

From: Colleluori, Dan
Sent: Wednesday, December 20, 2017 5:04 PM
To: Rosenson, Valerie
Cc: Paul LaVallee- AFSCME (plavallee@council4.org); Casolo, Louis
Subject: FW: Chief Building Official

To the Personnel Committee:

It is the MAA Union's understanding that on the December 20, 2018 personnel Committee Agenda is the discussion to designate the above position of Building Official from a classified position to an unclassified position. This was brought to our attention from the Labor Negotiator and the Union responded that this has been a Union position since the early 1980's and should maintain in the Union.

The Building Official position and associated job duties are assigned to the Stamford Supervisors Bargaining Unit (MAA), AFSCME Local 2657. Any action that arbitrarily removes a union position and / or its respective duties from a union is a violation of MERA. AFSCME Local 2657 demands that the City meets with AFSCME Local 2657 to negotiate the impact of this decision. Should the City move forward with this action, Local 2657 will file the appropriate charges with the State Labor Board.

We have already communicated our disagreement with the Labor negotiator and pointed out that based on the Union contract the hiring of a new Union member would cost less then hiring within the Pay Plan, as the new Union member receives the max of 4.5 % contribution retirement benefit to a 457 plan while the Pay Plan employee receive a 10% match.

Respectfully yours.

MAA Executive Board