, Clemon Williams shared with the Committee the draft of the Employment of Relatives Policy. The committee briefly discussed changes they would like implemented to the policy and also to the ordinance. Questions regarding the titles of Ordinance #1164 (Nepotism) and the HR Policy (Employment of Relatives) were raised. Rep. Nabel promised to research the questions with the Board Office. Mr. Williams will also get an opinion from the BOE HR department as to the city policy's applicability to BOE employees. Mr. Williams will resubmit the draft to the Personnel Committee at its next meeting.

A motion to adjourn the meeting was made by Rep. Figueroa and passed unanimously. The meeting adjourned at 7:51 p.m.

Respectfully submitted,

Susan Nabel, Chair

This meeting is on [video](#).