The below excludes Board of Finance reductions to FY18/19 Mayor's Proposed, and Payplan positions less than \$80k

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Program	Program Name	JobTitle	Adopted	Mayor's
1010	Director of Administration	C Dir of Administration C236	161,735	165,132
1011	Office of Policy and Mgmt	C OPM Director C097 (80% time)	115,832	125,221
1200	Economic Development	C Dir of Economic Devel C226	145,377	148,430
2139	Parking	C Bur Chf-Transportation Plnnr	137,301	148,430
2600	Operations Administration	C Director of Operations C234	161,735	165,132
3101	PSHW Administration	C Dir Pub Sfty Hlth & Wel C197	161,735	165,132
3300	Police Administration	C Police Chief C617	136,570	139,366
3300	Police Administration	C Assistant Police Chief C904	121,788	124,293
3300	Police Administration	C Assistant Police Chief C904	141,350	144,236
3350	Emergency Communications Ctr	Director of 911		130,437
3410	Volunteer Fire	C Asst Fire Chief VS C062V	137,450	140,336
3510	Fire Administration	C Fire Chief C369	157,507	160,726
3510	Fire Administration	C Asst Fire Chief CS C062C	141,200	144,086
3810	Director of Health	C Director of Health C214	153,307	156,526
4010	Director of Law	C Dep Corp Counsel C872	153,307	156,526
4010	Director of Law	C Dir of Legal Affairs C235	161,735	165,132
4020	Human Resources Department	Labor Relations Specialist	137,800	140,686
4020	Human Resources Department	C Dir of Human Resources C210	153,307	156,526
5010	Mayors Office	C Chief of Staff C993	161,735	165,132
5010	Mayors Office	C Mayor C547	172,663	175,661
5020	Board of Representatives	C Legislative Officer C999	129,519	132,239
5050	Town and City Clerk	C Town Clerk C812	120,113	122,199

contractual step increase contractual step increase

3,063,066	3,271,584

Note: Salaries for Pay Plan personnel are set by the Personnel Commission. They are also entitled to an annual increase establish by the World at Work Annual adjustment. For 2018-19 this will In general be 2.10%. The BOF and BOR do not have the power to increase or reduce salaries of any position as part of the budget process. The Boards can only accept or decrease the amount on the salary line item for a city program.