

Law Department
Summary of Significant Changes
Budget FY21/22

New Positions

Diversity, Equity & Inclusion Officer – Pay Plan Position at Grade 6, Exempt (\$-\$)

Under the general supervision of the Director of Legal Affairs, the Diversity, Equity and Inclusion Officer (DEI Officer) will provide direction, support and communication in the areas of equity, diversity, inclusion and related compliance matters for all City related functions and activities. This includes directing the execution of the City's diversity agenda in the areas of community engagement, procurement, recruitment, hiring and retention, leadership and career development. The DEI Officer will serve as the City's Affirmative Action Officer. The DEI Officer will develop policies to attract, retain and promote a diverse workforce. The DEI Officer will assist with creating best practices to enhance workplace engagement and assist in identifying and developing high-potential talent. Under the general direction of the Mayor, performs the duties of the Disadvantaged Business Enterprise Program (DBE Program) Liaison Officer, implementing all aspects of the DBE Program and ensuring that the City complies with all provisions of 49 CFR Part 26.

Current Positions

Assistant Corporation Counsel – Board of Education Special Education Matters

Interviews concluding, anticipated hire by April 2021

Paralegal

Partially funded in 2020/21 budget year, held off due to COVID, anticipate hiring as soon as possible.

Salary

Variance of \$228,906 includes new position of Diversity Officer

Other Salary

Variance of \$47,287 contractual obligation under Attorneys' collective bargaining agreement to pay-out unused sick time at end of fiscal year.

Professional Consultant

FY 21/22 request is \$975,000. Original request for FY 20/21 was \$700,000, final budget for this line item was \$625,000. We recently came before the BOF to request an additional appropriation of \$475,000 which was approved for a total budget of \$1.1 million in FY 20/21.