

EXHIBIT B

Bismark Construction Company Inc.

100 Bridgeport Ave

Milford, CT 06460

Phone 203-876-8331 Fax 203-876-8425



Hourly Rates STARTING 5/1/2018:

	Super	Carpenter Formen	Mason	Carpenter	Laborer
	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
Base Rate	\$ 45.00	\$ 40.00	\$ 33.75	\$ 33.00	\$ 29.25
benefit packages	\$ 25.17	\$ 25.17	\$ 31.93	\$ 25.17	\$ 21.00
FICA	3.44	3.06	2.58	2.52	2.24
FUTA	0.68	0.60	0.51	0.50	0.44
SUTA	3.04	2.70	2.28	2.23	1.97
VEHICLE EXPENSE	1.35	1.35	-	-	-
WORKMENS COMP. INSURANCE	21.60	19.20	16.20	15.84	14.04
GENERAL LIABILITY INSURANCE	1.35	1.20	1.01	0.99	0.88
Cost per Hour:	\$ 101.63	\$ 93.28	\$ 88.26	\$ 80.25	\$ 69.82
OSHA / SAFTEY	1.4%	\$ 1.37	\$ 1.19	\$ 1.08	\$ 0.94
	\$ 103.00	\$ 94.54	\$ 89.45	\$ 81.33	\$ 70.76

Rates adjust on May 1st, 2017 & 2018